

## **iOwnWSH Sample Survey Questions (Management)**

iOwnWSH was developed by drawing [references](#) from various studies on factors that can influence WSH Ownership.

Following are some sample questions on factors such as Attention-to-Work Activities, Attitudes Towards Safety Activities, No-blame Culture that can influence WSH Ownership.

1. The management reacts quickly to solve the problem when told about safety hazards.
2. The management quickly corrects any safety hazards (even if it is costly).
3. The management considers a person's safety performance when promoting people.
4. The management listens carefully to workers' ideas about improving safety.
5. The management gives safety personnel the power they need to do their job.
6. I make safety-related recommendations about work activities.
7. I speak up and encourage others to get involved in safety issues.
8. I express opinions on safety matters even if others disagree.
9. I raise safety concerns during planning sessions.
10. I help to teach safety procedures to new workers.
11. I assist others to make sure they perform their work safely.
12. I get involved in safety activities to help my co-workers work more safely.
13. I help my co-workers learn about safe work practices.
14. My company encourages employees to grow by trying out different roles.
15. My company provides job security for its employees.

16. My company could be trusted to take care of its employees.
17. Employees are trusted by the company to fulfil their work responsibilities.
18. My employees often follow safety instructions.
19. My employees often focus their full attention on work activities.
20. My employees are NOT easily distracted by co-workers.
21. I believe that workers' participation in safety activities is important to reduce the work accident rate.
22. I believe that training of workers is important for achieving a safe workplace.
23. I believe that internal communication is important to learn about safety policy.
24. I believe that it is important to monitor work activities in order to keep the workplace safe.
25. I feel that our employees cannot be totally honest with management on all safety-related issues.
26. I feel that our employees don't feel comfortable about giving suggestions because they are treated as criticism.
27. I feel that our employees feel uneasy about discussing sensitive work issues with management.
28. I feel that our employees are so fearful when they make a mistake, that they would hide it from management.
29. The safety procedures in my company are effective to prevent incidents.
30. The management always implement safe working procedure.
31. Safety inspections are carried out regularly.
32. The safety procedures in my company are useful in ensuring a safe workplace.
33. My management discusses health-related topics with us.
34. My management routinely discusses with me which objectives are to be accomplished concerning worksite health promotion.
35. My management invites me to contribute my experience towards the implementation of health promotion projects.
36. My management reflects on how to increase health and safety at our department.
37. In our regular work meetings, we are informed about health issues.
38. My management includes me in decisions concerning health issues.
39. My management assumes responsibility for my health.
40. The management understands the employees' job problems.
41. The management recognizes the employees' potential.
42. The management's relationship with the employee is very good.
43. Employees are confident about their future with the company.
44. Good working relationships exist in this company.
45. Working spirit is good in the company.

46. In our team, we are encouraged to try new ways of improving safety.
47. In our team, we openly share our thoughts without fear of rejection about safety issues.
48. In our team, we promote behaviours that help enhance a trustful environment.

iOwnWISH