

## **FACTSHEET ON WORKPLACE SAFETY AND HEALTH AWARDS 2022**

### **Introduction**

The Workplace Safety and Health (WSH) Awards is an annual initiative organised by the Workplace Safety and Health (WSH) Council and the Ministry of Manpower. Started in 2006, the WSH Awards recognise companies and individuals who have achieved excellent WSH performances through sound and effective management of WSH issues at their workplaces.

### **WSH Awards Categories**

2 The Awards cover several key WSH areas, including performance, best practices, and innovative ideas. The Awards categories are as follows:

- a) **(NEW) Culture of Acceptance, Respect and Empathy (CARE) Awards**  
Newly introduced as part of this year's Awards, the CARE Awards recognise companies that have exemplary mental well-being practice and highlights them as employers of choice.
- b) **Workplace Safety and Health Developer Award**  
This award recognises developers who play an active role in ensuring good workplace safety and health practices among their contractors.
- c) **Workplace Safety and Health Performance Award**  
This award recognises organisations that have performed well in WSH through the implementation of sound WSH management systems or processes. Organisations are awarded Excellence, Gold, or Silver, depending on their performance.
- d) **Safety and Health Award Recognition for Projects (SHARP)**  
This award recognises projects that have performed well in WSH through the implementation of sound WSH management systems or processes.
- e) **Workplace Safety and Health Innovation Awards**  
This award recognises work teams for coming up with innovative solutions to improve WSH in their workplaces.
- f) **Workplace Safety and Health Award for Supervisors**  
This award recognises supervisors who demonstrate care for workers under their charge by improving the WSH performance in their workplaces.
- g) **Workplace Safety and Health Officer Awards**

This award recognises registered WSH officers for cultivating safe and healthy workplaces in Singapore.

### **WSH Awards 2022**

3 This year, 235 recipients will be receiving the Awards, out of a pool of 443 applications. The table below shows the breakdown of the WSH Awards 2022 recipients by categories. The combined efforts of these award recipients helped more than 217,000 workers go home safe and healthy every day in 2021.

<b>2022 WSH Award Recipients</b>	
<b>CARE Awards</b>	<b>8</b>
<b>WSH Developer Awards</b>	<b>1</b>
<b>WSH Performance Awards</b>	<b>60</b>
<b>Safety and Health Award Recognition for Projects (SHARP)</b>	<b>142</b>
<b>WSH Innovation Awards</b>	<b>12</b>
<b>WSH Award for Supervisors</b>	<b>10</b>
<b>WSH Officer Awards</b>	<b>2</b>
<b>Total</b>	<b>235</b>

## PROFILES OF AWARD RECIPIENTS

### CARE Awards

#### **Animal & Avian Veterinary Clinic**

Enhancing Workplace Mental Well-being

Animal & Avian Veterinary Clinic (AAVC) is a local veterinary service provider. In their daily work, staff frequently perform tasks that require high focus, and they are also required to be sensitive to clients' emotions, sometimes putting aside their own. These can take a toll on their mental health, and some staff had required time-outs, counselling, and medical treatment.

AAVC takes a serious stance on mental health, without prejudice or judgement. Staff who are struggling are assured that their employment status, progression, or salary will not be affected, and they are also entitled to medical benefits for treatment related to mental well-being.

Their efforts reaped tangible results, as employees had higher morale, better health, and increased productivity, enabling them to perform better at work. The company saw a 90% improvement in productivity and a 95% reduction in their employee attrition rate.

### WSH Developer Awards

#### **Keppel Land Limited**

Ensuring WSH Ownership of Contractors

A subsidiary of Keppel Corporation, Keppel Land delivers innovative and multi-faceted urban space solutions. The company goes the extra mile to ensure their contractors take ownership of WSH throughout their development projects.

Using various assessment tools, Keppel Land evaluates contractors' WSH performance and the WSH commitment shown by contractors' senior management, in their consideration of awarding tenders.

Before commencing every project, the company also holds Quality, Environmental, Health and Safety (QEHS) engagement sessions with involved stakeholders to illustrate their expectations on safety. Main contractors also share their project safety plans and at the end of each session, all stakeholders sign the QEHS pledge to demonstrate their commitment to safety.

During projects, Keppel Land ensures high level of WSH standards are kept by conducting monthly safety inspections on contractors. They also put in place reward and penalty systems to encourage their contractors to keep their workers safe and healthy.

## WSH PERFORMANCE (EXCELLENCE) AWARDS

### **Plant General Services Limited**

Going the extra mile to protect workers' safety and health

Plant General Services Pte. Ltd. (PGS) a wholly-owned subsidiary of PEC Ltd was founded in 2009. PGS provides scaffolding, insulation and refractory services for the Energy, Oil & Gas and Petrochemical industries.

PGS displays considerable efforts in going the extra mile to protect their workers' safety and health. They engage vendors and suppliers who share similar safety standards and compiled a set of behaviour-based safety observations into a safety handbook, for supervisors to use during toolbox meetings and safety briefings.

PGS believes that a safe and healthy workplace will not only lead to fewer injuries and illnesses, it can also lower injury and illness cost, raise employee morale and increasing productivity. For example, to protect employees exposed to noise, the company sources for comfortable and practical hearing protectors for workers, and also conducts annual audiometric tests to monitor their hearing.

The pandemic has taken a mental toll on employees and PGS has spared no effort to address and support mental well-being of their employees. PGS has an open-door programme for employees to discuss issues in confidence affecting their mental well-being with their management staff or trained HSSE personnel.

## WSH PERFORMANCE (SHARP) AWARDS

### **Sembcorp Marine Ltd**

Commitment towards WSH Excellence

Sembcorp Marine Ltd provides innovative engineering solutions to the global offshore, marine and energy industries. Headquartered in Singapore, the Group has close to 60 years of track record in the design and construction of rigs, floaters, offshore platforms, and specialised vessels, as well as in the repair, upgrading, and conversion of different ship types.

The Group's WSH culture is based on a 'Safety Starts with Me' philosophy by which all employees take collective ownership in upholding high HSE standards. Among their WSH initiatives include an enhanced behaviour-based Personal Safety Involvement (PSI) programme, whereby employee champions actively engage the workforce to speak out on operational risks. Sembcorp Marine also initiated a Hazard Elimination and Communication Card System, which allows employees to actively record observations and potential risk areas through an online platform for timely incident prevention.

As a testament to their commitment towards WSH Excellence, Sembcorp Marine has won 26 Workplace Safety and Health (WSH) Awards this year, including 22 WSH SHARP Awards for projects with good HSE performances, 2 WSH Performance (Silver) Awards, and 2 WSH Supervisor Awards.

## WSH Innovation Awards

### **PSA Corporation Limited**

Technology-enabled WSH

PSA Corporation Limited (PSA Singapore) is one of the flagship terminals of PSA International, a leading port group and trusted partner to cargo stakeholders, with a global network of over 50 locations in 26 countries around the world.

In their port operations, PSA Singapore employs the use of laser scanning technology and video analytics on their automated rail mounted gantry cranes at Pasir Panjang Terminals 4 to 6 and Tuas Port Phase One to optimise automated operations and increase terminal efficiency. This minimises the need for manual intervention and reduces occurrence of human errors which may lead to serious accidents.

The technology detects safety anomalies and picks up potential safety breaches during container operations in the yard. All data captured is actively analysed to generate valuable insights for prompt follow-up, such as identifying errant container truck drivers who are not following Safe Work Procedures and sending them for retraining before any accident occurs.

## WSH Supervisor Awards

### **Mr Vadivelan Sibanyanam**

Engineer, ENGIE Services Singapore

Mr Vadivelan Sibanyanam has been working for ENGIE Services Singapore as an Engineer for seven years. Health and safety are a top priority at ENGIE, and Vadi has gone the extra mile to care for his workers' health and safety at work.

Instilling ENGIE's "No Life at risk" principles in his course of work, Vadi proactively conducts regular checks to ensure that the tools used are in good condition and takes the initiative to ensure that the technicians can easily access safety glasses and cut-resistant gloves. During routine walks, Vadi is cautious and attentive to identifying hazards in the workplace, including those not under his scope of work, and promptly follows up and rectifies them.

Through his enthusiasm and passion at work, he has portrayed a great dedication to caring for his workers' safety and well-being. His work safety ethics not only benefited his technicians but other users in the building under his care and has led to the betterment of the building operations in terms of quality, health, and safety.

## WSH Officer Awards

### **Mr Muhammad Azry Tay @Tay Choon Kiat**

Senior WSHE Manager, Hwa Seng Builder Pte Ltd (HSB)

Mr Muhammad Azry Tay @Tay Choon Kiat, is a Senior WSHE Manager (Projects) that has been serving Hwa Seng Builder Pte Ltd for 10 years. His main duty is to provide assistance on all matters relating to Workplace Safety, Health & Environment (WSHE).

Azry places great emphasis in improving the company's safety culture and strongly promotes safety. He is a key member of the company's EHS committee in the planning and execution of WSHE campaigns and training sessions.

Notably, he strongly advocated the use of WSH technology. With support from HSB's top management, Azry explores suitable tools and gadgets and implements them at the project sites. These include the installation of proximity sensors, wireless camera systems, and 360-degree cameras on Truck Mounted Vehicles, which helped to increase the visibility of operators and drivers, and minimise accidents.