### Schindler Lifts (Singapore) Pte Ltd

Building Safety With Our Business Partners

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bizsafe Partner



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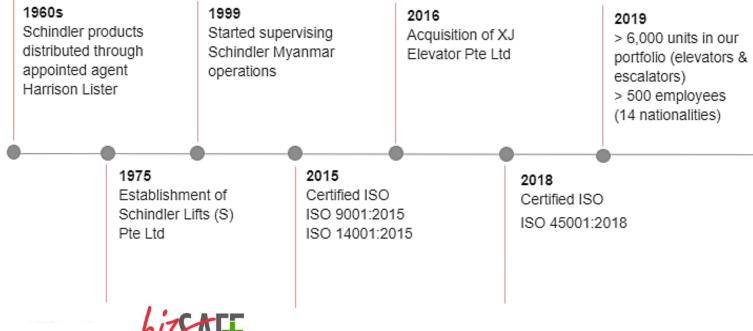


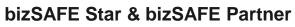
### Introduction



### We are..... Schindler Singapore

### **Our History**





Certified by the Workplace Safety and Health Council on bizSAFE Level Star AXXXXX

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### Introduction Why Embark on bizSAFE Partner

- We became bizSAFE Partner to work with our stakeholders in reducing incident rates
- To create a strong synergy between Our Business Partners and Schindler Lifts (Singapore)
  - Feedback & Feedforward.....
  - Aligned Safety Practices with our partners.....
  - Making each day better and safer.....
- To improve the safety performance of partners working on behalf of the company while also improving general operational efficiency
- To create a versatile safety partnership with a common goal of preventing accidents

## Partners Through Thíck & Thín

# 02 Our Nurturing E

### Our Nurturing Efforts

### Nurturing Efforts Trainings











#### NO GO Safety Training.....

#### List Life Saving Rules

- Fall Protection
- Safe Hoistway Access
- Hoisting & Rigging
- Lock Out Tag Out
- / Jumper
- Safety Certified Subcontractors

#### NO GO Safety Training.....

- Training conducted to our subcontractors / suppliers
- Adopting the right procedure for each rule
- Once yearly training with refresher

### Nurturing Efforts Trainings











#### **Product Training**

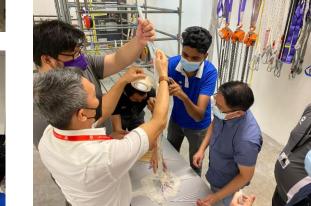
- Trained by our installation & product master trainers
- Ensuring a safe installation of elevators and escalators



### Nurturing Efforts Subcontractor Safety Partnership





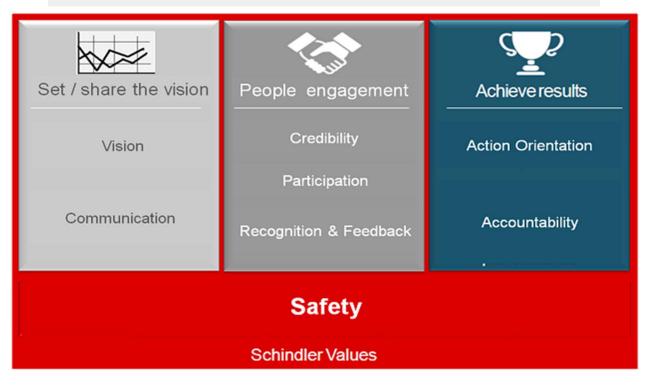


- Senior leader demonstrated safety behaviour
- Employees follow behaviour modelled by senior leadership
- Responsible leaders emphasize the importance of safety values within the workplace



### Nurturing Efforts Subcontractor Safety Partnership

#### 7 Schindler Values of Safety Leadership...



#### Vision..

Believe all injuries are preventable through highest safety standards

#### Communication...

Listen actively with respect on safety concerns

#### Credibility...

Do what we say and always be a role model

#### Participation...

Encourage people to give their ideas to improve safety

#### Recognition & Feedback...

Timely recognitions and feedbacks

#### Action Orientation...

Trained & Re-enforce and ensure safety compliance

#### Accountability...

We hold ourselves and people accountable for our safety performance

### **Nurturing Efforts**

### Subcontractor Safety Representative

Sub-contractor Overall Safety In-charge & Safety Site representative I.A.C program

- PASSED the SAFE (Stay Alive Field Evaluation) and understanding of basic Local Regulations & other standards
- Creates a better partnership in Safety & Health related matters
- Keeping up with any updates, requirements, etc



### Nurturing Efforts Safety Subcontractor Workshop



- Safety Workshop for Subcontractors
- Discussing issues and how to improve



# Strengthen Workplace Safety & Health



### Strengthen Workplace Safety & Health Safety Blitz





- Safety Blitz is a site visits by Schindler Management team
- Observing safety behavior on work site
- Create a positive reinforcement









### Strengthen Workplace Safety & Health

**Behaviour Lab** 

- Behaviour Lab involve our subcontractor / suppliers
- Sharing of Hazard and possible scenario
- What are the measures to be taken in preventing accident/incident
- Behaviour Lab is conducted by Frontline Managers or above



### Strengthen Workplace Safety & Health

Subcontractor Safety Campaign









- To promote Safety and Health
- Influence other workers to improve their safety performance
- To inculcate safety behaviours and practices
- Safety Recognitions





# Summary



### **Summary** Building Safety With Our Business Partners



#### Safety leadership

- Promoting Safety Leadership to our partners
- Building safety into daily conversation by Safety Leaders
- 'I OWN SAFETY'

#### **Subcontractor Safety Management**

- Subcon Safety Partnership
- Subcon Safety Representative (I.A.C)
- Subcon Safety Workshop

#### Creating awareness & staying vigilant

- Life saving Rules; NO GO Safety
- Safety Blitz
- Behavior Lab





### We Elevate... Safety

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