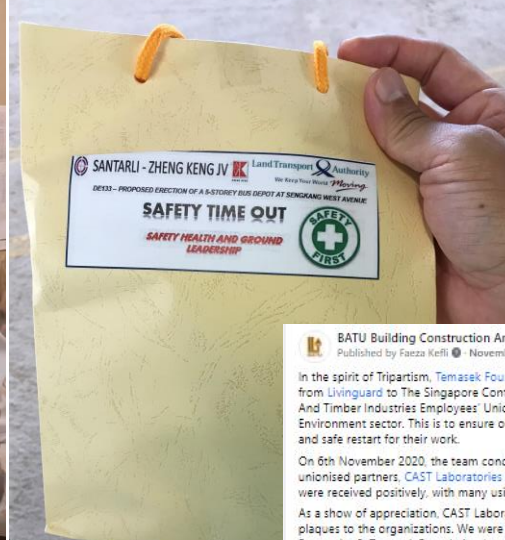




# COVID RESILIENCY

## Workers' Welfare & Well-Being



**BATU Building Construction And**  
Published by Faiza Kefli • November

In the spirit of Tripartism, Temasek Foundation from Livinguard to The Singapore Contra And Timber Industries Employees' Union Environment sector. This is to ensure our and safe restart for their work.

On 6th November 2020, the team conduct unionised partners. CAST Laboratories Sg were received positively, with many using As a show of appreciation, CAST Laborat plaques to the organizations. We were ho Ecosperity & Temasek Foundation innov Ankit Mital present at the event.

On behalf of all our unionised manage Foundation for their generous contribution to our associates, their employees and our associations.

Let's stay safe by staying masked!



**BATU/ MWC Care Pack Distribution @ Project**  
New National Cancer Centre



872  
People reached  
You and 8 others



他们肯定要





# WSH LEADERSHIP

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*Every Worker is a Leader in his/her own Realm*

*Workers taking Ownership*

# Heinrich's Triangle Theory

INDIVIDUALLY





## INDIVIDUALLY

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*Who can worker turn to,  
without fear of reprisal,  
should employer chooses  
to ignore these **red flags**?*



# BATU @ SMO TRAINING



TRAINING FOR  
SAFE MANAGEMENT  
OFFICERS



Supported by:



# INDIVIDUALLY

**GETTING TRAINED IN WSH IS A BASIC LIFE SAVING SKILL THAT ALL WORKERS SHOULD POSSESS!**

- Go for basic WSH training even if you are not a WSH practitioner;
- Specially curated courses at no cost to Union Leaders e.g. SMM, U'dvocate (WSHA & WICA), Fostering a Positive Conversation (referencing Tripartite Advisory), 1<sup>st</sup> ever WSQ Peer-to-Peer Mental Well-Being Support at Workplaces, etc.;
- Set up WSH committee and involve union leaders.

**#EVERY  
WORKER  
MATTERS**

**MEMBERSFIRST  
WORKERSALWAYS**

**COLLECTIVELY**

**BATU + LM Machinery + Tripartite**

**We can DO MORE!**

*We don't just ADVOCATE; we make it REAL for the workers!*

**EVERY  
WORKER  
MATTERS**





# PWM

- Cleaners' Engagement
- WSH as a Mandatory Module







| Applicable to PWM Job Levels: General Cleaner / Indoor Cleaner / Outdoor Cleaner / Healthcare Cleaner / Restroom Cleaner / Table-Top Cleaner / Dishwasher / Refuse Collector |   |                  |                   |                                     |
|--|---|------------------|-------------------|-------------------------------------|
| TSC Title  | Course Description / Competency Unit                          | TSC Code         | Proficiency Level | PWM Training Requirements           |
| Workplace Safety and Health Practices Implementation   | Comply with Workplace Safety & Health Policies and Procedures | EVS-WSH-1006-1.1 | 1                 | Select One (1) Mandatory WSH module |
|  | Supervise Workplace Safety & Health Policies and Procedures   | EVS-WSH-3006-1.1 | 3                 |                                     |



# FMCs ACCREDITATION

*bizSAFE level 3 as a minimum criteria for Certified status*

|  | Certified   | Gold         | Gold <sup>Plus</sup> |
|--|---|--------------|----------------------|
| General<br>   | Minimum Paid up capital and Net worth   |              |                      |
|  | S\$500,000  | S\$1,500,000 | S\$2,000,000         |
| Safety<br>    | Minimum BizSAFE Level   |              |                      |
|  | Min. Level 3  | Star         | Star                 |
| People<br>    | Certified   | Gold         | Gold <sup>Plus</sup> |
|  | Signed the Pledge for a Better Built Environment Workplace  |              |                      |
| Personnel<br> | Required  | Required     | Required             |
|  | Provide MOU or CA with a union, showing clause(s) on forming a Company Training Committee (CTC) or Training plan which identified staff training needs and implemented training programme |              |                      |



## FACILITIES MANAGEMENT COMPANY (FMC) ACCREDITATION SCHEME

Are you aware that firms currently registered or registering in Grades M1 and M2 under the FM01 Workhead must obtain the FMC Accreditation by 31 July 2022?

The FMC Accreditation scheme will cover 3 certification tiers:

Certified: The FMC would need to meet criteria on basic FM standards.













Gold : The FMC would need to achieve a higher standard by attaining most criteria.

Gold<sup>Plus</sup> : The FMC would have to meet all criteria, hence demonstrating its leadership in the FM industry.

Credentials are valid for 2 years and renewal at same tier will be based on the validity of the company's supporting documents. Companies would have to fulfil all four criteria (General, People, Process and Technology) to be accredited.

For those who are keen to attain the Gold or Gold<sup>Plus</sup> tier, the company would need to provide a copy of MOU or CA with a Union, showing clause(s) on forming a Company Training Committee (CTC) or training plan which identified staff training needs and implemented training programme.

Contact us at [batu@ntuc.org.sg](mailto:batu@ntuc.org.sg) for more information on how we can work with you on fulfilling the prerequisite of having a MOU/CA with the CTC clause.

|  | Certified   | Gold                     | Gold <sup>Plus</sup> |
|--|---|--------------------------|----------------------|
| General<br>                               | Minimum Paid up capital and Net worth   |                          |                      |
|  | S\$500,000  | S\$1,500,000             | S\$2,000,000         |
| Safety<br>                                | Minimum BizSAFE Level   |                          |                      |
|  | Min. Level 3  | Star                     | Star                 |
| People<br>                                | Certified   | Gold                     | Gold <sup>Plus</sup> |
|  | Signed the Pledge for a Better Built Environment Workplace  |                          |                      |
| Personnel<br>                             | Required  | Required                 | Required             |
|  | Provide MOU or CA with a union, showing clause(s) on forming a Company Training Committee (CTC) or Training plan which identified staff training needs and implemented training programme       |                          |                      |
| Leadership<br>                            | Not Required  | Required                 | Required             |
|  | 1. Show leadership development program to groom in-house talents and to support leadership renewal and succession planning or enrolled in BCA LEAD Horizon Programme / LEAD Milestone Programme |                          |                      |
| Process<br>                               | Not Required  | Either 1 or 2            | Required             |
|  | 2. Show one senior management with active involvement and contribution to FM industry development and transformation  |                          |                      |
| Technology<br>                            | Certified   | Gold                     | Gold <sup>Plus</sup> |
|  | Attained either ISO 9001 or ISO 41001   |                          |                      |
| Customer<br>                              | Required  | Required                 | Required             |
|  | To either display in-house Business Continuity Plans or attained either SS ISO 22301  |                          |                      |
| Business Continuity Management System<br> | Required  | Required                 | Required             |
|  | Attained ISO 14001  |                          |                      |
| Research and Innovation<br>               | Not Required  | Required                 | Required             |
|  | Clearly defined roles min. 1 senior management as champion/lead in Research and Innovation (R & I), to enhance company's productivity and competitive edge                                      |                          |                      |
| Smart FM<br>                              | Required  | Required                 | Required             |
|  | Display effort, outcome and impact on Research and Innovation activities  |                          |                      |
| Smart FM<br>                              | Not Required  | Required                 | Required             |
|  | Ability to display how Smart FM technologies is implemented under the Guide to Smart FM   |                          |                      |
|  | Type 1  | Type 1 and [Type 2 or 3] |                      |





COMPANY TRAINING  
COMMITTEE (CTC)

OPERATIONS TECHNOLOGY  
ROADMAPPING (OTR)

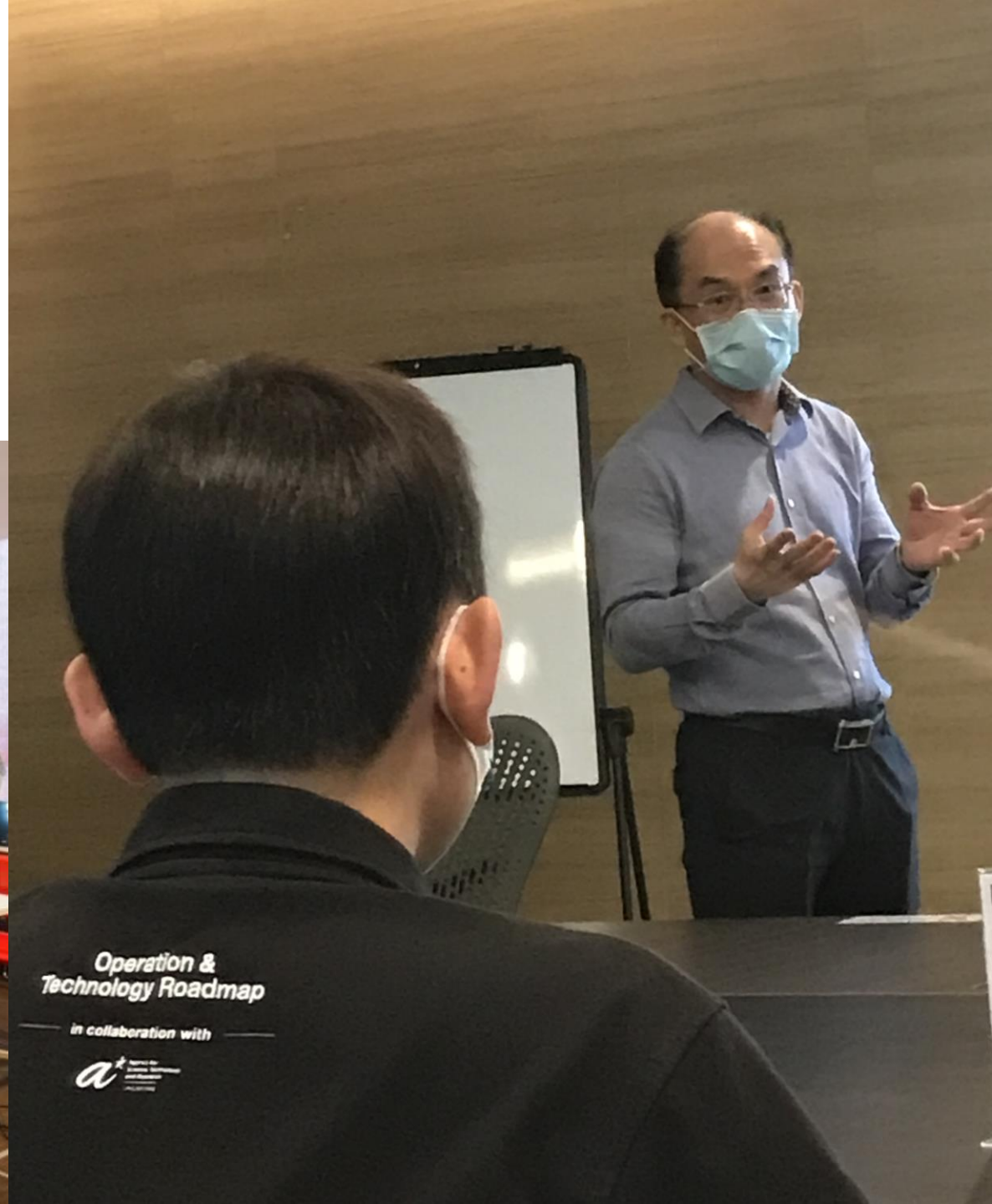
Safe and Defensive  
Driving Simulator  
Training for Drivers

*50% subsidy from NCF!*

COMPANY TRAINING  
COMMITTEE (CTC)

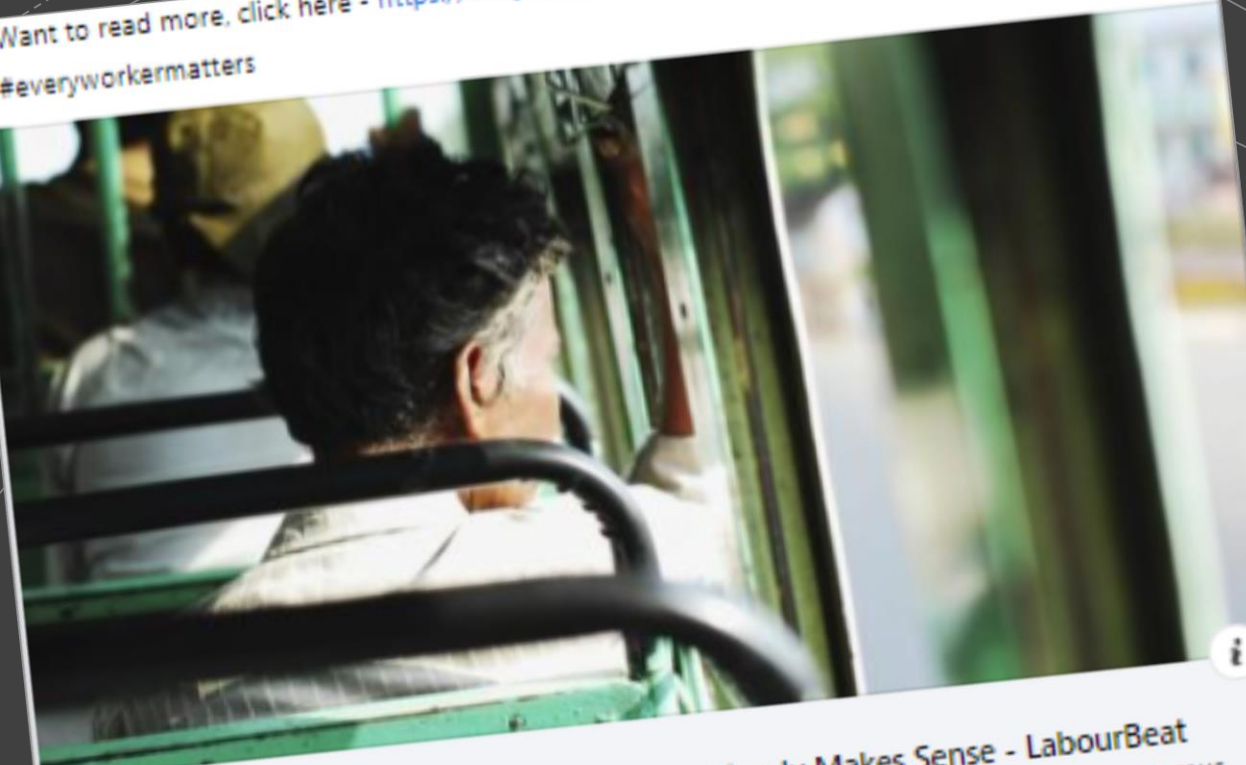
OPERATIONS  
TECHNOLOGY  
ROADMAPPING (OTR)

# 4D-BIM & SAFETY READY PROJECT MANAGERS OF TODAY!





Want to read more, click here - <https://bit.ly/3f4xZE6>  
#everyworkermatters



LABOURBEAT.ORG  
**Melvin Yong: Transporting Workers in Buses Simply Makes Sense - LabourBeat**  
Article is contributed by Melvin Yong, NTUC Assistant Secretary-General. Any extracts mus...

## NTUC'S PROPOSED INTERIM SOLUTIONS

We need to act now to make it safer for workers to be ferried to their workplaces. No worker should ever die at work. Every life lost at work is one too many.

Kesavan Vasundran, President, BATU

[https://www.straitstimes.com/\\_/10-men-taken-to-hospital...](https://www.straitstimes.com/_/10-men-taken-to-hospital...)



- Having a dedicated driver with vocational licence;
- No co-mingling of goods and passengers at the back of lorries;
- Speed limiters on lorries to combat the rampant speeding;
- Stricter enforcement;
- Leverage on smart mobility technology.





# WorkSafe. WorkSmart.

Multi-sensory safety intelligence based  
on wearable and video analytics

## WSH TECHNOLOGY

*H.O.T Strategies towards WSH 2028*





## Benefits and application of STF prevention solution



Source: (CNA) Sharul from CTM explaining how they improved their SOP after detection of 2 near misses at the plant



Source: (Frontline) Steven Goh from BATU sharing the STF prevention technology on Channel 8, Frontline, 12 Mar 2021

### Key Benefits

- Detecting near misses allows early intervention to remove the hazard or correct risky worker behaviour
- Ability to render prompt assistance
- Heightened safety awareness
- Audit trail for action taken
- Automated generation and digital storage of STF reports



Source: Vulcan AI Pte Ltd

### WorkSafe Pioneers

Leading Singapore Companies that have put Safety First for their staff by signing up to be early adopters of Vulcan WorkSafe AI Solutions



One of the top 5 general contractors in Japan and among the top 20 in the world.



One of Singapore's leading Cleaning and Conservancy Company



One of Singapore's biggest environment and building maintenance companies



Singapore's leading integrated construction company

### WorkSafe Collaborators



[New AI system seeks to prevent slips and falls at workplaces | Video - CNA \(channelnewsasia.com\)](https://channelnewsasia.com)





Thank You

*From*  
**Steven Goh of BATU**  
[gohty@ntuc.org.sg](mailto:gohty@ntuc.org.sg)