



## Total WSH at Depth: Building Safer, Healthier Diving Workplaces

Mr Charles Ling Manager Workplace Safety and Health Council

15 Oct 2025

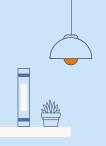






"An approach that looks at work, safety and health together to achieve workers' well-being."

-Total WSH



### Case Study 1: Busan, South Korea — Two divers die, third critical during hull cleaning



### Two commercial divers die, third critical in Busan, South Korea

21 July 2025 2 minutes of reading



The divers were working at Busan New Port when the incident occurred (Photo: Panwasin seemala/Shutterstock)

- Three divers were cleaning a ship hull at Busan New Port.
- All lost consciousness underwater two died, one critically injured.
- Suspected causes: gas-supply or airquality failure, weak supervision.
- Lesson: Even routine dives can turn fatal — highlights need for safety, health, and emergency readiness.



## Case Study 2: Manns Harbor, North Carolina (USA) — Contractor safety failures in underwater work

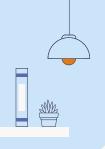
#### **News Release**

US DEPARTMENT OF LABOR FINDS CONTRACTOR'S SAFETY FAILURES LED TO DIVER'S PREVENTABLE FATALITY AT UNDERWATER WORKSITE AT MANNS HARBOR BRIDGE

Coastal Gunite Construction Co. did not evaluate diver's health before first day on job

**MANNS HARBOR, NC** – A Maryland-based construction contractor could have prevented a 47-year-old diver from suffering fatal injuries during an underwater dive test in June 2024 at the Manns Harbor Bridge on Croatan Sound.

- Diver collapsed during a test dive on his first day of work.
- Unresponsive underwater; rescue and CPR attempts failed.
- Investigation found no medical screening, poor first-aid readiness, and air-supply safety lapses.
- What could have been done fit-to-work checks, emergency prep, and system audits.



## Case Study 3: East Coast Anchorage, Singapore — Diver fails to surface while cleaning ship's hull

## THE STRAITSTIMES Commercial diver dies after failing to surface while cleaning ship's hull off East Coast Commercial diver dies after failing to surface while cleaning ship's hull off East

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Coast



The SCDF said it received a call for assistance at 31 Marina Coastal Drive at around 1.40pm on Feb 17. PHOTO: ST FILE

- 59-year-old diver was cleaning a ship's hull near Marina South Pier.
- Failed to surface; later found unconscious underwater and died in hospital.
- MOM halted the company's diving operations pending investigation.
- Highlights need for Total WSH –
  proper dive planning, fitness checks,
  and emergency readiness.

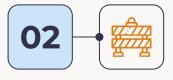


### **Benefits of Total WSH**





Healthy and productive workforce



Fewer work injuries and safer workplaces



Better business performance and reputation



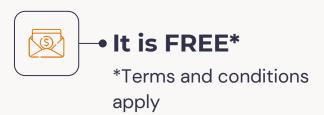
Lower absenteeism rate = lesser healthcare costs







## **Total WSH Programme**





## Easy Coordination





Activities can be done at workplace or virtually



## **Total WSH Programme Season 3**

Choose from any of the following core packages:





Health Screening & Coaching



**Physical Activity** 



**Nutrition** 



Mental Well-Being



**Ergonomics** 



Safety





## **Total WSH Programme Season 3**

Inclusive of training and report



#### **Training**

New companies to Total WSH
Programme: there will be training
provided for appointed company
representatives.

Companies who have participated in previous seasons: might opt for a site walkthrough instead.



#### **Report**

At the end of the programme, companies will receive a final report on effectiveness of activities, and recommendations for road ahead.



## **Training on Total WSH Framework**

(For companies new to Total WSH)



#### **1-hour Training**

- How to integrate health risks into Risk
   Assessment (RA) of at least one (1) safety-critical or high-risk work activity/activities
  - Total WSH A-I-ME framework
- How to sustain Total WSH in the company





## **Health Programme(s)**



#### **Health Screening & Coaching**

(i) Participants that attended Health Screening are required to attend Health Coaching to be eligible for funding (ii) Health Coaching session: About 30-45 minutes



#### **Physical Activity**

(i) At least 2 sessions\*
(ii) Sessions to be conducted on-site only

\*Note: Each session must be at least 1 hour. Both sessions must be of different topics.





## **Health Programme(s)**





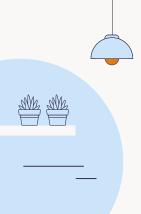


(i) Completed iWorkHealth Assessment (ii) At least 2 sessions\*



At least 2 sessions\*

\*Note: Each session must be at least 1 hour. Both sessions must be of different topics.





## **Safety Programme**



At least 2 sessions\*

\*Note: Each session must be at least 1 hour. Both sessions must be of different topics.





02

# Topics & Activities





## **Physical Activity**

**Hip Hop Fitness** 

**Kickboxing** 

**Yoga Flow** 

**Circuit Training** 

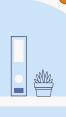
**Dance Aerobics** 

Pilates

**Barre 101** 

**Kpop Fitness** 

Zumba





### **Nutrition**

Gout and Osteoporosis

The 3 Highs

Weight Loss Tips that are Real

Alcohol - Is It Worth A Drink?

Food & Mood

Nutrition for Sustainable Weight Management

Brain Food for a Sharp and Vibrant Mind

**Energy Zappers & Energy Booster** 

Roll Away High Cholesterol





## **Mental Well-Being**

Combating
Workplace Stress
and Burnout

Psychology:
Overcoming the
Vicious Cycle of
Negative Thinking

Understanding
Common
Mental Health Issues

**Anger Management** 

Converting Stresses to Success

**Holistic Self Care** 

Stress Away in a Fun Way: Relaxation Fighting Fatigue: Mindful or Mind Full

**Somatic Mindfulness** 







Office **Ergonomics Talk** 

**Industrial Ergonomics Talk** 

**Pilates** Strengthening Session

**Back Care** 

Strengthen and Stretch: Exercise for **Good Posture** 

**Tackling Aches & Pains** 

Stretch & Rejuvenate

**Posture Perfect: Pain Management**  **Functional Fitness: Deskercise** 



## **Safety**



Slips, Trips and Falls

**Machine Safety** 

Work at Height

**Chemical Safety** 

Preventing Hand Injuries

Heat Stress Management

Fatigue Management

**Occupational Health** 

Fire and Electricity
Safety

## **One-stop service**





Mental well-being workshop



Weight Management talk



Health Screening at worksite



Health Coaching Session



Physical Exercise at worksite



Ergonomics – Stretch band exercise





# Process & Timeline



## **Process and Timeline Overview**





"When safety, health, and well-being work as one, we don't just prevent accidents, we build an industry where every diver surfaces with confidence, not luck."





#### **Contact Us**

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