



Workplace Safety and Health Awards 2025

**WSH Tech Awards
Application Guidelines**

Table of Contents

About the WSH Tech Awards	3
Criteria	3
Evaluation	5
Notes for Applicants	5
Disqualification	7
Application Process	8
Application Submission	8
Important Dates	8
Part 1: Company's Details	9
Part 2: WSH Statistics	11
Part 3: Evidence-Based Assessment	13
Terms and Conditions	15

About the WSH Tech Awards

This Award recognises bizSAFE Enterprises that have implemented effective technology to improve their safety and health standards in their workplaces.

Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically equate to the applicant being awarded.

The Award Panel will select the award recipients based on the ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer one award to companies with multiple but identical applications, unless outcomes or achievements cited vary.

Qualifying period: 1 January 2024 to 31 December 2024

Entry Criteria

1. No fatal or major injury resulting from a [work-related accident](#) in any worksites.
2. No breach¹ in workplace safety and health, and labour matters in the company.
3. The implemented WSH technology must be at least under one of the following categories:
 - Robotics or drone-based solutions
 - Video analytics
 - Wearables
 - Sensors
 - Vehicular safety
 - WSH management applications
 - Heat stress prevention
4. The applicant must have implemented the WSH technology to mitigate one WSH risk/issue.

¹ Includes Stop Work Order, Business Under Surveillance Programme, more than two composition fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division, demerit points and WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the [Workplace Safety and Health Act and Employment Act](#). Excludes COVID-19 related matters.

5. The WSH technology must have been implemented for at least six months with no reported accidents resulting from the implementation of the technology.
6. The WSH technology implemented must not have created or led to new risks.
7. The WSH technology must have been procured from a third-party tech-solution provider.
8. The applicant must be an SME².
9. The applicant must not be a WSH Service Provider.
10. The applicant must have at least attained bizSAFE Level 3 certification.
11. The applicant must not have been a past winner of the WSH Tech Award using the same technology.
12. The applicant must not have been a past applicant or winner for the WSH Innovation Award using the same technology.
13. The applicant must have subscribed to the Ministry of Manpower's [WSH alert service for WSH Incident Reporting](#).

Note: If the implemented WSH solution is an innovation that was customised and developed by both employees and contractors, please apply for the WSH Innovation Awards instead.

² Definition of an SME: 1) Must have 30% local ownership; AND 2) Either group employment <200 employees; OR group annual sales turnover <\$100 million

Evaluation

All supporting documents, records and data will be verified and assessed. The WSH Council will be checking all incident reports reported under an applicant’s UEN with the Ministry of Manpower (MOM). Any discrepancies found may lead to immediate disqualification. A visit to the applicant’s workplace may also be requested.

If shortlisted, applicants will be required to attend an interview session to showcase their WSH Technology to a panel of judges. The session will take place between May and June 2025.

Notes for Applicants

1. The applicant’s technology will be assessed based on:
 - Innovativeness in the deployment of the technology.
 - Scale of adoption.
 - WSH improvements after implementation.

2. The applicant’s technology must be under one of seven categories. The following table lists examples of technologies under each category:

Category	Examples of technology (non-exhaustive)
Robotics or drone-based solutions	<ul style="list-style-type: none"> • Automated guided vehicles (AGVs) in warehouses and distribution centres to transport goods • Robotic arms for hazardous waste handling or working in environments with extreme conditions (e.g. high temperatures, toxic substances) • Collaborative robots that work alongside humans to perform repetitive or dangerous tasks such as lifting heavy objects, assembling parts, handling hazardous materials • Robotic inspection drones • Robotic forklifts in warehouses • Drones for façade cleaning • Drones for façade inspection • Drones for confined space inspections
Video Analytics	<ul style="list-style-type: none"> • Real-time hazard detection systems • Fatigue detection systems • Vision based proximity sensors

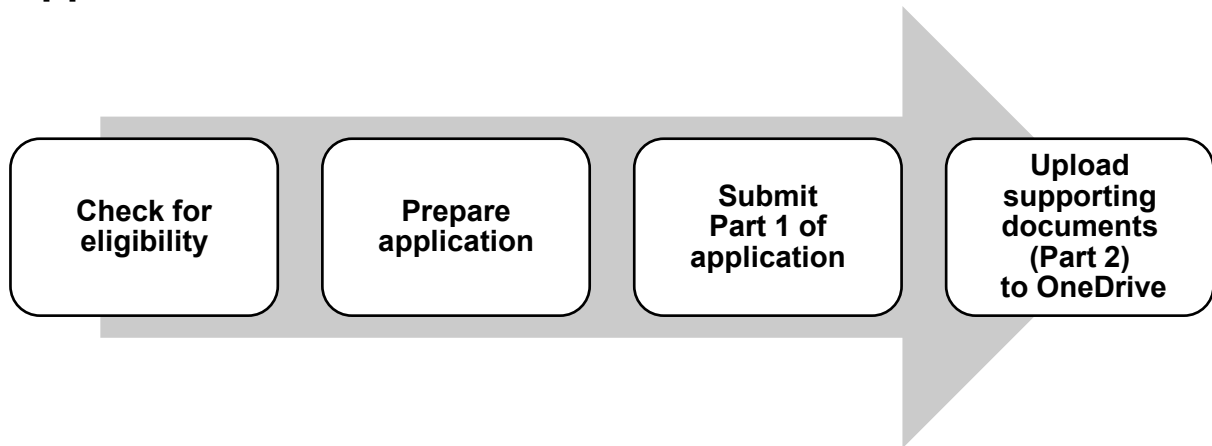
<p>Wearables</p>	<ul style="list-style-type: none"> • Health monitoring wearables that track vitals like heart rate, body temperature and fatigue • Fatigue detection devices to prevent exhaustion-related accidents • Exoskeletons to support physical tasks and reduce strain • Smart helmets with augmented reality (AR) displays to provide safety alerts and real-time data
<p>Sensors</p>	<ul style="list-style-type: none"> • Confined space hazardous gas detection sensors • Worker location tracing • Harness and hook sensors • Mobile elevated working platforms (MEWP) entrapment prevention sensors
<p>Vehicular Safety Technologies</p>	<ul style="list-style-type: none"> • Blind spot cameras • Lorry crane stability control system • Advanced driver assistance systems • Driver status monitoring systems • 360° cameras
<p>WSH Management Applications</p>	<ul style="list-style-type: none"> • Electronic Permit to Work • Telematics • Risk assessment tools enhanced with artificial intelligence (AI), e.g. integrating AI system in vehicles/robots to assess and navigate riskier environments • Virtual reality (VR) safety trainings through AI stimulation • Predictive maintenance using AI to predict when equipment will fail, reducing accidents caused by equipment malfunction
<p>Heat Stress prevention solutions</p>	<ul style="list-style-type: none"> • Cooling vest • Ice slushies machines • Cooling domes

Disqualification

An application may be disqualified if:

1. A [workplace accident](#) resulting in any of the following occurs **before** the announcement of results in **September 2025**:
 - Fatal accident
 - [Major injury](#) accident
 - Dangerous occurrence
 - Infringement of [legislation under MOM's purview](#)
2. It contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's or nominating company's workplace safety and health performance.
3. An applicant withdraws or amends its [WSH Incident Report](#) and/or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

Application Process



Before submitting the application, please check for your [eligibility](#) and prepare the following:

[Part 1](#): Company's Details

[Part 2](#): WSH Statistics

[Part 3](#): Evidence-Based Assessment

Application Submission

[Click here](#) to submit Part 1 & 2 of your application.

After you have received the OneDrive link, please upload the supporting documents (Part 3) to complete your application. Please note that the link access will expire on 2 April 2025, 6pm.

Important Dates

Qualifying Period:	1 January 2024 – 31 December 2024
Application Submission Deadline: (with all supporting documents uploaded to OneDrive)	1 April 2025
Note: The access to OneDrive will expire on 2 April 2025.	
Awards Ceremony:	September 2025 (TBA)

Part 1: Company's Details

Company name as per UEN	<i>(Same company name will be printed on the trophy or certificate)</i>
Unique Entity Number (UEN)	<i>(All injuries reported under this UEN number will be taken into consideration)</i>
Company address	
SSIC code	<i>(Visit www.bizfile.gov.sg to retrieve)</i>
Industry	<ul style="list-style-type: none"> <input type="radio"/> Construction <input type="radio"/> Manufacturing <input type="radio"/> Marine <input type="radio"/> Transportation & Storage <input type="radio"/> Accommodation & Food Service Activities <input type="radio"/> Administrative & Support Service Activities <input type="radio"/> Health & Social Services <input type="radio"/> Professional, Scientific & Technical Activities <input type="radio"/> Real Estate Activities <input type="radio"/> Wholesale & Retail Trade <input type="radio"/> Others: _____
Primary work activity	
Is your company an SME ³ ?	<input type="checkbox"/> Yes <input type="checkbox"/> No

³ Definition of an SME: 1) Must have 30% local ownership; AND 2) Either group employment <200 employees; OR group annual sales turnover <\$100 million

Contact Persons' Details

(Note: A unique OneDrive link will be sent to the Contact Persons only, via the email addresses provided below.)

Contact Person	Salutation: Family Name: Given Name Designation: Contact number: Email address:
Alternative Contact Person	Salutation: Family Name: Given Name Designation: Contact number: Email address:

Additional OneDrive Access (Optional)

You can request for up to four (4) additional access rights to authorise other parties to access the folder. Please provide their email addresses below.

Additional email address	
Additional email address	
Additional email address	
Additional email address	

Senior Management's Details

(Note: The application result will be sent to the Senior Management and two Contact Persons.)

Senior Management	Salutation: Family Name: Given Name Designation: Contact number: Email address:
-------------------	--

Acknowledgment

By submitting this form as part of my application for the WSH Awards:

- I acknowledge that the decision of the Award Panel is final and appeals will not be considered.
- I agree to be bound by the Award Panel's decision, which is made at their sole discretion based on the established criteria and judging guidelines.

Part 2: WSH Statistics

a) Please provide the following information, relevant to the qualifying period of between **1 January 2024 and 31 December 2024**:

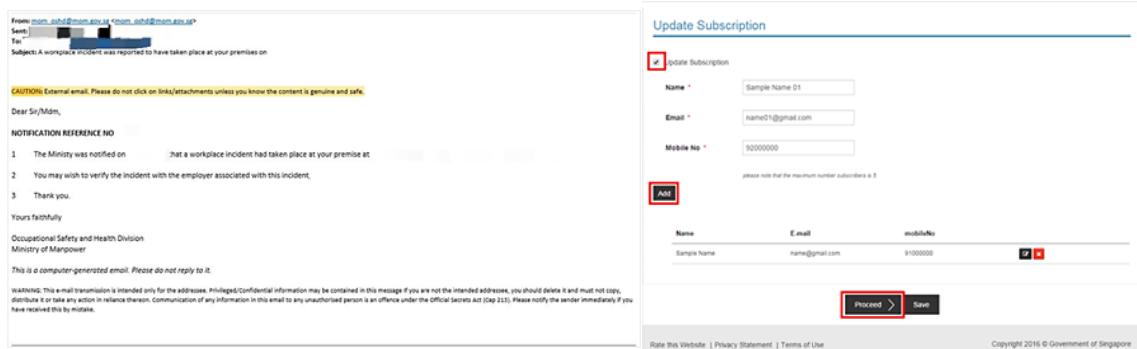
Did the company have any work-related accident ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Was the company issued any Stop Work Order (SWO) ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the company enter the Business Under Surveillance (BUS) programme ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company received more than two composition fines (or fines exceeding \$2,000) from MOM's Occupational Safety and Health Division, inclusive of health-related offences?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the company receive any demerit points ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company faced any WSH-related investigation, conviction, or prosecution (including pending cases) under legislation within MOM's purview ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Number of injuries reported (Include non-severe injuries with any instance of medical leave or light duties)	

Applicants are advised to be aware of the number of injuries reported under your UEN. If you wish to purchase an incident report, go to the Ministry of Manpower's [WSH Incident Reporting eService](#) under "Submitted Incident Report", choose "Select Action" and "Purchase Report".

b) Subscription to the Ministry of Manpower’s WSH alert service for WSH Incident Reporting

The alert service is useful because it will alert you, as a workplace occupier, on injuries, accidents, and unsafe conditions at your workplace.

Please submit a screenshot of your subscription to the Ministry of Manpower’s [WSH alert service for WSH Incident Reporting](#). See below for examples:



Part 3: Evidence-Based Assessment

Please answer the following questions. Your write-up should adhere to the following specifications:

- Font type and size: Arial, size 11
- Line spacing: 1.5 spacing between lines
- Your write-up should not exceed 1,000 words for each question
- Write-up and statistics are to be uploaded with all supporting documents to OneDrive

Adoption of Technology to Improve WSH (40%)

1. Briefly describe the product or the solutions of the WSH technology implemented.
2. Describe your WSH issue (please only indicate one WSH issue).
3. Describe how the technology has effectively addressed the WSH issue.
4. Describe the scale of implementation (e.g. number of equipment/assets equipped with the technology, number of sites where the technology is implemented).
5. What is the capital and operating cost of the technology based on per worker?
6. When was the WSH technology implemented?

Impact of Technology Implementation (60%)

7. Share the following statistics **before** and **after** the technology was implemented:
 - Injury rate
 - WSH Incident
 - Near-miss
 - Man-hours for the task (pertaining to the WSH Technology implemented)
8. If any, share and elaborate on other applicable WSH metrics (e.g. productivity improvement, health improvement) arising from the use of the technology.

bizSAFE Enterprise

Please provide the bizSAFE certificate number and upload the valid bizSAFE Enterprise certificate (at least level 3 and above) issued by WSH Council to OneDrive.

Certificate number	
Expiry date (DD-MM-YYYY)	

Note: Your company’s bizSAFE Enterprise status must remain valid for the entire duration of the Awards process (i.e. from the submission of your application to the Awards Ceremony).

Terms and Conditions

By submitting an application, the applicant is deemed to have read and understood the terms and conditions.

- All applications must be fully completed and submitted to the WSH Council via OneDrive before the submission deadline. Applications received after the submission deadline will be deemed invalid and rejected. The WSH Council will not be responsible or liable for any lost, late, mislaid, or incomplete applications.
- Any application received via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- All applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges representatives of the respective industry associations and appointed vendors.
- All applicants will be notified of their results via email by end August 2025. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony taking place in September 2025.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients agree to offer the WSH Council the exclusive right to use the content, images, and videos for the promotion of the Awards. In addition, all recipients give their consent for their exemplary safety and health management systems and initiatives to be featured in media interviews, articles or speeches. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their name, trademark and company logo for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to alter or reschedule the Awards, the Awards ceremony and/ or to change the judging panel and/ or these terms at its own discretion, at any time and without notice.