

ChemPact 2022: Company WSH Pledges

20 January 2022





We, at AEDGE, promise our family and colleagues that we will:
Stop work when there is unsafe act or unsafe condition to work;
Report all hazards and near misses;
Work Safely by complying to safe work procedures;
Take care of our mental well-being;
Be socially responsible for our environment; and
Be a part of building the A (AEDGE) team



Daniel Ng
Chief Operating Officer
Aedge Group Limited



ALTRAD SERVICES SINGAPORE PTE LTD pledges to create and sustain a generative safety culture by embedding Our Safety Culture Framework across our business functions at every level of the organisation. (Managers, Frontline Leaders and Workers)

We, pledge to target Zero Harm and continually improve our HSE Performance by implementing effective programs & demonstrate leadership behaviours that involves everyone in our journey to deliver HSE excellence.



Jason King
Managing Director
Altrad Services Singapore Pte Ltd



ARLANXEO Singapore pledges to achieve Zero injuries by:

Strengthening HSSE fundamentals - Back to Basics and Process Safety Fundamentals

Evolving to enhanced integrated HSSE system with risk-based approach.

Performing structured safety dialogues and engaging the ground on site safety expectations.

Internalizing and apply continuous improvement concepts through systems and behaviour.



Julian Soong
Managing Director, Singapore &
General Counsel, APAC
ARLANXEO



WSH Pledge 1: Leadership Site Engagement

Number of Leadership Site Engagements done by leaders (Behavioral Safety Observations, Interventions and discussions)

Why : Leaders through their actions, demonstrate and influences the desired safety culture

How: Set KPI's - Regular check-ins and setting milestones

WSH Pledge 2: HSE Group Engagement

Group Engagement encourages behavioral learning through reflecting on actual / relevant safety topics

Why : Engagements effectively reinforces “good” behavior and helps in improving “less desired” behaviors

How: Set KPI's – Number of group engagements conducted by leaders across the organization



Rainer Hoefling
Chief Executive Officer
Borouge Pte Ltd



BASF aims to achieve best-in-class operations to supply our customers with high quality products in the most competitive and reliable way. We will maintain our high safety standards to remain the trusted partner of our customers and neighbours.

We create chemistry for a sustainable future. We take our purpose seriously and our safety, health and environmental targets are our top priority.

Our aim is to reduce the lost-time injury rate to no more than 0.1 per 200,000 working hours by 2025 globally. To prevent work-related accidents, we encourage and promote risk-conscious behavior and safe working practices for every individual, learning from incidents and regular exchange of experiences. We are constantly refining and enhancing our requirements. We have set ourselves the goal of reducing process safety incidents to a rate of no more than 0.1 per 200,000 working hours by 2025.



Andy Postlethwaite
Chairman & Director, BASF South East Asia Pte Ltd
Senior Vice President, Performance Materials Asia Pacific



Vimala Arumugam
Head, Malaysia and Singapore Business Area
Managing Director, BASF (Malaysia) Sdn Bhd



Providing you clean solutions...

We pledge to achieve zero harm at Cuestar.
To achieve that, we will :

- NEVER compromise SAFETY
- Have a SAFETY MINDSET at all times
- Prevent ENVIRONMENTAL contamination
- Be mindful of everyone's WELLBEING



Huang Wen Jia
General Manager
Cuestar Industry (S) Pte Ltd



Chevron Phillips Singapore Chemicals pledges to create a culture of caring which enables open and transparent sharing of learnings, provides visible safety leadership at all levels, and demonstrates a commitment to the fundamentals of safe and reliable operations.



Travis Rogers
Plant Manager
Chevron Phillips Singapore Chemicals



CWT Integrated pledges to achieve Zero Lost-Time Injury.

We believe ...

- Building a culture of safety starts with leadership
- Safety is crucial in everything we do
- All safety incidents are preventable



Ricky Loo
Chief Executive Officer
CWT Integrated Pte Ltd



CYC pledges to use the latest technologies, tools and equipment to replace the use of manpower to promote safety and well-being of our teams.



Danny Chua
Chief Executive Officer
CYC International Pte Ltd



Francis Ang
Chief Operating Officer
CYC International Pte Ltd



All Chemical Industries (Far East) Limited Management & Staff pledge to:

- Be fully compliant with OSH legislation
- Strive to reduce accident / incident rates and effectively manage any risks to persons and assets within the work environment
- Ensure plant, equipment and substances are safe and without risk when properly used
- Maintaining safe work system, premises and environment
- Provide training and supervision to all staff enabling them to work in a safe and healthy manner
- Maintain communication with staff on WSH
- Eliminate unsafe work practices, conditions and actions
- Eliminate security and terror threats to our employees, visitors and customers by ensuring control measures are in place



Yeoh Beng Chai
Deputy Plant & Technical Director
Chemical Industries (Far East) Limited



Oronite

At Chevron Oronite, we instill a culture of operational excellence that places the highest priority on the safety and health of our workforce and the protection of communities, the environment and our assets.



Lim Keng Yang
Plant Manager
Chevron Oronite



The Cyclect Group believes that safety should always be our highest priority, and we always maintain that belief while working in all our projects. The following pledge serves as our promise to ensure a safe, healthy and clean environment with zero accidents.

We pledge to:

- uphold our commitment to safety as our top priority
- always abide by safety procedures without compromise
- remain vigilant against hazards, report them and warn others immediately
- act by example for our fellow colleagues, friends and family
- enable our staff to understand that working safely is an essential principle of being in Cyclect Group



Melvin Tan
Managing Director
Cyclect Group



At Dow Singapore, protecting people and the environment is a part of everything we do. Each employee ensures that our products and operations meet applicable government or Dow standards, whichever is more stringent.

Our goal is to eliminate all injuries, prevent negative environmental and health impacts (both physical and mental), reduce waste and emissions, and promote resource conservation at every stage of the life cycle of our products.



Paul Fong
Country Director
Dow Chemical Pacific (Singapore) Pte Ltd



At Exxon Mobil Singapore we work with everyone to achieve a work environment where Nobody Gets Hurt.

Safety is our core value.

We operate in a manner that protects our employees, contractors and the communities.

We do this by identifying possible risks and implementing measures to prevent potential incidents.

In particular, we engage all employees and contractors to identify risk and unsafe behaviors,

to intervene and report when they detect unsafe condition or unsafe acts

We leverage our weekly safety meetings and employee and contractor forum to communicate our WSH vision, align on focus areas and track progress.



Tan Li Khiam
SSHE Manager



Jean Van Praet
Singapore Chemical
Plant Manager



Fabio Garagiola
Singapore Refinery
Manager

Exxon Mobil Singapore



FACI Asia Pacific Pte Ltd pledges to install throughout the company a culture of safety that permeates every aspect of what we do and how we do, where every employee is empowered to intervene to stop unsafe practices when spotted and contribute to improve safety in our working environment.



Roberto Fabbri
Director
FACI Asia Pacific Pte Ltd



FRP PRODUCTS CO PTE LTD pledges to embark on a policy of getting everyone to meet safety requirements and create awareness in reporting & communicating of near misses, unsafe conditions or unsafe and safe acts among the organization.



James Goh
Chief Executive Officer
FRP Products Co Pte Ltd



We are committed to operate our business responsibly in a sustainable approach and prioritize the health and safety of all our employees and contractors.

We will do this through compliance with legal and ethical requirements as well as GSK's Environment, Health, Safety and Sustainability (EHS&S) standards to ensure all operations are conducted safely, so that we can deliver the products that patients and consumers rely on.

We will also strive for continuous improvement in our EHS&S performance to ensure we can identify hazards, establish suitable and effective controls to further protect our employees and contractors.



Lim Hock Heng
Vice President and Site Director
Glaxo Wellcome Manufacturing Pte Ltd
Singapore



Loh Chwee Chew Mooring Services Pte Ltd pledges to protect the safety and well-being of our employees.

We are responsible for our personal safety.

All employees are empowered to apply stop work order when encountered with unsafe workplace conditions.



Esmond Lee
Director (Operations)
Loh Chwee Chew Mooring
Services Pte Ltd



MITSUBISHI CHEMICAL METHACRYLATES SINGAPORE PTE. LTD.
pledges to attain zero injuries.

Take care of employees' well-beings at work.

Eliminate unsafe work practices.

Promote continual improvement on safety, health and
environmental requirements.

Encourage active and open conversations.

Empower all employees to report or intervene with near-misses,
unsafe conditions and unsafe acts.



Mr. Leo Kum Yuen
General Manager
Mitsubishi Chemical Methacrylates
Singapore Pte. Ltd.



Pacific Central Teknik pledges to do our utmost to protect our employees in the workplace.

We will continually strive to improve our legal and WSH requirements.

We will continually review our WSH Management System performance by identifying hazards and aspects and implement control measures to reduce risk and impact to as low as reasonably practicable.



Pek Poon Cheong
Managing Director
Pacific Central Teknik



On behalf of PCS, I pledge for the continual improvement towards maintaining a healthy and safe workplace, through:

Leadership - committed, visible and felt leadership / allocate resources to achieve health and safety targets;

Health and Safety Performance - technology-enabled digital transformation / propagate Vision Zero mindset;

Competent Workforce - appropriate training and targeted delivery to enhance awareness and understanding of hazards and risks of workplace and activities;

Empowerment and Workforce Involvement - emphasise empowerment and nurture ownership, through intervention (STAR, STop And Report) and communication (SOS, Speak Out for Safety) programmes / engage workforce and consult them on health and safety matters



Hisashi Shibayama
Managing Director
Petrochemical Corporation of
Singapore (Private) Limited



Poh Tiong Choon Logistics Limited pledges to create a work environment whereby employees take ownership of safety and health by empowering and encouraging employees to be involved and participate more actively.



Poh Kay Yong
Director, Corporate Services Division
Poh Tiong Choon Logistics Limited



We, PEC Ltd., pledge to continuously strive to reduce unsafe practices and conditions to create a workplace free from occupational injuries and illnesses through lessons learnt from near misses and observations, consultation and feedback from employees as well as training and education to enhance employees' knowledge on health, safety, security, environment and sustainability.



Mr Robert Dompeling
Group CEO
PEC Ltd.



In Shell we are all committed to pursue the goal of no harm to people, to play a leading role in promoting best practice in our industries and promote a culture in which all Shell employees share this commitment.



Thomas Wong
General Manager
Shell Eastern Petroleum (Pte) Ltd



SRC Leadership Team

We, the leadership team of SRC, pledge to demonstrate through our behaviors and actions to build an Incident and Injury Free workplace by fostering a culture of ownership and accountability across the organization.

We will continue to improve work processes and facilities that will make it easier to get it right in safety and reliability. Through our actions, decisions and leadership behaviors, we will demonstrate our resolve for building an open and learning culture where everyone conforms willingly to safe work practices.



SG Enviro Pte Ltd pledges to make workplace safety, health and environment its highest priority across its businesses.

We commit to build a positive and safe work environment for all employees.

We create a culture of mental wellbeing awareness and encourage all employees to speak up and support one another.

We develop a growth mindset and uphold safe work practices to strive for zero accidents & injuries.

We encourage all employees to report any near misses and unsafe practices found at the workplace.



Mr. Guah Eng Hock
Managing Director
SG Enviro Pte Ltd

 **SUMITOMO SEIKA SINGAPORE PTE.LTD.** **SUMITOMO SEIKA ASIA PACIFIC PTE.LTD.**

Under the Sumitomo Seika Group Corporate Philosophy, we will strive to provide “URUOI” which means richness in quality, to Mother Nature and lives of people through products and services we supply as we ourselves continued to grow, anticipating changes likely to come about in society and thereby creating products of wonder with unique ideas and flexible thinking.

In line with this philosophy, we pledge to:

Protect the safety and health of our employees, contractors and neighbours;

Achieve accident-free, injury-free, safe and efficient operations;

Seek continual improvement to our Safety and Health Management System in accordance to SS 651:2019;

Supply products and services of such quality that will satisfy customer’ needs and ensure safety in their use;

Comply with all compliance obligations, rules and regulations at all times.



Wong Chee Seng
Managing Director
Sumitomo Seika Singapore Pte. Ltd.
Sumitomo Seika Asia Pacific Pte. Ltd.



Based on our core principle “Safety as Our First Priority”, we hereby commit to achieve the safe work environment by:

- Maintaining safe and stable operations;
- Ensuring compliance with basic Safety Ground Rules;
- Improving hazard prediction abilities;
- Sharing the lessons learned from past incidents.

Through effective communication, we solicit feedback from employees and contractors, and engage them in HSE activities for a sustainable HSE culture.



Keiichi Sakata
President
Sumitomo Chemical Asia



We believe all accidents and incidents can be prevented by creating a Safe, Secure & Healthy Workplace with Corporate Social Responsibility as Core.

We aim to achieve the highest practicable standard by enhancing Hazard Identification and Awareness & through empowered Intervention as top priority at work.

We will create and initiate a Company-wide Safety Leaders ownership and Safe Behavior programs through observations and interventions.



Kenji Manabe
Managing Director
The Polyolefin Co (S) Pte Ltd



Veolia South East Asia will foster deeper engagement with all levels of the workforce through regular dialogue on the Veolia Always Safe rules.

We will strengthen our health and safety culture by developing and executing an action plan based on employee perception of the implementation of the 5 Veolia Occupational Health & Safety Pillars.

To ensure we continue to manage key health and safety risks, we will conduct targeted audits on the implementation of the Veolia High Risk Management Standards.



Sven Beraud-
Sudreau
CEO, Southeast
Asia



Matt Stanelos
Operations
Director,
Singapore



Wendell Harms
EHS Director,
Southeast Asia

Veolia South East Asia



IMC

Rotary IMC pledges to achieve Zero Lost-time accidents and injuries.

Eliminating unsafe conditions and work practices and promote continual improvement on safety and environmental controls.

Ensuring the well-beings of our employees is taken care at all times during the course of work.

Inculcate every accident/incident can be prevented. Empowering all employees to intervene and/or stop work whenever any such needs arise.



Tony FAM
Executive Director
Rotary IMC Pte Ltd



Act with **Passion** and **Integrity**, We are **Empowered** to drive for **Excellence**, demonstrate **Courage** to **Own the action**, Working together to make Safety and Quality our way of life.

Pfizer has always been committed to adhering to strict quality, safety and value standards. We will never compromise on safety or quality; we empower our teams to practice situational awareness and to demonstrate the courage to speak about any unsafe conditions.

Colleagues and contractors perform regular Go-n-See walks in the workplace. Listening to safety and quality feedback from personnel working on-site.



Paul Smullen
Site Leader, Tuas
Pfizer Asia Pacific Pte Ltd