

Annex A

Brief Biographies of New Chairman and Deputy Chairman

New Chairman

<p>Mr Abu Bakar bin Mohd Nor</p> <p><i>Chairman, WSH Council and Chairman, WSH Council (National Work at Heights Safety) Taskforce</i></p>	<p>Mr Abu Bakar bin Mohd Nor is Group Chairman of M Kapital Holdings Pte Ltd, which focuses on digital technologies, energy and business consulting services. Previously, he was Managing Director of Keppel Offshore & Marine and President of Association of Singapore Marine Industries. He began his career as a safety officer and held various appointments in Keppel's operations and commercials.</p> <p>Mr Abu Bakar holds an Executive Master of Business Administration from the Singapore Management University. Mr Abu Bakar sits on multiple boards across a spectrum of industries, these include Deputy President of the Singapore Malay Chamber of Commerce and Industry (SMCCI), Chairman of the SME Centre @SMCCI, Director at the PUB, Singapore's National Water Agency, SMRT Corporation Ltd, Islamic Religious Council of Singapore, Maritime and Port Authority of Singapore, Malaysia-Singapore Railway Transport Operations Pte Ltd, Workstation Pte Ltd and a member of the Board of Trustees of the Singapore Institute of Technology.</p> <p>Mr Bakar is also involved in various committees such as Co-Chairman of ACCORD Employer & Business (MINDEF), member of the Pro-Enterprise Panel (Ministry of Trade & Industries), Board of Trustees Development Fund (People's Association), Individual Member, Education Trust Fund Committee (Yayasan Mendaki) and member of SG Cares Steering Committee at the Ministry of Culture Community & Youth.</p> <p>He was recently conferred the Bintang Bakti Masyarakat (Public Service Star Medal) for his contributions to PUB as well as the Friend of Labour Award from the National Trade Union Congress.</p> <p>Mr Abu Bakar has served as a WSH Council Member since 1 April 2018. In his role as Chairman of the WSH Council (National Work at Heights Safety) Taskforce, he spearheaded numerous initiatives to</p>
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	improve WSH standards by developing digital materials to educate workers and was also instrumental in the formation of the Roofing Association Singapore which advocates for safe roofing works.
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New Deputy Chairman

Name (Role)	Experience
Mr Vincent Phang <i>Deputy Chairman, WSH Council</i>	<p>Mr Phang is the Group Chief Executive Officer of Singapore Post Limited. Mr Phang has over 20 years of regional experience in the supply chain, logistics, industrial and manufacturing industries.</p> <p>Mr Phang holds a Master of Engineering (First Class) in Aeronautical Engineering from Imperial College London. He completed the Advanced Management Program at Harvard Business School.</p> <p>Previously in his role as Chairman, WSH Council (Finance) Committee, he oversaw the finances and budget utilisation of the Council and that the Council remained prudent in its fund utilisation while meeting its objectives. Under his leadership, the Finance Committee made the strategic decision to increase resources for digital outreach to foreign workers, in their native language. Currently, as Member of the Executive Committee, Mr Phang provides guidance to strategic initiatives and resource allocation for the Council.</p>