



# ZERO Today. Make it Happen!

## Behaviour Safety Program Best Practice

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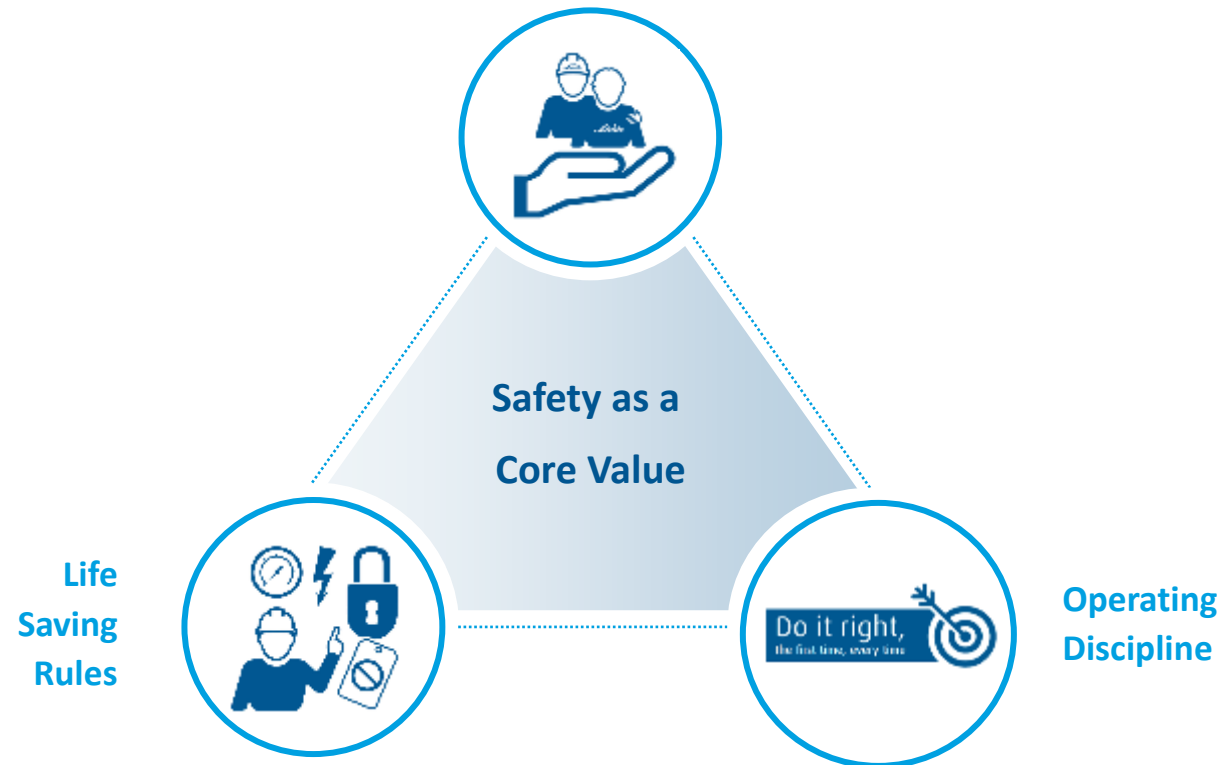
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# HSE philosophy

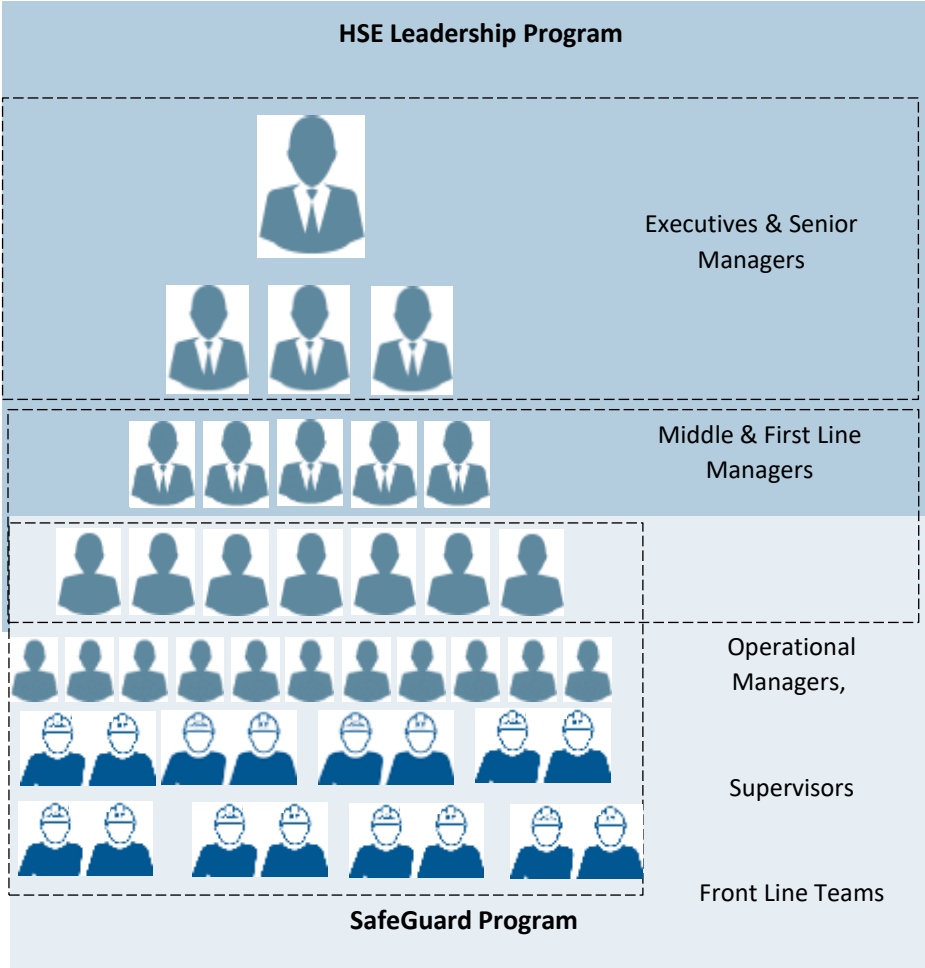
## Foundations of Effective HSE Culture

### HSE Policy with Safety Principles



Relentless drive to zero incidents. No harm to people, the environment and our communities.

# Behavioural Safety Strategy



HSE Leadership Behaviour Program



SafeGuard Program



## Leadership Commitment to HSE

### Why effective leadership is critical & makes a difference



**Without effective leadership of HSE, improvements may never be realised**  
**- good HSE starts from the top, or it doesn't start at all.**

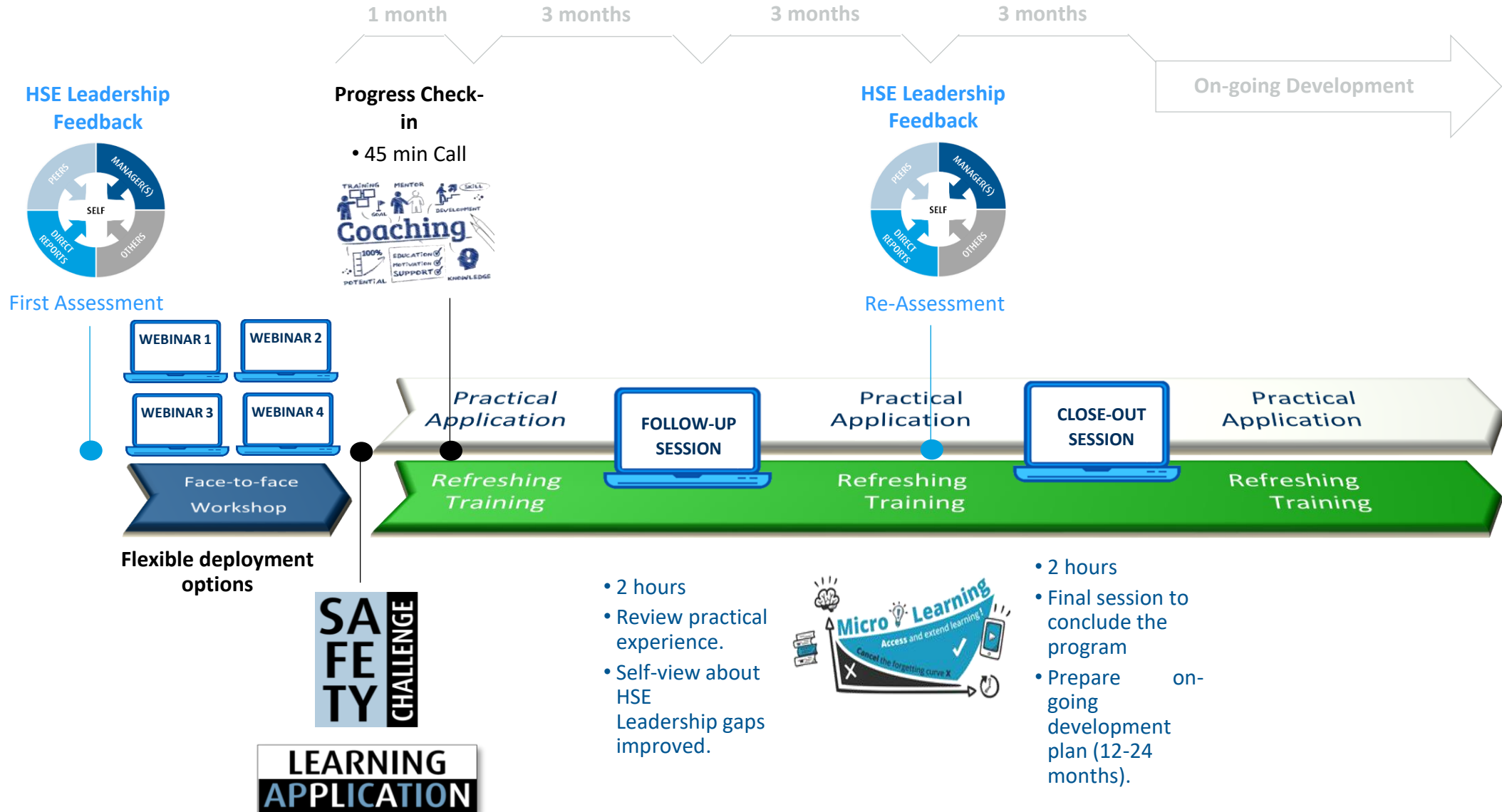
- Leadership sets the vision and reinforces HSE as a value for the organisation.
- Leaders prioritise resources for HSE and can fix organisational and system issues.
- Leadership behaviours send powerful messages – they directly and indirectly influence the attitudes and behaviours of employees.
- Leaders can challenge employees to view their work from different perspectives and reach their full potential.



**Leaders get the level of HSE performance**  
**that they demonstrate they are willing to accept.**

# HSE Leadership Behavior Program

## A Blended Learning Journey



# HSE leadership Behaviour Program

Driving impactful and consistent leadership behaviours



## Purpose of “SafeGuard”



### Purpose

“SafeGuard” will develop an interdependent safety culture across the whole company, where everyone is involved in shaping the safety culture.

We shall achieve this by:

- Promoting the active engagement for all personnel in HSE activities.
- Discussing and understanding factors that affect behaviours and outcomes (“activators” and “consequences”).
- Building competence in identifying unsafe conditions and at-risk behaviors.
- Empowering everyone to take responsibility in correcting those conditions and behaviours.
- Consistently recognizing and rewarding the safe behaviours of our colleagues.

# Program content

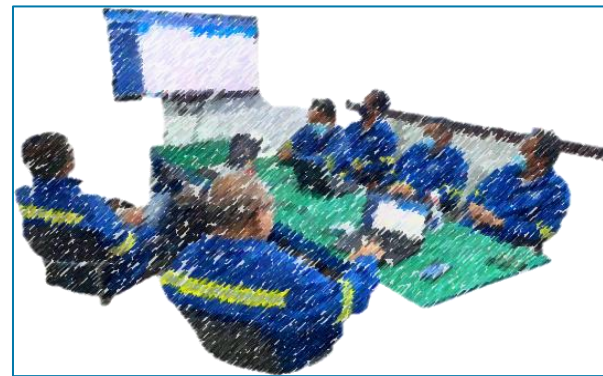




## SafeGuard drives an Interdependent Site HSE culture



- Address and remove barriers which hinders safe behaviours
- Reenforce safe behaviours amongst frontliners (+ve reinforcement)
- Empowering everyone in the organization (employees and contractors) in highlighting unsafe act and unsafe conditions
- Enhance teamwork in the workplace. (looking out for each other)



Technology &  
Equipment

  
Visible Felt  
Leadership

Training &  
Competency

  
Behaviours

### Key Take-aways:-

- Visible Felt Leadership
- Changing of behaviour amongst the personnel

are keys in sustaining an Interdependent and Safe Culture.



# **ZERO Today. Make it Happen!**

## **Thank you for your attention**

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