



ENGIE Environmental Health & Safety (EHS) Reporting System and Whistle Blowing Policy

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Managing Director, ENGIE Services Singapore



Who We Are

We are an energy utility company focusing on renewables and infrastructure supporting our customers' decarbonization.

Our purpose is to accelerate the transition towards carbon neutrality.

A background image showing a close-up of solar panels in the foreground and a wind turbine in the distance under a clear blue sky.

**ENGIE
commits to
Net Zero by
2045**

ENGIE In Singapore

ENGIE in Singapore provides best-in-class integrated Energy Solutions combining Technical Expertise in **Energy Efficiency, Renewable Energy, Facilities Management and Digital Solutions.**

Regional Centre of Expertise for:



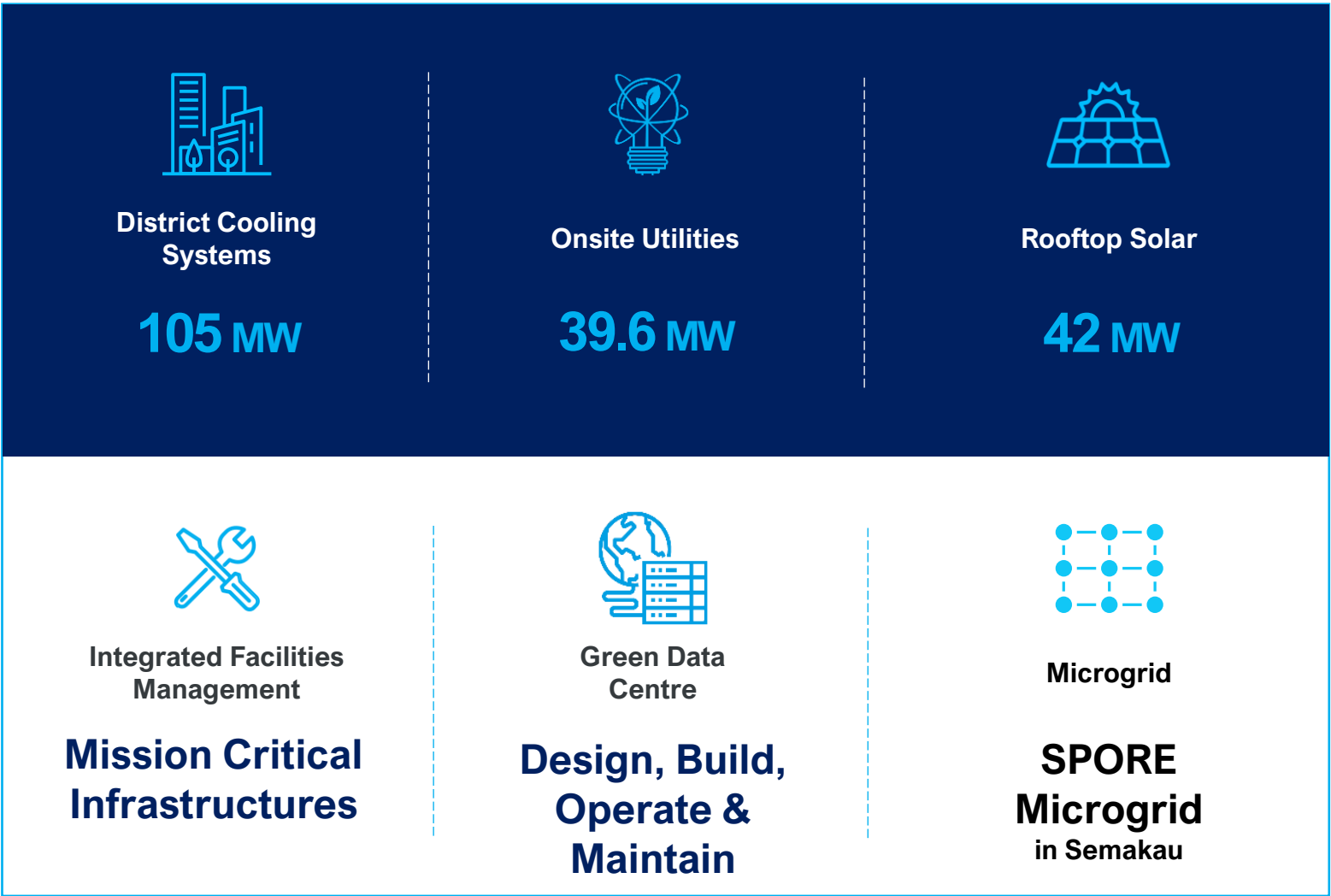
Sustainability & Energy consulting services



Startup incubators energy oriented



R&D on innovative energy solutions



Safety as Top Priority | Framework | No Life At Risk

Nolife
at Risk



No Life At Risk | Reporting Events & Incidents



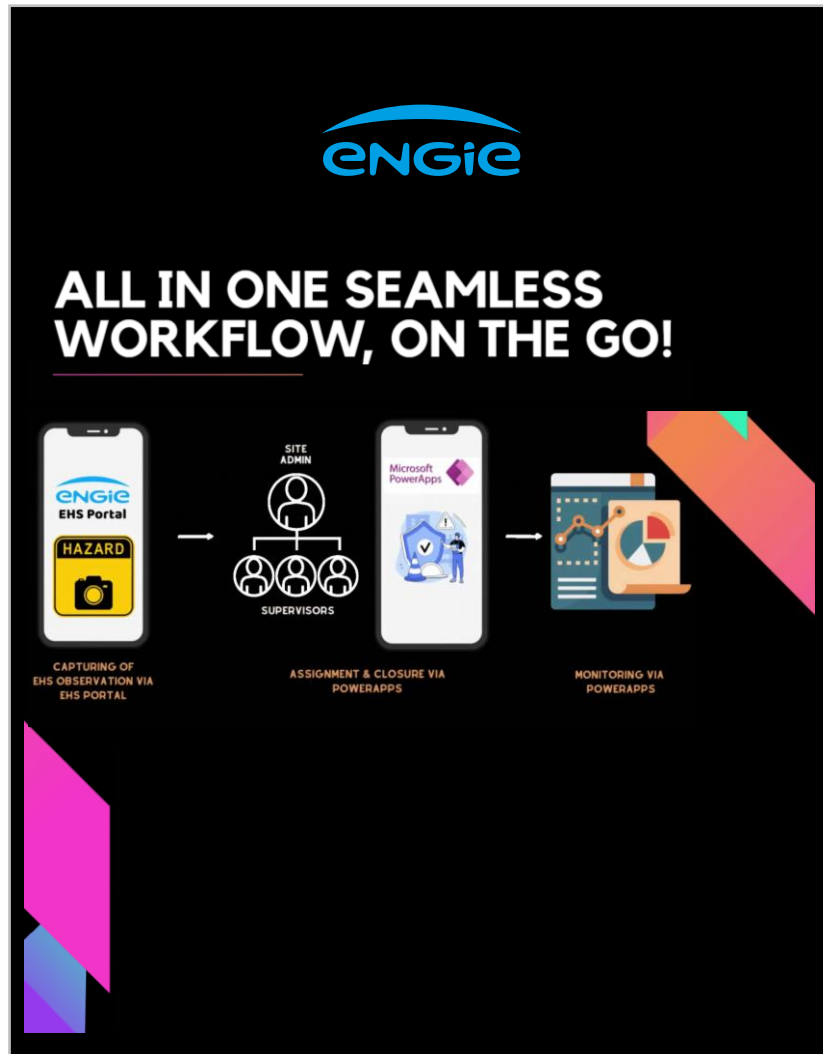
I report **events and incidents** in order to prevent the worst from happening one day

“

In ENGIE, there is no off-day in health and safety. Always stay vigilant and keep a watchful eye on your colleagues and yourself. ”

Yeo Kong Nee
Managing Director
ENGIE Services Singapore


ENGIE EHS Reporting System



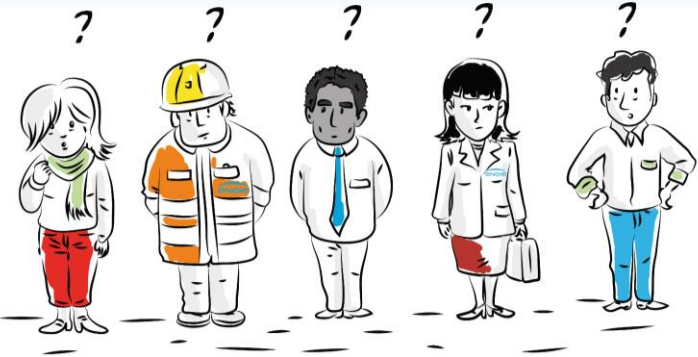
- 1 Proactive reporting to identify hazards or risks before accidents occur
- 2 Efficient reporting leads to prompt corrective actions
- 3 Making data-driven decisions regarding investments in equipment and training
- 4 Promote accountability with reports and statistics

Leading to a reduction in incidents

ENGIE Anonymous Whistle Blowing Policy



Are you witness to or victim of an act or behavior that violates our rules or principles?
Are you unable to talk about it with your colleagues or manager ?



The ENGIE whistleblowing system is for you.
Whether you are a Group employee, permanent or temporary, service provider, supplier, subcontractor or stakeholder in our projects.

- ENGIE has an anonymous whistleblowing policy for employees and stakeholders.
- Covers topics such as health and safety non-compliance.
- Can be reported via email or phone call.
- Guarantees confidentiality and identity of whistleblower.

ENGIE Ways of Handling Whistle Blowing Reports

- All whistleblowing reports are taken seriously and investigated promptly
- Appropriate actions are taken based on findings
- ENGIE responds to such reports discreetly



ENGIE's EHS Internal Reporting System & Whistle Blowing Policy provides a secure platform to share ethics, safety, and compliance concerns in order to ensure a safe and secure work environment.

This is to ensure all employees are encouraged to promptly and accurately report incidents, concerns, or safety issues while at work or while conducting work-related activities.

