



Tripartite Alliance for  
Workplace Safety and Health



# Workplace Safety and Health (WSH) Awards 2023

## Public Briefing



17 Feb 2023

# Agenda

- About WSH Awards
- Important dates to remember
- Application criteria
- Summary of changes
- Application process
- Auditing services
- Important notes

# WSH Awards 2023

## Award categories

1. WSH Performance Awards
2. Safety and Health Award Recognition for Projects (SHARP)
3. WSH Developer Awards
4. WSH Innovation Awards
5. WSH Awards for Supervisors
6. WSH Officer Awards
7. Culture of Acceptance, Respect and Empathy (CARE) Award

# Important dates to remember



**Qualifying period:** 1 January 2022 – 31 December 2022



**Closing date:** 26 April 2023, 5pm

(All supporting documents must be uploaded to OneDrive)

# WSH Performance Awards

# About WSH Performance Awards

This award recognises companies that have implemented exemplary safety and health management systems and went to extraordinary lengths to safeguard their employees and contractors across all their worksites.

Award presented as follows:

<b>Excellence</b>	<ul style="list-style-type: none"><li>• No workplace incident occurred within the qualifying period</li><li>• To be shortlisted for evaluation, applicant needs to be a recipient of the Gold Award for three or more years consecutively</li></ul>
<b>Gold</b>	<ul style="list-style-type: none"><li>• No workplace incident occurred within the qualifying period</li><li>• To be shortlisted for evaluation, applicant needs to be a recipient of the Silver Award for three or more years consecutively</li></ul>
<b>Silver</b>	<ul style="list-style-type: none"><li>• Good safety and health performance and systems</li></ul>

# WSH Performance Awards

## Summary of Changes

Previously	New (in 2023)
1.2 mil manhours (with minor injury)	1.5 mil manhours (with minor injury)
	Achievements of past three years (2020, 2021, and 2022)
	New initiatives in qualifying year (2022)

# WSH Performance Awards

## Application Criteria



**From 1 Jan 2022 to 31 Dec 2022, company must meet the following conditions:**

1. No workplace accident across all worksites that led to fatality and major injury.  
For applicants with minor workplace injuries (excluding light duties) in 2022, the following additional criteria applies:
  - Minimum 1.5 million manhours achieved in 2022
  - Company injury rate must be lower than the industry injury rate (WSH National Statistics 2022) by 50%
2. No Dangerous Occurrence (DO)

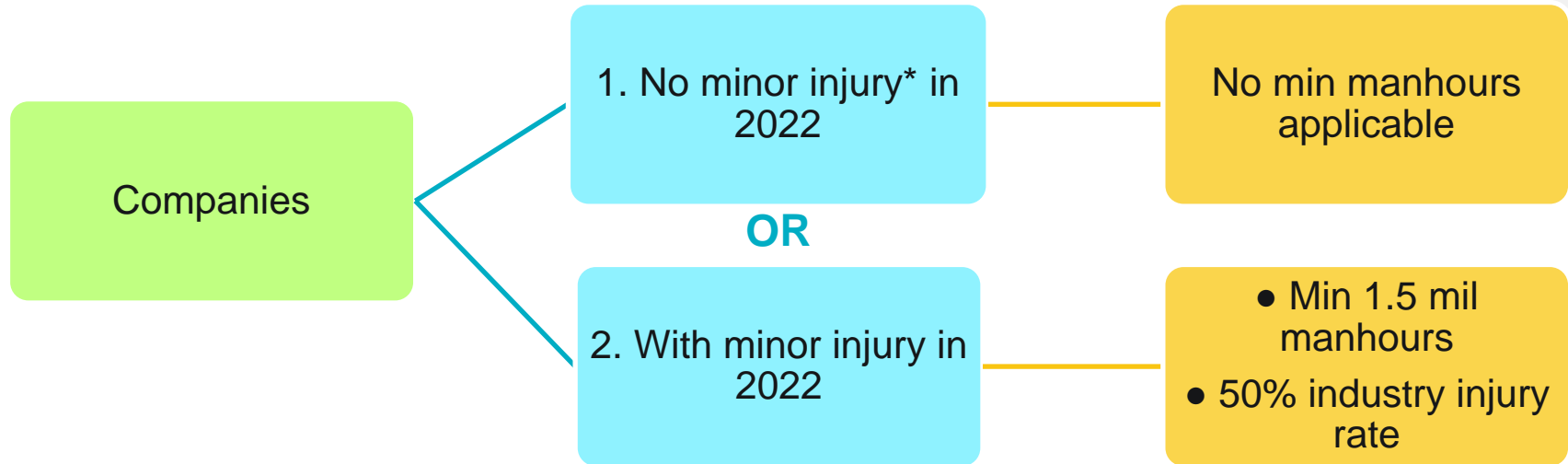


# WSH Performance Awards

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, company must meet either one condition:



\*Minor injury include more than 3 days of medical leave, or at least 24 hours of hospitalisation.

# WSH Performance Awards

## Application Criteria



Injury rate (for companies with minor injury)

From 1 Jan 2022 to 31 Dec 2022, company injury rate must be lower than 2022 industry injury rate\* by 50%

		2021 Industry Injury Rate <u>as benchmark</u>	50% of Industry Injury Rate
Companies	Construction	611	306
	Marine	509	255
	Manufacturing	726	363
	Other sectors	295	148

\*refer to MOM's Website for the National WSH Statistics 2022

# WSH Performance Awards

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, company must meet the following condition:

3. No breach\* in workplace safety and health, and labour matters

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act*

**\*\*Excludes COVID-19 related matters**

# WSH Performance Awards

## Application Criteria

From 1 Jan 2022 to 31 Dec 2022, company must also:

4. Completed the following checklists or attained the valid certifications:

Industry	Types of checklists or certifications
Construction	Achieved total element score of at least 70% for Band III in <u>ConSASS</u> 2020 checklist
Marine, Manufacturing	Achieved total element score of at least 70% for Band III in WSHMS 2020 checklist
Other industries	Attained Singapore Accreditation Council (SAC) accredited ISO 45001 certification/ bizSAFE STAR  Note: Certification must be valid or renewed in 2022

# WSH Performance Awards

## Application Criteria

From 1 Jan 2022 to 31 Dec 2022, company must also implement the following:

### Strengthen WSH Ownership

5. Encouraged contractors and sub-contractors working at all sites to be minimally bizSAFE Level 3-certified
6. Publishes its WSH performance annually as an integral part of the business performance report
7. Considered contractors' WSH performance in awarding contracts and giving incentives
8. Participated/ contributed to WSH Council programmes/ events/ campaigns (till 26 April 2023)

# WSH Performance Awards

## Application Criteria

From 1 Jan 2022 to 31 Dec 2022, company must also implement the following:

### Enhance Focus on Workplace Health

9. Implemented holistic WSH Management System(s) that integrates work, safety and health
10. Implemented upstream controls or programmes to prevent occupational diseases (OD)

### Promote Technology-enabled WSH

11. Transformed WSH practices or solved WSH problems through the use of technology

# WSH Performance Awards

## Part 3: Evidence-Based Assessment

- a)
  - i. ConSASS 2020/ WSHMS 2020 checklist and score card
  - ii. ISO 45001
  - iii. bizSAFE STAR certification
- b) Initiatives that were implemented beyond your safety and health management system (SHMS)
- c) Achievements of past three years (2020, 2021 and 2022)
- d) New initiatives implemented in 2022

# Safety and Health Award Recognition for Projects (SHARP)



# About SHARP

This award recognises large-scale projects or worksites that have exemplary safety and health performance, and good workplace safety and health management systems.

# SHARP

## Summary of Changes

Previously	New (in 2023)
320,000 manhours (no injury) OR 1.2 mil manhours (with minor injury)	400,000 manhours (no fatal, major and minor injury) OR 1.5 mil manhours (with minor injury)
	Achievements of past three years (2020, 2021, and 2022)
	New initiatives in qualifying year (2022)

# SHARP

## Application Criteria



**From 1 Jan 2022 to 31 Dec 2022, project/ worksite must meet the following conditions:**

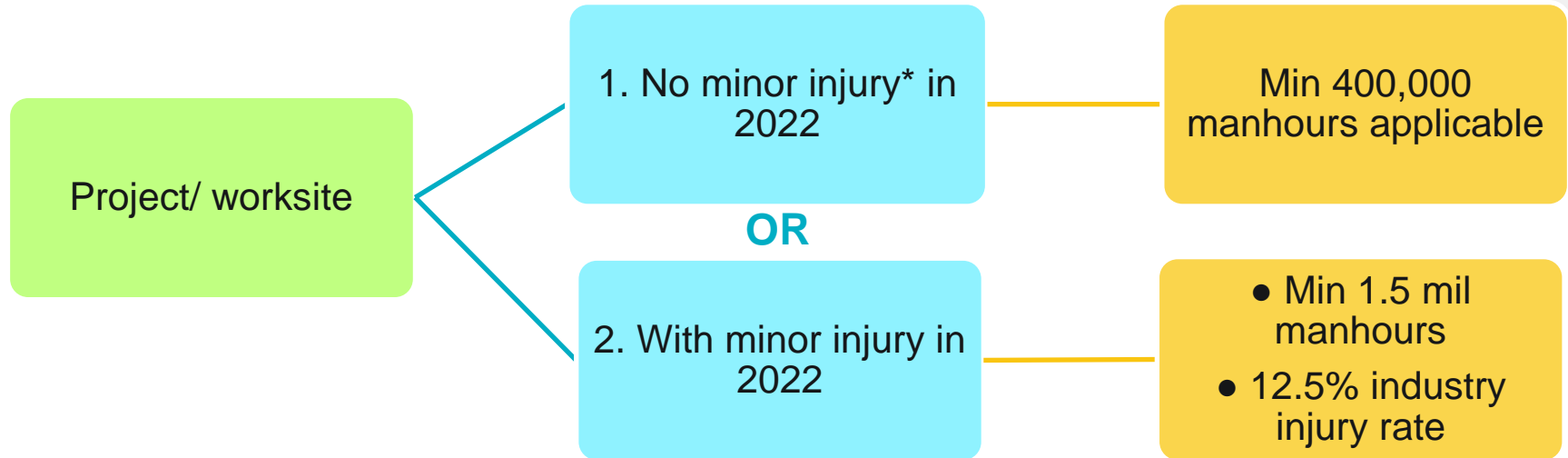
1. No workplace accident at the project or worksite that led to fatality and major injury
2. No Dangerous Occurrence (DO) at the project or worksite

# SHARP

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, project/ worksite must meet either one condition:



\*Minor injury includes more than 3 days of medical leave, or at least 24 hours of hospitalisation.

# SHARP

## Application Criteria



### Injury rate (for applicants with minor injury)

From 1 Jan 2022 to 31 Dec 2022, project/ worksite's injury rate must be lower than 2022 industry injury rate\* by 12.5%

		2021 Industry Injury Rate <u>as benchmark</u>	12.5% of Industry Injury Rate
Project/ worksite	Construction	611	77
	Marine	509	64
	Manufacturing	726	91
	Other sectors	295	37

# SHARP

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, project/ worksite must meet the following condition:

3. No breach\* in workplace safety and health\*\*, and labour matters in the project or worksite

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act*

*\*\*Excludes COVID-19 related matters*

# SHARP

## Application Criteria

From 1 Jan 2022 to 31 Dec 2022, company must also:

4. Completed the following checklists or attained the valid certifications:

Industry	Types of checklists or certifications
Construction	Achieved total element score of at least 70% for Band III in <u>ConSASS</u> 2020 checklist
Marine, Manufacturing	Achieved total element score of at least 70% for Band III in WSHMS 2020 checklist
Other industries	Attained Singapore Accreditation Council (SAC) accredited ISO 45001 certification/ bizSAFE STAR  Note: Certification must be valid or renewed in 2022

# SHARP

## Application Criteria

From 1 Jan 2022 to 31 Dec 2022, project/ worksite must also implement the following:

### Strengthen WSH Ownership

5. Encourage contractors and sub-contractors working at the site to be minimally bizSAFE Level 3 certified



# SHARP

## Application Criteria

**From 1 Jan 2022 to 31 Dec 2022, project/ worksite must also implement the following:**

### **Enhance Focus on Workplace Health**

6. Integrated Total WSH Programme into WSH Management System (WSHMS)
7. Implemented upstream controls or programmes to prevent occupational diseases (OD)

### **Promote Technology-enabled WSH**

8. Transformed WSH practices or solved WSH problems through the use of technology

# SHARP

## Part 3: Evidence-Based Assessment

- a)
  - i. ConSASS 2020/ WSHMS 2020 checklist and score card
  - ii. ISO 45001
  - iii. bizSAFE STAR certification
- b) Initiatives that were implemented beyond your safety and health management system (SHMS)
- c) Achievements of past three years (2020, 2021 and 2022)
- d) New initiatives implemented in 2022

# **WSH Performance Awards and SHARP**

## **Engaging Auditing Services**

# WSH Performance Awards and SHARP Engaging Auditing Services

Refer to the table below on the items that required auditing services specific to your industry:

Industry	Auditing required	Verification of Part 3 Section B: Evidence-Based Assessment
Construction	√ ConSASS 2020	√
Marine, Manufacturing	√ WSHMS 2020	√
Other industry	X ISO 45001/ bizSAFE STAR	X

# WSH Performance Awards and SHARP Engaging Auditing Services

## For Construction, Marine and Manufacturing industry applicants

- Engage an SAC accredited Auditing Organisation (AO) to audit your company, with your industry under their scope. This list is provided in the MOM website.
- Engage a different Auditing Organisation (AO) if you have engaged the same AO for Award applications of past 2 consecutive years
- Take note that each auditor can only audit up to 3 Award applications of your company

# WSH Performance Awards and SHARP Engaging Auditing Services

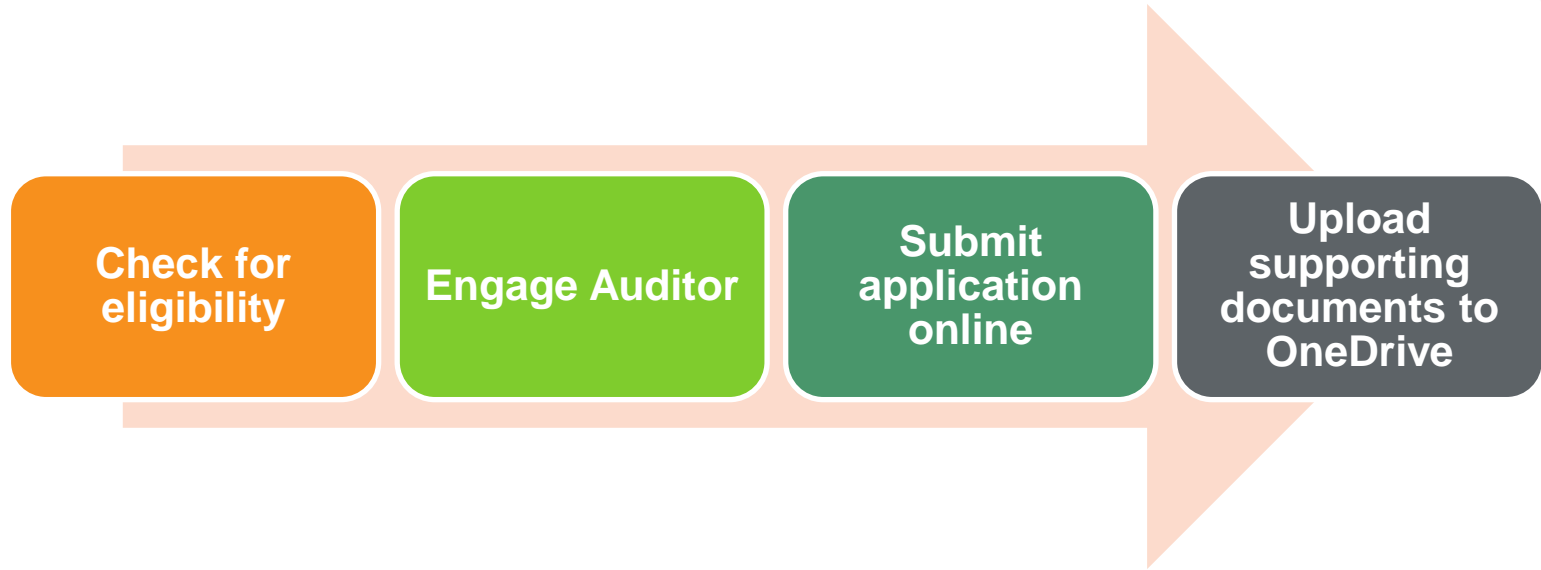
## For Construction, Marine and Manufacturing industry applicants

- Complete the ConSASS 2020/ WSHMS 2020 checklist
  - For items deemed “not applicable”, the applicant must state their reasons in the Remarks column
- Provide EBA Part 3 Section B writeup, Section C and D table, and all supporting documents for auditors’ verification
- Construction companies can use their ConSASS 2020 results (from Oct 2022 onwards), with a total element score of at least 70% for Band III

# WSH Performance Awards and SHARP

## Application Process

# WSH Performance Awards and SHARP Application Process





# WSH Performance Awards and SHARP Application Process

## Things to prepare before online application:

1. Company's Details
2. WSH Statistics
3. Evidence-Based Assessment
4. Auditor's Details
5. Nomination Form for Developer Award (optional)

# WSH Performance Awards and SHARP Application Process

After applicants submit their online application, OneDrive link (max 7 access rights) will be emailed out within 3 working days

## **Upload the following supporting documents onto OneDrive:**

1. Evidence-Based Assessment
2. Auditor's Details and Declaration Form
3. Nomination Form for Developer Award (optional)

OneDrive link will be disabled on closing date (26 April 2023, 5pm)

# Important notes for WSH Performance Awards and SHARP

# Take note when completing Part 3(b), (c) and (d)

- Share initiatives done beyond WSH management system
- Provide supporting evidences to substantiate the points
- Elaborate site-specific information

# WSH Awards 2024 minor injury

Alignment of minor injury to current definition  
(all injury including light duty) in 2024 onwards.  
Details will be shared next year.

# WSH Developer Awards

# About WSH Developer Awards

This award recognizes developers who play an active role in ensuring good workplace safety and health practices among their contractors.

Note: To win the award, applicants that have nominated the Developer must win:

- Three WSHPA or SHARP in 2023; or
- Two WSHPA or SHARP in 2022 and 2023

*Applicant must be nominated by  
the WSHPA or SHARP applicants*

# WSH Developer Awards

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, developer must meet the following:

1. No workplace accident across all worksites that led to fatality and major injury
2. No breach\* in workplace safety and health, and labour matters of main contractors in all project or worksites

*\*Includes Stop Work Order; Business Under Surveillance Programme; more than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division; demerit points; WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act.*



# WSH Developer Awards

## Application Criteria



**From 1 Jan 2022 to 31 Dec 2022, developer must also implement the following:**

3. Encourage all contractors and sub-contractors working on all their sites to be minimally bizSAFE Level 3 certified
4. Participate/ contribute to WSH Council programmes/ events/ campaigns (till application submission deadline)
5. Consider contractors' WSH performance in awarding contracts and giving incentives
6. Promote the implementation of holistic WSH Management System that integrates work, safety and health at project level

# WSH Developer Awards

## Application Criteria

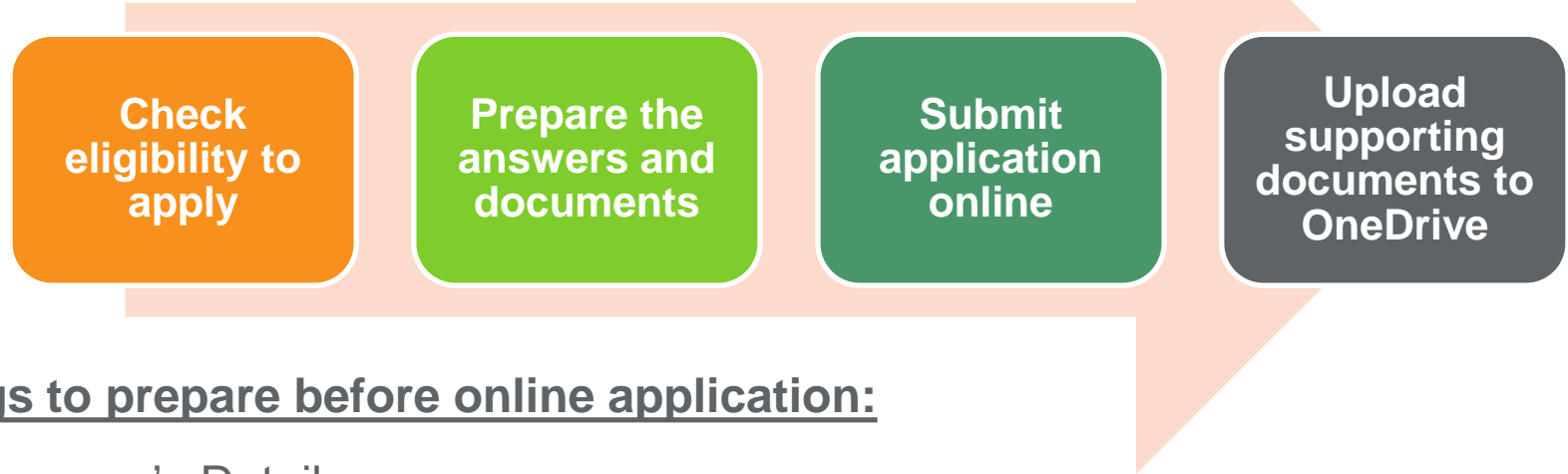


**From 1 Jan 2022 to 31 Dec 2022, developer must also implement the following:**

7. Implement Design for Safety (DfS) to identify and reduce safety and health risks through design at the conceptual and construction phases of a project
8. Implement a Contractors Safety Management (CSM) system

# WSH Developer Awards Application Process

# WSH Developer Awards Application Process



## Things to prepare before online application:

1. Company's Details
2. Details of projects or worksites

# WSH Developer Awards

## Application Process

After submitting your online application, OneDrive link will be emailed out within 3 working days:

- Up to 7 access rights to OneDrive link including Contact Persons and Senior Management indicated in the online application

Upload the supporting documents below:

- Additional details of projects or worksites (if there are more than five)
- Documents that support Part 3: Evidence Based Assessment

OneDrive link will be disabled on closing date  
(26 April 2023, 5pm)

**Only completed submission will be eligible for application of WSH Developer Awards**

# WSH Innovation Awards

# About WSH Innovation Awards

This Award recognises the best of WSH innovations across various industries, where teams implement innovative solutions to improve safety and health standards in their workplaces.

# WSH Innovation Awards

## Application Criteria



From 1 Jan 2022 to 31 Dec 2022, the following must be met:

1. No breach\* in workplace safety and health\*\* matters in the company, which is due to the implementation of the innovation project.

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act*

*\*\*Excludes COVID-19 related matters*



# WSH Innovation Awards

## Application Criteria



**Companies with an innovative solution that meets the following:**

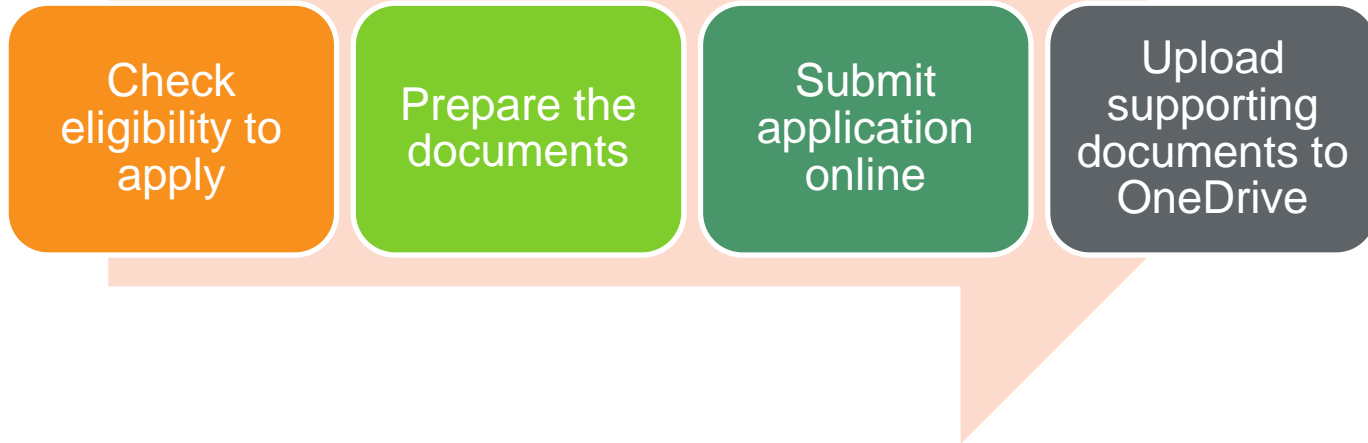
2. Led by teams comprising employees
3. Focused on:
  - Minimising safety hazards such as work at height. The solution may be in the form of engineering measures, practices or safety systems that eliminate, control or significantly reduce a hazard's risks;  
OR
  - Implementing upstream risk control to eliminate or minimise risks from workplace health hazards such as chemicals, noise and ergonomics
3. Resulted in significant improvement in WSH
4. Implemented for at least six months with no reportable accident or incident in the workplace
5. Has in place effective risk control measures which do not create or lead to new risk(s)
6. Does not infringe any copyright or patent law

# WSH Innovation Awards

## Application Process

# WSH Innovation Awards

## Application Process



# WSH Innovation Awards

## Application Process

### Things to prepare before online application:

1. Company's Details
2. Innovation Team's Details
3. Report of Project Details\*\*
4. PowerPoint Slides of Project\*\*

\*\*Applicants will receive their unique OneDrive link upon submitting the application form.  
Supporting documents are to be uploaded on OneDrive.

# WSH Innovation Awards

## Application Process

After submitting your online application, OneDrive link will be emailed out within 3 working days

### Upload the following supporting documents:

- Part 3: Report
- Part 4: PowerPoint Slides

OneDrive link will be disabled on closing date (26 April 2023, 5pm)

# WSH Innovation Awards

## Industry-level Evaluation



The applications will be evaluated at industry level by the following organisation:

- Association of Process Industry (ASPRI)
- Association of Singapore Marine Industries (ASMI)\*
- Singapore Hotel Association (SHA)
- Singapore Logistics Association (SLA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

**Note: Team members are required to give presentations to the judging panel**

All other applications will be evaluated by the WSH Council

\*For marine industry, please submit the application to Association of Singapore Marine Industries (ASMI).

A maximum of three winning teams from each association will be nominated for further evaluation to receive the WSH Award on a national platform

# WSH Awards for Supervisors

# About WSH Awards for Supervisors

This award recognises supervisors who take care of their workers by improving the safety and health performance in their workplaces.



# WSH Awards for Supervisors

## Application Criteria



**The nominated supervisor must meet the following:**

1. Either a Singaporean/ PR/ S Pass/ Work Permit holder
2. Worked at least two years in the company as a supervisor
3. Performed junior supervisory role instead of managerial role
4. Oversaw a team of at least five workers

# WSH Awards for Supervisors

## Application Criteria



**From 1 Jan 2022 to 31 Dec 2022, the following must be met:**

1. No accident that caused death or permanent disablement to workers under supervisor's care
2. No breach\* in workplace safety and health\*\* matters in the company, which is under his/her charge

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act*

*\*\*Excludes COVID-19 related matters*

# WSH Awards for Supervisors Application Criteria



**From 1 Jan 2022 to 31 Dec 2022, supervisors whom employers are nominating must also:**

3. Illustrate the commitments to show that he/ she:
  - Takes care of workers
  - Contributes to improving the company's WSH performance
  - Has been active in the support for migrant welfare
  
4. Attend at least one WSH course at the supervisor level

# WSH Awards for Supervisors Application Criteria



If you are nominating more than one supervisor, please submit separate applications for each of them. If the nominated supervisor is a registered WSH Officer, please advise them to apply for WSH Officer Awards instead.

# WSH Awards for Supervisors

## Application Process

# WSH Awards for Supervisors Application Process

Check eligibility  
to apply

Prepare the  
answers and  
documents

Submit  
application  
online

Upload  
supporting  
documents to  
OneDrive

Things to prepare before online application:

1. Company's Details
2. Nominated Supervisor's Details
3. Write-ups from Evidence-Based Assessment
4. Details of WSH training courses, seminars and workshops

# WSH Awards for Supervisors

## Application Process

After submitting your online application, OneDrive link will be emailed out within 3 working days:

- Up to 7 access rights to OneDrive link including Contact Persons and Senior Management indicated in the online application

Upload the supporting documents below:

- Documents that support Part 3: Evidence-Based Assessment
- Evidences and certificates from Part 4: Details of WSH training courses, seminars, workshops

OneDrive link will be disabled on closing date (26 April 2023, 5pm)

**Only completed submission will be eligible for application of WSH Awards for Supervisors**

# WSH Awards for Supervisors

## Things to take note:

- Cite at least one initiative that the supervisor had implemented in qualifying year.
- Share the supervisor's achievements of the past three years (2020, 2021 and 2022)
- Elaborate individual-specific information, and provide supporting evidences to substantiate
- Late submission and amendments will not be entertained



# WSH Awards for Supervisors Industry-level Evaluation

The applications are evaluated by the following organisations:

- Association of Singapore Marine Industries (ASMI)\*
- Singapore Logistics Association (SLA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

*All other applications will be evaluated by WSH Council*

\*For marine industry, please submit the application to Association of Singapore Marine Industries (ASMI).

Shortlisted applicants may be required to attend an interview.

A maximum of three winning supervisors from each association will be nominated for further evaluation to receive the WSH Award on a national platform.

# WSH Officer Awards

# About WSH Officer Awards

This award recognises exemplary performance and valuable contributions by registered WSH Officers for cultivating safe and healthy workplaces in Singapore.

# WSH Officer Awards Application Criteria



**The registered and practicing WSH Officer must meet the following:**

1. Worked in the company for at least two years
2. Registered as a WSH Officer for at least five years
3. Attended at least one WSH course in obtaining or refreshing related knowledge on emerging technical skills and generic competencies

**Note:** The application must be supported by the company

# WSH Officer Awards Application Criteria



From 1 Jan 2022 to 31 Dec 2022, the following must be met:

1. No accident that caused death or permanent disablement in the company
2. No breach\* in workplace safety and health\*\* matters in the company

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act*

*\*\*Excludes COVID-19 related matters*

# WSH Officer Awards

## Application Criteria



**The registered and practicing WSH Officer must meet the following during qualifying period:**

3. Implemented initiatives and/ or programmes within company that improved company's WSH performance
4. Contributed to the industry with proposals and implementations in cultivating safe and healthy workplaces

**Note: Any other supporting documents must be uploaded on OneDrive**

# **WSH Officer Awards**

## **Application Process**

# WSH Officer Awards

## Application Process



Things to prepare before online application:

1. Company's Details
2. WSH Officer's Details
3. Write-ups from Evidence-Based Assessment
4. Details of WSH training courses, seminars and workshops



# WSH Officer Awards

## Application Process

After submitting your online application, OneDrive link will be emailed out within 3 working days

### Upload the following supporting documents:

- Documents that support Part 3: Evidence-Based Assessment
- Evidences and certificates for Part 4: Details of WSH training courses, seminars, workshops attended

OneDrive link will be disabled on closing date (26 April 2023, 5pm)

# WSH Officer Awards

## Things to take note:

- Share initiatives implemented in 2022
- Cite at least one achievement/ contribution of the past three years (2020, 2021 and 2022)
- Elaborate individual-specific information, and provide supporting evidences to substantiate
- Late submission and amendments will not be entertained

# WSH Officer Awards Evaluation

- All applications will be first evaluated by the Singapore Institution of Safety Officers (SISO)
- Shortlisted applicants may be required to attend an interview
- A maximum of three winning officers will be nominated for further evaluation to receive the WSH Award on a national platform

# CARE Awards

# About CARE Awards

The **CARE** Award, which stand for **C**ulture of **A**cceptance, **R**espect and **E**mpathy Award, recognises companies for their exemplary mental well-being practices, and highlights them as employers of choice.

# CARE Awards

## Application Criteria



### Criteria to be fulfilled from 1 January 2022 to 31 December 2022:

1. No workplace accident across all worksites that led to fatality and major injury
2. No breach\* in workplace safety and health, and labour matters in the company
3. Have in place an established mental well-being policy and system

*\*Includes Stop Work Order; Business Under Surveillance Programme; more than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division; demerit points; WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act.*

*Excludes COVID-19 related matters.*

# CARE Awards

## Application Criteria



**To elaborate on the company's mental well-being policy and system with a writeup according to the specifications provided in the application guideline:**

- i. Mental well-being support initiatives
- ii. Tool/ method (such as iWorkHealth or equivalent) to monitor effectiveness regularly
- iii. Benefits that company and employee have gained from implementation of mental well-being initiatives
- iv. Employees' contributions
- v. Achievements of past three years (2020, 2021 and 2022)
- vi. New initiatives implemented in 2022

**Note: Any other supporting documents can be uploaded on OneDrive**

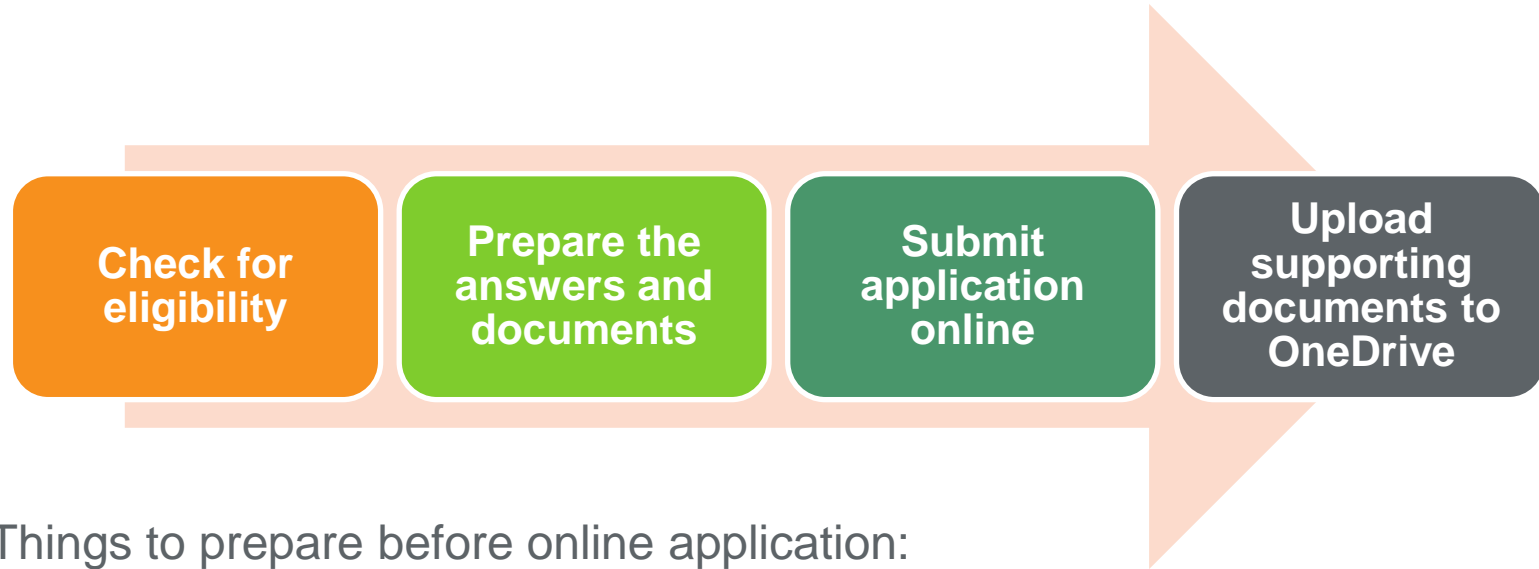
# CARE Awards

## Application Process



# CARE Awards

## Application Process



Things to prepare before online application:  
Part 1: Company's Details

# CARE Awards

## Application Process

After submitting your online application, OneDrive link (max 7 access rights) will be emailed out within 3 working days.

### **Upload the following supporting documents:**

Any documents that support Part 2: Evidence-Based Assessment

- Workplace Mental Well-being policy and system
- Employees' contributions

OneDrive link will be disabled on closing date (26 April 2023, 5pm)

# CARE Awards Application Process

## Things to take note:

- Provide supporting evidences to substantiate the points
- Shortlisted applicant may be required to attend an interview
- Late submission and amendments will not be entertained

# Evaluation & Disqualification

# Evaluation and Disqualification

- All applications will be thoroughly assessed. This includes verification of all submitted supporting documents, records and data. A presentation, interview session and/or visit to the applicant's workplace may also be arranged.
- Before the announcement of results, applicants may be disqualified if there is any:
  - Fatal accident
  - Major injury accident
  - Dangerous Occurrence (DO)
  - Adverse reporting
  - Inaccurate, false or misleading statistics, records, data or supporting documents
  - Withdrawal or amendment to their WSH Incident Report and/ or details to an ongoing work injury claim during application period

# Terms and Conditions

# Terms and Conditions

By entering the Awards, the applicants will be deemed to have read and understood the terms and conditions.

For the details of the terms and conditions, please refer to [www.wshc.sg/wshawards](http://www.wshc.sg/wshawards)



For more information: [www.wshc.sg/wshawards](http://www.wshc.sg/wshawards)

**Thank you**

