

Key Changes to Revised WSH Guidelines for Healthcare



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Chew Kwee Tiang

Co-Chair (Guidelines' Revision Workgroup)

Background

- Guidelines was developed in 2008 and last updated in 2015
- Healthcare landscape has transformed especially in the wake of COVID-19 pandemic
- Rising awareness of workplace health, safety and well-being
- Need for content relevance and application to various healthcare settings

Workgroup Composition

S/N	Name	Workgroup Designation	Representing Institution
1	Prof Teo Yik Ying	Co-Chairperson	Saw Swee Hock School of Public Health
2	Mrs Chew Kwee Tiang	Co-Chairperson	National Healthcare Group
3	Adj A/Prof Habeebul Rahman	Member	Tan Tock Seng Hospital
4	Adj A/Prof Patrick Ker	Member	Singapore General Hospital
5	Mr Darren Tan	Member	Changi General Hospital
6	Ms Angeline Tay	Member	Tan Tock Seng Hospital
7	Ms Jancy Mathews	Member	National University Polyclinics
8	Ms Patryce Ng	Member	Agency for Integrated Care
9	Ms Varadhan Arivazhagi	Member	Renci Community Hospital
10	Dr Jean Sim	Member	Singapore Medical Association
11	Mr Koh Boon Khai	Member	Singapore Chinese Physician Association
12	Mr Sahari Ani	Member	Singapore Nurses Association
13	Mr Simon Ong	Member	Healthcare Services Employees Union
14	Dr Lucy Leong	Member	Ministry of Manpower

Towards Vision Zero

**Staff
Safety**

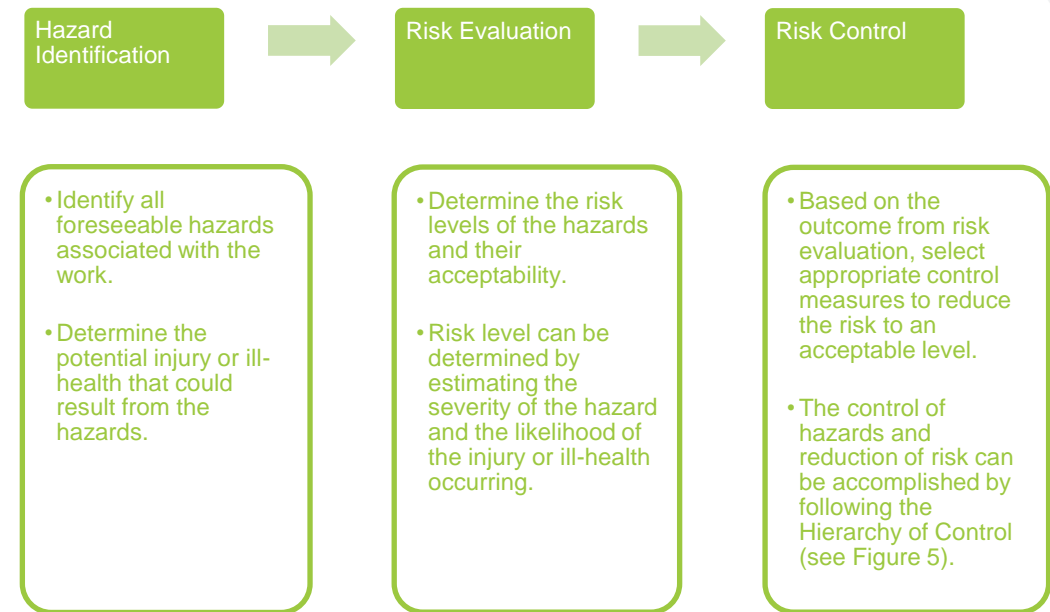


**Staff
Health**

**Total
Wellbeing**

Risk Management

- Streamlined risk assessment methodology
- Consider employee's personal health (including mental well-being)
- Importance of communication in risk management process



Hazards and Controls

- **Update standards and practices** for common hazards, specific chemical or biological ones.
- **Tabulate for easier reference.**
- **Psychosocial hazards** are threats to well-being of workers.
- **Health surveillance programme** to monitor health of workers who are exposed to waste anaesthetic gases, hazardous drugs, infectious diseases.

Workplace Health and Well-being

- **Focus** on physical, mental, emotional and social well-being.
- **Identify and address** stressors at workplace.
- **Put in place** a management system to care for the health and well-being of workers.
- **Build** resilience in healthcare through targeted interventions.



Roles & Responsibilities

- To provide clarity on each staff member's assumed roles and related responsibilities :
- Employer
- Employee
- Manager
- HR Manager
- Risk Management Leader
- Contractor



Revised Healthcare Guidelines



Thank You

