



Tripartite Alliance for
Workplace Safety and Health



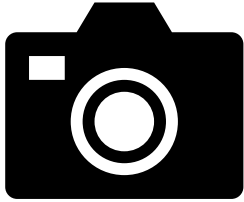
Workplace Safety and Health (WSH) Awards 2024

Public Briefing



6 Feb 2024

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WSHAWARDSPB2024



Tripartite Alliance for
Workplace Safety and Health



Workplace Safety and Health (WSH) Awards 2024

Public Briefing



6 Feb 2024

Agenda

- About WSH Awards
- Important notes
- Entry criteria
- Summary of changes
- Application process
- Evaluation and disqualification

WSH Awards 2024

Award categories

1. WSH Performance Awards (WSHPA)	6. WSH Officer Awards
2. Safety and Health Award Recognition for Projects (SHARP)	7. Culture of Acceptance, Respect and Empathy (CARE) Awards
3. WSH Developer Awards	8. bizSAFE Partner Awards
4. WSH Innovation Awards	9. bizSAFE Enterprise Exemplary Awards
5. WSH Awards for Supervisors	10. WSH Tech Awards

Important Points to Note



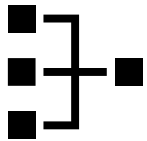
Qualification Criteria:

- Minimum conditions required to qualify
- Fulfilling criteria does not guarantee the award



Selection Process:

- Based on ranked WSH performance and achievements
- Decision to award is final



Multiple Applications:

- One award for companies with identical applications
- Exception if outcomes or achievements cited vary

Important Dates to Remember



Application opens:

26 Jan 2024 (Friday)



Application deadline:

18 April 2024 (Thursday), 5.00pm



Qualifying period:

1 Jan 2023 to 31 Dec 2023

WSH Performance Awards

About WSH Performance Awards

This award recognises companies that have implemented exemplary safety and health management systems and went to extraordinary lengths to safeguard their employees and contractors across all their worksites.

The WSHPA is presented as follows:

Excellence	To be shortlisted for evaluation, applicant needs to be a recipient of the Gold Award for three or more years consecutively
Gold	To be shortlisted for evaluation, applicant needs to be a recipient of the Silver Award for three or more years consecutively
Silver	Good safety and health performance and systems

WSH Performance Awards

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

Company with:

- No dangerous occurrence
- No major and fatal injuries
- No breach in WSH and labour matters

No minor injury

With minor injury*

No minimum manhours required

- Minimum 1.5 million manhours
- Lower than industry injury rate

*Minor injuries include any instance of medical leave or light duties.

WSH Performance Awards

Definition of injury

Major injuries are non-fatal but severe injuries, defined by nature of injury, part of the body injured, incident type and duration of medical leave. Examples include:

- Amputation
- Blindness
- Deafness
- Paralysis
- Crushing, fractures and dislocations
 - head, back, chest and abdomen, neck, hip and pelvis
- Exposure to electric current
- Asphyxia or drowning
- Burns with more than 20 days medical leave
- Concussion with more than 20 days medical leave
- Mosquito borne diseases with more than 20 days of medical leave
- Virus outbreak with more than 20 days of medical leave

Minor injuries refer to non-severe injuries with any instance of medical leave or light duties.

WSH Performance Awards

Industry Injury Rate

For companies with minor injury

- Lower than 2023 industry injury rate
 - Announce through WSH National Statistics 2023 or the WSH Awards webpage for the 2023 industry injury rates, scheduled to be released in April/ May 2024.
- Use 10% reduction from the 2022 rates as a good proxy

Industry	2022 Industry Injury Rate as benchmark
Construction	752
Manufacturing	980
Marine	798
Transportation & Storage	659
Accommodation & Food Services Activities	1,030
Administrative & Support Service Activities	614
Health & Social Services	1,268
Professional, Scientific & Technical Activities	294
Real Estate Activities	535
Wholesale & Retail Trade	291
Other Industries	320

WSH Performance Awards

Industry Injury Rate

Which industry injury rate to refer to?

- Based on company's primary Singapore Standard Industrial Classification (SSIC)

Industry	SSIC first two digits – divisions
Construction	41 – 43
Manufacturing	10 – 32
Marine	30
Transportation & Storage	49 – 53
Accommodation & Food Services Activities	55 – 56
Administrative & Support Service Activities	77 – 82
Health & Social Services	86 – 88
Professional, Scientific & Technical Activities	69 – 75
Real Estate Activities	68
Wholesale & Retail Trade	46 – 47
Other Industries	-

Reference: Page 3 of [Singapore Standard Industrial Classification 2015 \(Version 2018\) Report](#)

WSH Performance Awards

Type(s) of Checklists or Certifications

Industry	Types of checklists or certifications	Requirements	Required to engage auditing services?
Construction	<u>ConSASS</u> 2020 checklist	Total element score of >70% for Band III	Yes
Marine	<u>WSHMS</u> 2020 checklist		
Manufacturing			
Chemical	Singapore Standards (SS) 651	Singapore Accreditation Council (SAC) accredited Valid or renewed in 2023	No

WSH Performance Awards

Type(s) of Checklists or Certifications

Industry	Types of checklists or certifications	Requirements/ Remarks	Required to engage auditing services?
Healthcare	Ensure Safer Systems (ESS) programme	Preferably with ISO45001 or bizSAFE Level Star	No
	ISO 45001	SAC accredited	No
	bizSAFE Level Star		
Other Industries	ISO 45001	Valid or renewed in 2023	No
	bizSAFE Level Star		

WSH Performance Awards

Subscription to Ministry of Manpower's WSH Alert Service for WSH Incident Reporting

From: mom_oshd@mom.gov.sg <mom_oshd@mom.gov.sg>

Ser

To:

Subject: A workplace incident was reported to have taken place at your premises on

CAUTION: External email. Please do not click on links/attachments unless you know the content is genuine and safe.

Dear Sir/Mdm,

NOTIFICATION REFERENCE NO.

1 The Ministry was notified on that a workplace incident had taken place at your premise at on

2 You may wish to verify the incident with the employer associated with this incident,

3 Thank you.

Yours faithfully

Occupational Safety and Health Division
Ministry of Manpower

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WSH Performance Awards

Restrictions on Multiple Applications

- WSHPA applicant can apply for other Award categories, except for bizSAFE Enterprise Exemplary Awards.
- Each application must be customised to meet the specific requirements of each category.

WSH Performance Awards

Initiatives Implemented beyond WSHMS

Provide supporting documents to substantiate the following:

Strengthen WSH Ownership

5. Ensured that contractors and sub-contractors working at all sites to be minimally bizSAFE Level 3-certified.
6. Published WSH performance as an integral part of the business performance report.
7. Included contractors' WSH performance in awarding contracts and giving incentives.
8. Participated in/ contributed to WSH Council programmes/ events/ campaigns (till application submission deadline).
9. Company directors and top management have shown alignment to Approved Code of Practice Chief Executives' and Board of Directors' WSH Duties.

WSH Performance Awards

Initiatives Implemented beyond WSHMS

Provide supporting documents to substantiate

Enhance Focus on Workplace Health

- 10. Implemented Total WSH concept that integrates work, safety and health.
- 11. Implemented upstream controls or programmes to prevent occupational diseases (OD).

Adopt Technology-enabled WSH

- 12. Transformed WSH practices or solved WSH problems through the use of technology.

WSH Performance Awards

Achievements and Initiatives

- Achievements of past three years (2021, 2022 and 2023)
- New initiatives implemented in 2023

WSHPA Summary of Key Changes

Qualifying Workplace Injury Rate (WIR)

- WIR awards criterion for WSHPA set at 100%
- Aligned definition of minor injuries to include any instance of medical leave or light duties

Inclusion of SS651 and ESS

- Accepted as part of WSHPA criterion

Segmented WIR for “Other Industries”

- Introduction of seven subcategories

WSHPA and bizSAFE Exemplary Awards

- WSHPA applicant can apply for other Award categories, except for bizSAFE Enterprise Exemplary Awards

Subscription to MOM’s WSH Incident Reporting

- Subscribed to this service to be alerted of any incidents happened

Safety and Health Award Recognition for Projects (SHARP)

About SHARP

This award recognises large-scale projects or worksites that have exemplary safety and health performance, and good workplace safety and health management systems.

SHARP

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

Project or worksite with:

- No dangerous occurrence
- No major and fatal injuries
- No breach in WSH and labour matters

No minor injury

Minimum 400,000 manhours applicable

With minor injury*

- Minimum 1.5 million manhours
- Lower than 25% of industry injury rate

*Minor injuries include any instance of medical leave or light duties.

SHARP

Definition of injury

Major injuries are non-fatal but severe injuries, defined by nature of injury, part of the body injured, incident type and duration of medical leave. Examples include:

- Amputation
- Blindness
- Deafness
- Paralysis
- Crushing, fractures and dislocations
 - head, back, chest and abdomen, neck, hip and pelvis
- Exposure to electric current
- Asphyxia or drowning
- Burns with more than 20 days medical leave
- Concussion with more than 20 days medical leave
- Mosquito borne diseases with more than 20 days of medical leave
- Virus outbreak with more than 20 days of medical leave

Minor injuries refer to non-severe injuries with any instance of medical leave or light duties.

SHARP

Industry Injury Rate

Industry	2022 Industry Injury Rate as benchmark	25% of Industry Injury Rate (per 100,000 workers)
Construction	752	188
Manufacturing	980	245
Marine	798	200
Transportation & Storage	659	165
Accommodation & Food Services Activities	1,030	258
Administrative & Support Service Activities	614	154
Health & Social Services	1,268	317
Professional, Scientific & Technical Activities	294	74
Real Estate Activities	535	134
Wholesale & Retail Trade	291	73
Other Industries	320	80

For project or worksite with minor injury

- Lower than 25% of industry injury rate 2023
 - Announce through WSH National Statistics 2023 or the WSH Awards webpage for the 2023 industry injury rates, scheduled to be released in April/ May 2024.
- Use 10% reduction from the 2022 rates as a good proxy

SHARP

Industry Injury Rate

Which industry injury rate to refer to?

- Based on company's primary Singapore Standard Industrial Classification (SSIC)

Industry	SSIC first two digits – divisions
Construction	41 – 43
Manufacturing	10 – 32
Marine	30
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Wholesale & Retail Trade	46 – 47
Other Industries	-

Reference: Page 3 of [Singapore Standard Industrial Classification 2015 \(Version 2018\) Report](#)

SHARP

Type(s) of Checklists or Certifications

Industry	Types of checklists or certifications	Requirements	Required to engage auditing services?
Construction	<u>ConSASS</u> 2020 checklist	Total element score of >70% for Band III	Yes
Marine	<u>WSHMS</u> 2020 checklist		
Manufacturing			
Chemical	Singapore Standards (SS) 651	Singapore Accreditation Council (SAC) accredited Valid or renewed in 2023	No

SHARP

Type(s) of Checklists or Certifications

Industry	Types of checklists or certifications	Requirements/ Remarks	Required to engage auditing services?
Healthcare	Ensure Safer Systems (ESS) programme	Preferably with ISO45001 or bizSAFE Level Star	No
	ISO 45001	SAC accredited	No
	bizSAFE Level Star		
Other Industries	ISO 45001	Valid or renewed in 2023	No
	bizSAFE Level Star		

SHARP

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SHARP

Initiatives Implemented beyond WSHMS

Provide supporting documents to substantiate the following:

Strengthen WSH Ownership

4. Ensured that contractors and sub-contractors working at all sites to be minimally bizSAFE Level 3-certified.

Enhance Focus on Workplace Health

5. Implemented Total WSH concept that integrates work, safety and health.
6. Implemented upstream controls or programmes to prevent occupational diseases (OD).

Adopt Technology-enabled WSH

7. Transformed WSH practices or solved WSH problems through the use of technology.

SHARP

Achievements and Initiatives

- Achievements of past three years (2021, 2022 and 2023)
- New initiatives implemented in 2023

SHARP Summary of Key Changes

Qualifying Workplace Injury Rate (WIR)

- Projects/ Worksites with minor injuries are to attain a WIR of less than 25% of 2023's industry injury rate
- Aligned definition of minor injuries to include any instance of medical leave or light duties

Inclusion of SS651 and ESS

- Accepted as part of SHARP criterion

Segmented WIR for “Other Industries”

- Introduction of seven subcategories

Subscription to MOM's WSH Incident Reporting

- Subscribed to this service to be alerted of any incidents happened

WSH Performance Awards and SHARP

Auditing Services Requirements

WSH Performance Awards and SHARP Auditing Services Requirements

For applicants applying with the ConSASS 2020/ WSHMS 2020 checklist

Pre-Audit Self-Check

- Conduct a self-assessment before engaging auditing services to ensure all criteria are met.

Exemption for Construction Companies

- Construction companies or worksites can forgo engaging an approved Auditing Organisation (AO) if ConSASS results (from October 2023 onwards) meet the requirement of a total element score of at least 70% for Band III.

WSH Performance Awards and SHARP Auditing Services Requirements

SAC Accredited WSH Auditing Organisations (AO) Engagement

- Engage auditing services through a SAC accredited WSH AO within the industry scope, as listed on MOM's website.

Limitations on AO Appointment

- Change AO after two consecutive years; appoint a different AO for the third year.

Auditor Allocation

- Limit each auditor to conducting audits for up to three Award applications from the same UEN; engage multiple auditors from the same/different AO(s) for multiple applications.

WSH Performance Awards and SHARP Auditing Services Requirements

Explanation for “Not Applicable” Items

- State reasons for “not applicable” items in “Auditors’ Remark(s)” column.

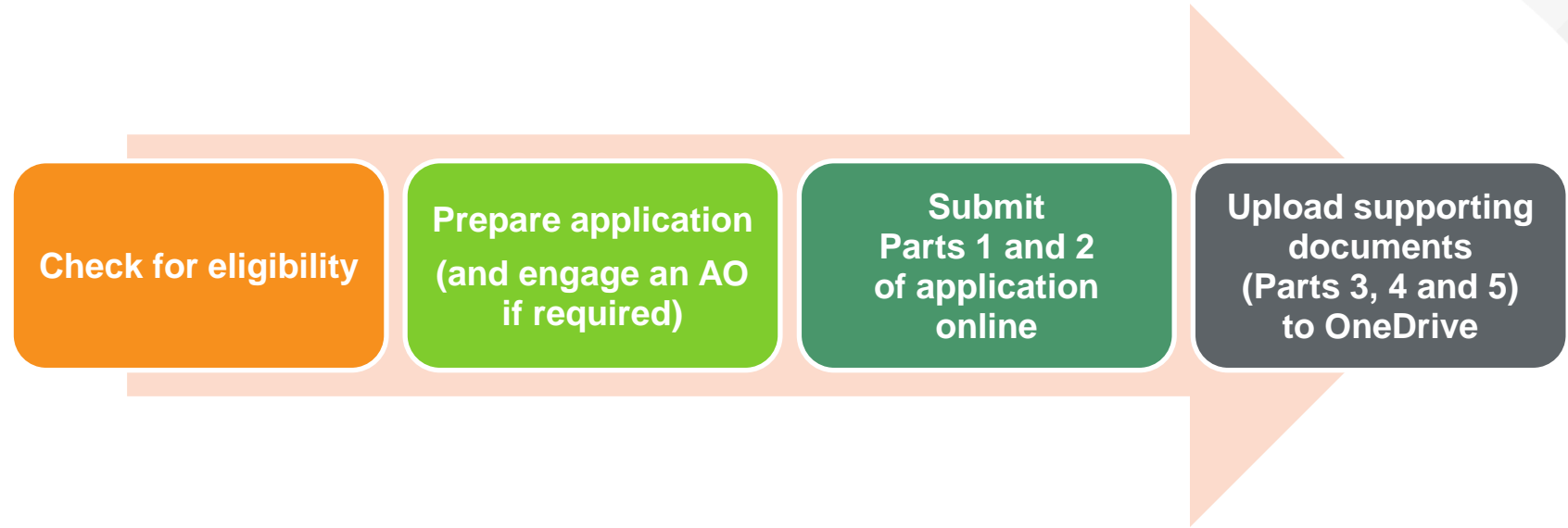
Submission Contents

- Submit Evidence-Based Assessment (EBA) write-up under Part 3, Section B; completed tables in Section C and D; and all supporting documents for auditors' verification.

WSH Performance Awards and SHARP

Application Process

WSH Performance Awards and SHARP Application Process



WSH Performance Awards and SHARP Application Process

Before submitting the application, please check for eligibility and prepare the following information:

Part 1: Company's Details

Part 2: WSH Statistics

Part 3: Evidence-Based Assessment

Part 4: Auditor's Details and Declaration Form (for construction, marine and manufacturing industry applicants)

Part 5: Nomination Form for Developer Award (optional)

WSH Performance Awards and SHARP Application Process

After applicants submit their online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload the following documents onto OneDrive:

Part 3: Evidence-Based Assessment

Part 4: Auditor's Details and Declaration Form (for construction, marine and manufacturing industry applicants)

Part 5: Nomination Form for Developer Award (optional)

OneDrive link will be disabled on closing date (18 April 2024, 5pm)

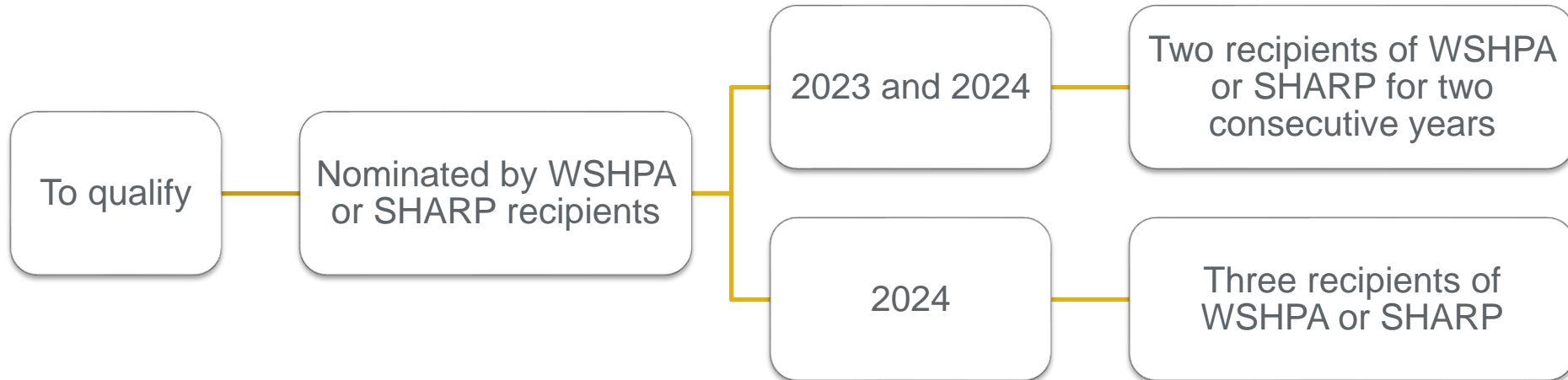
Take note when completing Parts 3(b), (c) and (d)

- Share initiatives done beyond WSH management system
- Provide supporting evidence to substantiate the points
- Elaborate site-specific information

WSH Developer Awards

About WSH Developer Awards

This award recognises developers who play an active role in ensuring good workplace safety and health practices among their contractors.



WSH Developer Awards

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

Developer with:

- No major and fatal injury
- No breach in WSH and labour matters

Across all projects or worksites (including those of main contractors)

WSH Developer Awards

Subscription to Ministry of Manpower's WSH Alert Service for WSH Incident Reporting

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WSH Developer Awards

Initiatives Implemented

Provide supporting documents to substantiate the following:

Strengthen WSH Ownership

4. Ensured that contractors and sub-contractors working on all their sites to be minimally bizSAFE Level 3 certified
5. Participated/ contributed to WSH Council programmes/ events/ campaigns (till application submission deadline)
6. Considered contractors' WSH performance in awarding contracts and giving incentives

WSH Developer Awards

Initiatives Implemented

Provide supporting documents to substantiate

Enhance Focus on Workplace Health

7. Implemented Total WSH concept that integrates work, safety and health at project level.

Design for Safety

8. Implemented Design for Safety (DfS) to identify and reduce safety and health risks through design at the conceptual and construction phases of a project

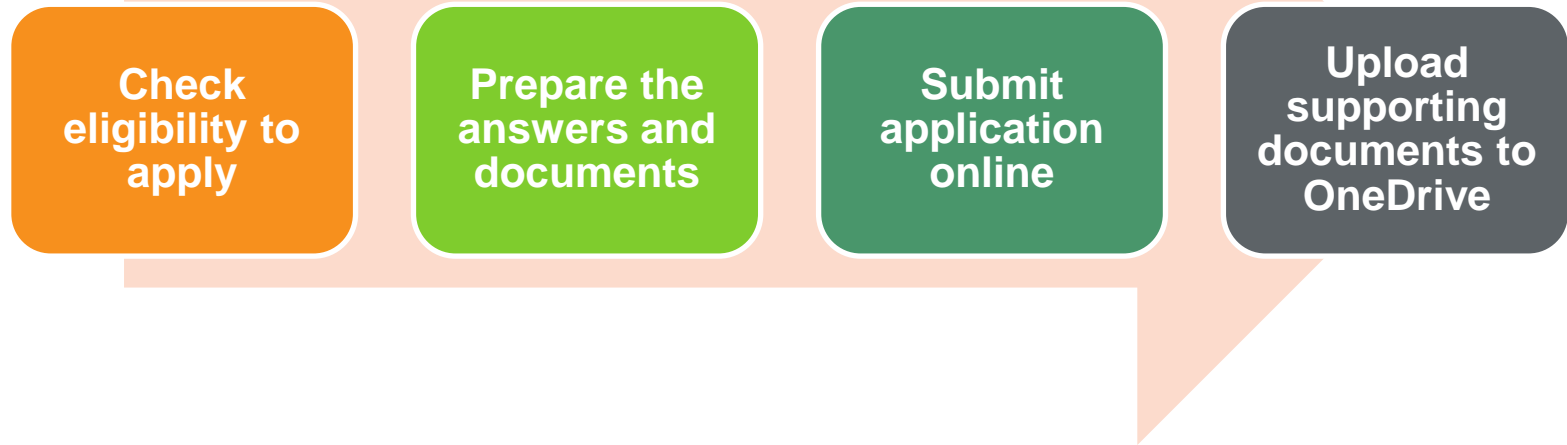
Contractors Safety Management System

9. Implemented a Contractors Safety Management (CSM) system

WSH Developer Awards Application Process

WSH Developer Awards

Application Process



Before submitting the application, please check for eligibility and prepare:

Part 1: Company's Details

Part 2: Details of projects or worksites

Part 3: Evidence-Based Assessment

WSH Developer Awards

Application Process

After applicants submit their online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload the following documents onto OneDrive:

- Additional details of projects or worksites (if there are more than five)
- Part 3: Evidence-Based Assessment

**OneDrive link will be disabled on closing date
(18 April 2024, 5pm)**

WSH Innovation Awards

About WSH Innovation Awards

This Award recognises the best of WSH innovations across various industries, where teams implement innovative solutions to improve safety and health standards in their workplaces.

WSH Innovation Awards

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

The innovative solution should:

- Not breach WSH and labour matters due to project implementation
- Engage teams comprising employees and ^[new] contractors leading the project
- Focus on minimising safety hazards or implementing upstream risk control
- Have resulted in significant improvement in WSH
- Be implemented for at least six months with no reportable accident or incident in the workplace due to project implementation
- Be effective risk control measures which do not create or lead to new risk(s)
- Not have infringement towards any copyright or patent law

WSH Innovation Awards

Application Process

WSH Innovation Awards

Application Process



**Check
eligibility to
apply**

**Prepare the
answer and
documents**

**Submit
application
online**

**Upload
supporting
documents to
OneDrive**

WSH Innovation Awards

Application Process

Before submitting the application, please check for eligibility and prepare the following information:

Part 1: Company's Details

Part 2: Innovation Team's Details

Part 3: Report of Project Details*

Part 4: PowerPoint Slides of Project*

*Applicants will receive their unique OneDrive link upon submitting the application form. Supporting documents are to be uploaded on OneDrive.

WSH Innovation Awards

Application Process

After applicants submit their online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload the following documents onto OneDrive:

- Part 3: Report
- Part 4: PowerPoint Slides

**OneDrive link will be disabled on closing date
(18 April 2024, 5pm)**

WSH Innovation Awards

Industry-level Evaluation

The applications will be evaluated at industry level by the following organisations:

- Association of Process Industry (ASPRI)
- Association of Singapore Marine & Offshore Energy Industries (ASMI)*
- Singapore Hotel Association (SHA)
- Singapore Logistics Association (SLA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

Note: Shortlisted applications are required to present to a panel of judges

All other applications will be evaluated by the WSH Council.

*Applicants in the marine industries are to submit your application directly to ASMI.

A maximum of three winning teams from each association will be nominated for further evaluation to receive the WSH Award at the national level.

WSH Awards for Supervisors

About WSH Awards for Supervisors

This award recognises supervisors who take care of their workers by improving the safety and health performance in their workplaces.

WSH Awards for Supervisors

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

Supervisors whom employers are nominating must have:

1. No accident that has caused death or permanent disablement to workers under his/ her care
2. No breach in WSH matters in the company under his/ her charge
3. Illustrated the commitments to show that he/ she:
 - Takes care of workers
 - Contributes to improving the company's WSH performance
 - Has been active in the support for workers' welfare
4. Attended at least one WSH course at the supervisor level

Note: All supporting documents must be uploaded on OneDrive

WSH Awards for Supervisors

Entry Criteria

The nominated supervisor must meet the following:

1. Either a Singaporean/ PR/ S Pass/ Work Permit holder
2. Worked at least two years in the company as a supervisor
3. Performed junior supervisory role instead of managerial role
4. Oversaw a team of at least five workers
5. ^[new] Not past winner for WSH Awards for Supervisors for last five years

WSH Awards for Supervisors

Entry Criteria

If you are nominating more than one supervisor, please submit separate applications for each of them. If the nominated supervisor is a registered WSH Officer, please advise them to apply for WSH Officer Awards instead.

WSH Awards for Supervisors

Application Process

WSH Awards for Supervisors

Application Process



Things to prepare before online application:

Part 1: Company's Details

Part 2: Nominated Supervisor's Details

Part 3: Write-ups from Evidence-Based Assessment

Part 4: Details of WSH training courses, seminars and workshops

WSH Awards for Supervisors

Application Process

After submitting online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload the following documents onto OneDrive:

- Documents that support Part 3: Evidence-Based Assessment
- Evidence and certificates from Part 4: Details of WSH training courses, seminars or workshops

**OneDrive link will be disabled on closing date
(18 April 2024, 5pm)**

WSH Awards for Supervisors

Things to take note:

- Cite at least one initiative that the supervisor had implemented in qualifying year.
- Share the supervisor's achievements of the past three years (2021, 2022 and 2023)
- Elaborate individual-specific information, and provide supporting evidences to substantiate
- Late submission and amendments will not be entertained

WSH Awards for Supervisors

Industry-level Evaluation

The applications are evaluated by the following organisations:

- Association of Singapore Marine & Offshore Energy Industries (ASMI)*
- Singapore Logistics Association (SLA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

All other applications will be evaluated by WSH Council

*Applicants from the marine industries are to submit their application directly to ASMI.

Shortlisted applicants may be required to attend an interview.

A maximum of three winning supervisors from each association will be nominated for further evaluation to receive the WSH Award at the national level.

WSH Officer Awards

About WSH Officer Awards

This award recognises exemplary performance and valuable contributions by registered WSH Officers for cultivating safe and healthy workplaces in Singapore.

WSH Officer Awards

Entry Criteria

The registered and practising WSH Officer must meet the following:

1. Worked in the company for at least two years
2. Registered as a WSH Officer for at least five years
3. Attended at least one WSH course in obtaining or refreshing related knowledge on emerging technical skills and generic competencies
4. Application must be supported by their company
5. ^[new] Not past winner for WSH Officer Award in last five years

WSH Officer Awards

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

The registered and practising WSH Officer must meet the following conditions:

1. No accident that caused death or permanent disablement in the company
2. No breach in WSH matters in the company
3. Implemented initiatives and/ or programmes within company that improved company's WSH performance
4. Contributed to the industry with proposals and implementations in cultivating safe and healthy workplaces

Note: All supporting documents must be uploaded on OneDrive

WSH Officer Awards

Application Process

WSH Officer Awards

Application Process



Things to prepare before online application:

Part 1: Company's Details

Part 2: WSH Officer's Details

Part 3: Evidence-Based Assessment

Part 4: Details of WSH training courses, seminars and workshops

WSH Officer Awards

Application Process

After submitting online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload the following documents onto OneDrive:

- Documents that support Part 3: Evidence-Based Assessment
- Evidence and certificates from Part 4: Details of WSH training courses, seminars or workshops

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WSH Officer Awards

Things to take note:

- Share initiatives implemented in 2023
- Cite at least one achievement/ contribution of the past three years (2021, 2022 and 2023)
- Elaborate individual-specific information, and provide supporting evidences to substantiate
- Late submission and amendments will not be entertained

WSH Officer Awards

Evaluation

- All applications will be first evaluated by the Singapore Institution of Safety Officers (SISO)
- Shortlisted applicants may be required to attend an interview
- A maximum of three winning officers will be nominated for further evaluation to receive the WSH Officer Award on a national platform

CARE Awards

About CARE Awards

The **CARE** Award, which stand for **C**ulture of **A**cceptance, **R**espect and **E**mpathy Award, recognises companies for their exemplary mental well-being practices, and highlights them as employers of choice.

CARE Awards

Entry Criteria

Qualifying period: 1 Jan 2023 to 31 Dec 2023

Companies with:

- No major and fatal injury
- No breach in WSH and labour matters

CARE Awards

Subscription to Ministry of Manpower's WSH Alert Service for WSH Incident Reporting

From: mom_oshd@mom.gov.sg <mom_oshd@mom.gov.sg>

Ser

To:

Subject: A workplace incident was reported to have taken place at your premises on

CAUTION: External email. Please do not click on links/attachments unless you know the content is genuine and safe.

Dear Sir/Mdm,

NOTIFICATION REFERENCE NO.

1 The Ministry was notified on that a workplace incident had taken place at your premise at on

2 You may wish to verify the incident with the employer associated with this incident,

3 Thank you.

Yours faithfully

Occupational Safety and Health Division
Ministry of Manpower

This is a computer-generated email. Please do not reply to it.

WARNING: This e-mail transmission is intended only for the addressee. Privileged/Confidential information may be contained in this message. If you are not the intended addressee, you should delete it and must not copy, distribute it or take any action in reliance thereon. Communication of any information in this email to any unauthorised person is an offence under the Official Secrets Act (Cap 213). Please notify the sender immediately if you have received this by mistake.

Update Subscription

☒ Update Subscription

Name * Sample Name 01

Email * name01@gmail.com

Mobile No * 91000000

please note that the maximum number subscribers is 5

☒ Add

Name	Email	mobileNo	
Sample Name	name@gmail.com	91000000	<input checked="" type="checkbox"/>

Proceed >

Save

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CARE Awards

Initiatives Implemented

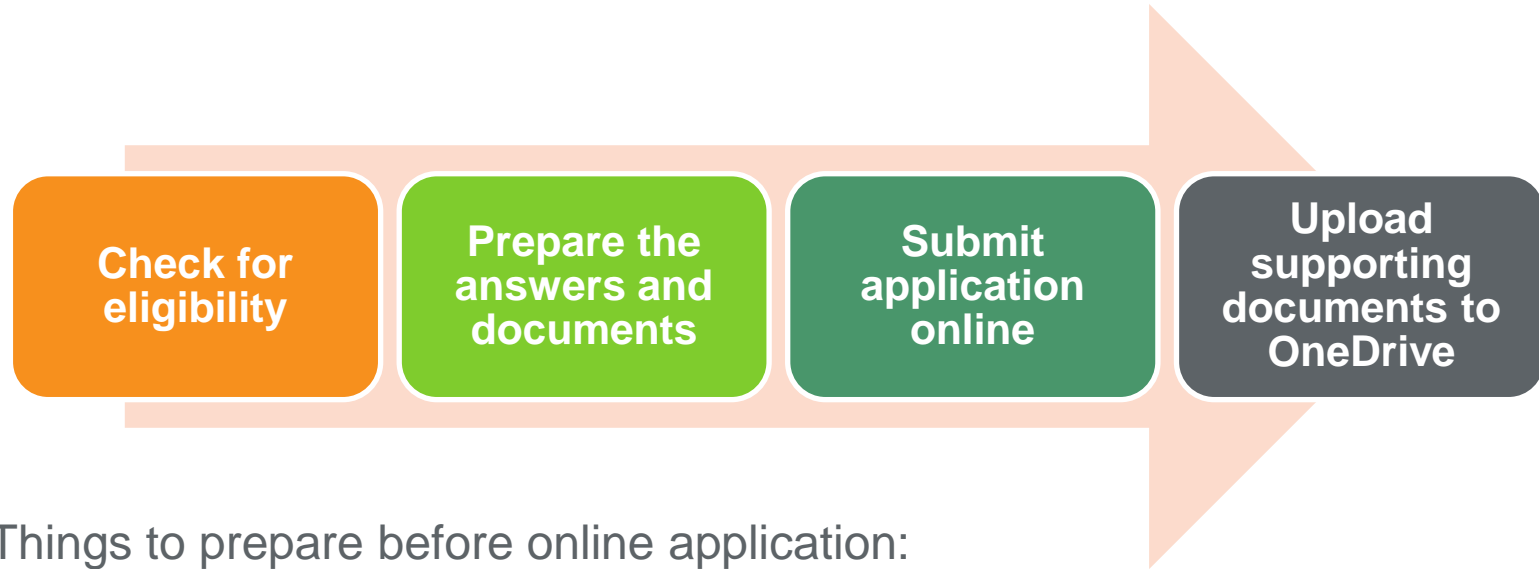
Provide supporting documents to substantiate having an established mental well-being policy and system

- i. Mental well-being support initiatives
- ii. Tool/ method (such as iWorkHealth or equivalent) to monitor effectiveness regularly
- iii. Benefits that company and employee have gained from implementation of mental well-being initiatives
- iv. Employees' contributions
- v. Achievements of past three years (2021, 2022 and 2023)
- vi. New initiatives implemented in 2023

CARE Awards

Application Process

CARE Awards Application Process



Things to prepare before online application:
Part 1: Company's Details

CARE Awards

Application Process

After submitting online application, OneDrive link (max 6 access rights) will be emailed out within 3 working days.

Upload all documents to support Part 2: Evidence-Based Assessment onto OneDrive:

- Workplace mental well-being policy and system
- Employees' contributions

**OneDrive link will be disabled on closing date
(18 April 2024, 5pm)**

CARE Awards

Things to take note:

- Provide supporting evidences to substantiate the points
- Shortlisted applicant may be required to attend an interview
- Late submission and amendments will not be entertained

*biz*SAFE Awards 2024

bizSAFE Awards 2024



Application opens:

26 Jan 2024 (Friday)



Application Deadline:

18 April 2024 (Thursday), 5.00pm



Qualifying Period:

1 Jan 2023 to 31 Dec 2023

bizSAFE Awards Qualifying Criteria

- No blacklist record, pending investigation, conviction or prosecution in court by the Ministry of Manpower (MOM)
- Do not have any of the following during the qualifying period
 - Workplace accident across all worksites that led to fatality and major injury
 - Dangerous occurrence case
 - Breach in WSH and labour matters
- Subscribed to the Ministry of Manpower's WSH alert service for WSH Incident Reporting at point of application

bizSAFE Awards Categories

**bizSAFE
Partner Awards**

**bizSAFE
Enterprise
Exemplary
Awards**

**WSH Tech
Awards**

bizSAFE Partner Awards

bizSAFE Partner Awards – Application Criteria

You are welcome to apply if you have:

- Attained bizSAFE Level 3 and above and;
- Attained bizSAFE Partner and;
- Included bizSAFE Level 3 and above as a procurement criterion and;
- Motivated existing business partners* to progress to higher bizSAFE Levels and;

**Refers to contractors, sub-contractors, tenants, customers, suppliers, vendors, etc*

bizSAFE Partner Awards – Assessment Criteria



The diagram illustrates the assessment criteria for bizSAFE Partner Awards. It is divided into two main sections: 'a. Recruitment Efforts' and 'b. Other Initiatives'. Section 'a' is represented by a green speech bubble and includes three sub-points: 'i. Recruitment outcomes', 'ii. Progression efforts', and 'iii. Recruitment initiatives', each in a green rounded rectangle. Section 'b' is represented by a blue speech bubble and is currently empty.

a. Recruitment Efforts

i. Recruitment outcomes

ii. Progression efforts

iii. Recruitment initiatives

b. Other Initiatives

bizSAFE Partner Awards – Assessment Criteria



a. Recruitment Efforts

i. Recruitment outcomes

Highlight the proportion (%) of bizSAFE Enterprises recruited/converted during the qualifying period.

ii. Progression efforts

Showcase the bizSAFE programme progression of your business partners during the qualifying period, *i.e., proportion (%) of business partners that have progressed to higher bizSAFE level*

iii. Recruitment initiatives

Describe the initiatives implemented during the qualifying period to help grow the bizSAFE community through your business network or supply chain.

bizSAFE Partner Awards – Assessment Criteria

Besides having bizSAFE Level 3 as a procurement criterion, showcase the other key initiatives your company has undertaken to promote bizSAFE progression & adoption within your business network.



b. Other Initiatives

For example:

- *The extra mile your company has taken to grow the bizSAFE community at/beyond the industry level*
- *How your company goes a step further to care for your business partners' safety and health*

bizSAFE Partner Awards – Judging Session

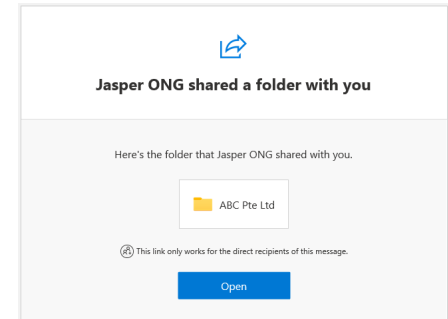
- Shortlisted companies will be invited to showcase your efforts to a panel of judges.
- Shortlisted companies shall cover the following pointers during judging session:
 - Recruitment Efforts
 - I. Recruitment outcomes
 - II. Progression efforts
 - III. Recruitment initiatives
 - Other Initiatives
- There will be a short online preparatory briefing with shortlisted applicants before the Judging Session



How to apply

1. Submit the completed application form and respective Annexes online via <https://www.tal.sg/wshc/awards/workplace-safety-and-health-wsh-awards-2024>
2. A dedicated Microsoft OneDrive folder will be created for you to upload your supporting documents and evidences.

Link to the OneDrive folder will be sent to you individually after we receive the completed application form.



How to apply

3. Upload your supporting documents and evidences into the respective folders before the application deadline (18 April 2024).

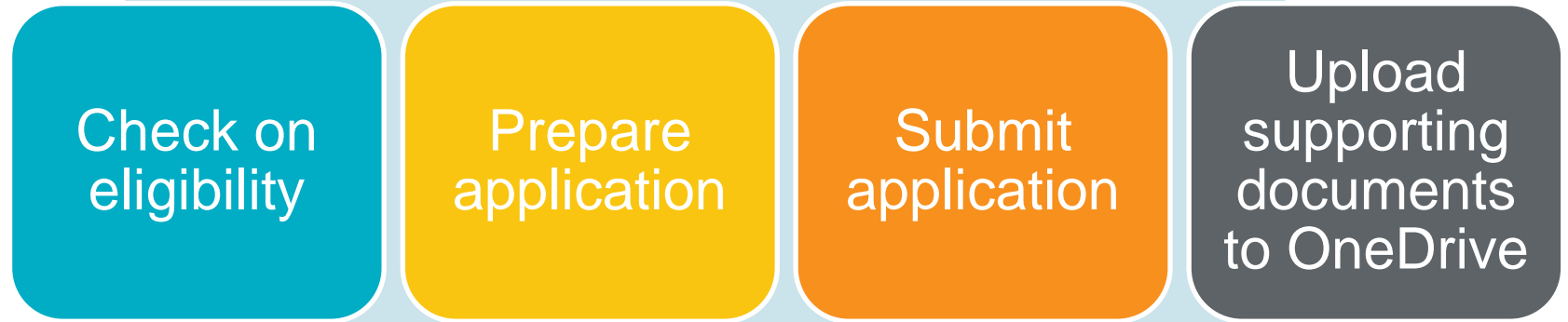


a. Recruitment
Efforts



b. Other
Initiatives

bizSAFE Partner Awards – Application Process



bizSAFE Enterprise Exemplary Awards

bizSAFE Enterprise Exemplary Awards

Recognise small and medium-sized enterprises (SMEs) that have:

- achieved bizSAFE Star, and
- exhibited outstanding WSH performance and standards.

Companies that have won this award for three (3) consecutive years will be conferred the Gold Award.



bizSAFE Enterprise Exemplary Awards – Application Criteria

You are welcome to apply if you:

- Are a Small and Medium Enterprise (SME)* (excluding WSH Service Providers)
- Have attained bizSAFE Star
- Have implemented a Risk Management Plan that is holistic and pragmatic, where upstream risk controls and personal health risks are considered
- Are not a WSH Performance Awards applicant in WSH Awards 2024
 - a) *At least 30% shareholding that is local AND*
 - b) *One of the following:*
 - i. *A group employment size of not more than 200 employees (including part-timers) OR;*
 - ii. *A group annual sales turnover of not more than \$100 million.*

bizSAFE Enterprise Exemplary Awards – Application Process

1. Do a self-score using the RM Implementation Checklist (download from WSH Awards webpage). We recommend a score exceeding 80% before you engage an auditor to assess your application.
2. Submit the application form online via <https://www.tal.sg/wshc/awards/workplace-safety-and-health-wsh-awards-2024>
3. Engage an auditor* to conduct a 3rd party assessment of your application. Please refer to the application form for the list of approved auditing organisations.



bizSAFE Enterprise Exemplary Awards – Application Process

4. After you submit the online form, you will receive a link to the booking system. Notify WSH Council the date, time and location of the assessment via the booking system link provided in the confirmation email. WSH Council will verify the process by observing the assessment conducted by the auditor.

Mandatory fields for booking system:

- ✓ Applicant name
 - ✓ Business Email
 - ✓ Company Name
 - ✓ Business Contact Number
 - ✓ Auditing Organisation Name:
 - ✓ Assessor Name
 - ✓ Address of on-site assessment
 - ✓ Preferred time for assessment
- I.E. Consider 9am if full day is required

The screenshot shows the booking interface for the bizSAFE Enterprise Exemplary Award On-Site Assessment. At the top, a green header reads "bizSAFE Enterprise Exemplary Award On-Site Assessment". Below this is a dark green button labeled "On-site assessment for bizSAFE Enterprise Exem... 1 day". The main area features a calendar for May 2022, with the 4th (Wednesday) highlighted. A text box on the right states: "This is an all-day service and it will begin on the date you choose. All dates are in the time zone of the business."

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

bizSAFE Enterprise Exemplary Awards – Application process

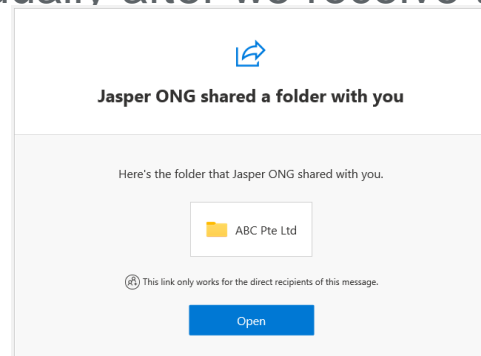
5. Things to note when booking WSH Council officer's availability:

- Booking of on-site assessment will be open from **24th Jan – 15th April 2024**. Requests for booking of on-site assessments will not be accepted after **12th April 2024**.
- Confirm the availability of your assessor before you book a date in the booking system.
- Do not 'chope' multiple dates in advance for the assessment, only book the confirmed date for the assessment
- Earliest on-site assessment date will be 3 days from the date of booking (e.g. Applicant access the booking system on 1 Feb 2024, date for booking is only available on 4 Feb 2024 onwards.)
- On-site assessment is to be completed by **15th April 2024**. (3 days before Awards application closed)
- WSH Council will send a confirmation email to once booking is successful.

How to apply

1. Submit the application form online via <https://www.tal.sg/wshc/awards/workplace-safety-and-health-wsh-awards-2024>
2. A dedicated Microsoft OneDrive folder will be created for you to upload your supporting documents and evidences.

Link to the OneDrive folder will be sent to you individually after we receive the completed application form.



How to apply

3. Proceed with the on-site assessment on the date, time and location submitted in the booking system.
 - On-site assessments by auditors must be **conducted in the presence of a WSH Council officer during the stipulated period**, failing which your application will be **disqualified**.
4. Upon completing the on-site assessment, upload the completed RM Implementation Checklist (with auditors' scoring) and supporting documents / evidences into the OneDrive folder before the application deadline (18 April 2024).



bizSAFE Enterprise Exemplary Award – Application Process

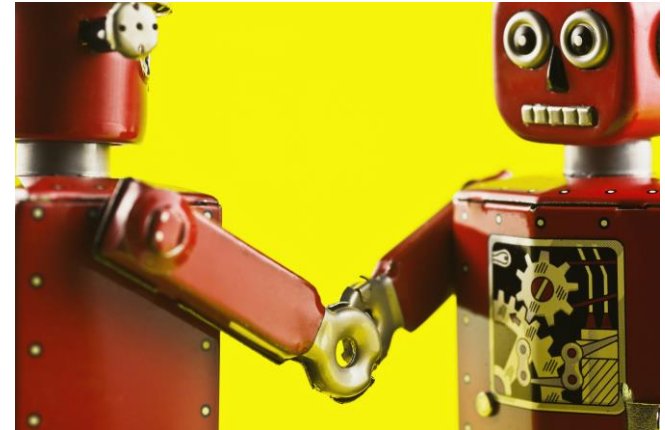


WSH Tech Awards

WSH Tech Awards

Recognise bizSAFE Enterprises that have:

- Committed to enhance workplace safety and health through the adoption of tech-enabled solutions.



WSH Tech Awards– Application Criteria

You are welcome to apply if you:

- Have Achieved at least bizSAFE Level 3 and above
- Have Adopted effective technology(ies) to mitigate WSH risks
- Are not a past winner of WSH Tech Award using the same technology
- Are not an applicant/winner for WSH Innovation Award using the same technology

Note: Applicants should only submit **ONE application to feature the adoption of technologies at the workplace*

WSH Tech Awards – Assessment Criteria

Part A : Adoption of Technology to improve WSH (40%)

Problem Statement:

- Provide the product or the solutions of the WSH Technology implemented
- Describe the WSH Issue

Technologies adopted:

1. Describe how the technology or technologies can effectively address the WSH Issue
2. Provide the Scale of Implementation
3. Capital and operating cost of the technology/ technologies on a per worker basis.

WSH Tech Awards – Assessment Criteria

Part B: Assessment of WSH Tech impact pre-post implementation (60%)

- Injury rate
- WSH incident
- Near-miss
- Man-hours for the task (pertaining to the WSH Technology implemented)
- Any other metrics to show the benefits for the application of the tech-solution

Note: Supporting documents are to be provided for the topics assessed in Part A and Part B

WSH Tech Awards – Interview session

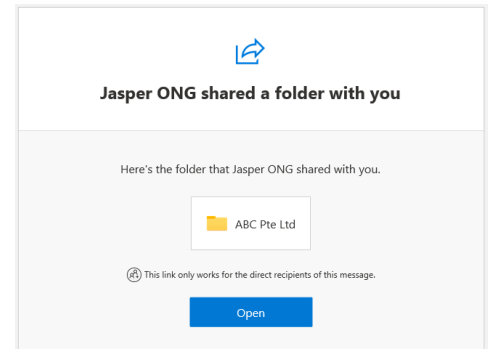
- If shortlisted, your companies may be required to showcase your implementation of the WSH Technology to a panel of judges for further evaluation.



How to apply

1. Submit the application form online via <https://www.tal.sg/wshc/awards/workplace-safety-and-health-wsh-awards-2024>
2. A dedicated Microsoft OneDrive folder will be created for you to upload your supporting documents and evidences.

Link to the OneDrive folder will be sent to you individually after we receive the completed application form.



How to apply

3. Upload your supporting documents and evidences into the respective folders before the application deadline (18 April 2024).



Part A –
Adoption of
Technology



Part B – Impact

WSH Tech Awards– Application Process

Check for
eligibility

Prepare
application

Submit
application

Upload
supporting
documents
to OneDrive

Things to note

Things to note – before you submit the application form

1. Make sure you provide us with a valid / working email address in the application form. Please double check for typo errors / accuracy.
2. Provide us with the email address which you wish to access the OneDrive folder with.
3. Due to security reasons, only the contact person, alternate contact person and the senior management indicated in the application form will be given access to the OneDrive folder.

Things to note – when you are uploading the documents

1. Label / name the documents clearly. Ensure there are less than 180 characters for the file name.
2. Please do not password protect your files / supporting documents.
3. Access to the OneDrive folder will be restricted after application deadline.
 - Double check and make sure all supporting documents and evidences are accessible and submitted before deadline.
 - Late submissions and amendments after the closing date will not be accepted.

Evaluation & Disqualification

Evaluation

Document Verification

- All supporting documents, records, and data will be verified and assessed.

Checks on Incident Report

- All incident reports reported with the Ministry of Manpower (MOM) will be checked; any discrepancies may lead to immediate disqualification.

Additional Evaluation

- A presentation, interview session, and/or visit to the applicant's workplace may be arranged.

Disqualification before Announcement of Results

Workplace Accident or Infringement

- Disqualification if a workplace accident with fatal, major injury, dangerous occurrence, or MOM legislation infringement occurs.

Inaccurate Information or Adverse Reporting

- Disqualification for inaccurate, false, or misleading supporting documents, records, or data, and adverse media reporting on workplace safety and health performance.

WSH Incident Report and Work Injury Claim

- Disqualification if an applicant withdraws or amends WSH Incident Report and/or an ongoing work injury claim during the application period; an investigation will precede further consideration.

Terms and Conditions

Terms and Conditions

By entering the Awards, the applicants will be deemed to have read and understood the terms and conditions.

For the details of the terms and conditions, please refer to www.wshc.sg/wshawards



Questions and Answers

Ask a question

- If you have a question for our speakers, please send it through the “Pigeonhole Live” platform here:



Go to
pigeonhole.at

Enter passcode

WSHAWARDSPB2024

Share your feedback to help us improve

We would love to hear your thoughts!

Help us improve by scanning the QR code to fill up the survey form.



For more information: www.wshc.sg/wshawards

Thank you



Annex

Annex

Definition of breach

Breach* in WSH, and labour** matters

**Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) under legislation within MOM's purview*

*****Excludes COVID-19 related matters***