



Workplace Safety and Health Awards 2026

WSH Officer Awards Application Guidelines

Table of Contents

About the WSH Officer Awards	3
Criteria	3
Evaluation	4
Interview	4
Disqualification	4
Application Process	5
Application Submission	5
Important Dates	5
Part 1: Company's Details	6
Part 2: WSH Officer's Details	8
Part 3: Evidence-Based Assessment	9
a) Written Application	9
b) Video Introduction	10
Part 4: Details of WSH Training Courses, Seminars, and Workshops	11
Terms and Conditions	12

About the WSH Officer Awards

This Award recognises registered WSH Officers for their exemplary performance and valuable contributions in cultivating safe and healthy workplaces in Singapore.

Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically result in an award.

The Award Panel will select the award recipients based on the ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer only one award on companies with multiple but identical applications, unless outcomes or achievements cited vary.

Qualifying Period: 1 January 2025 to 31 December 2025

The applicant must meet the following conditions

1. No accident that has caused death or permanent disablement in the company.
2. No breach¹ of WSH matters in the company.

The nominated WSH Officer must meet the following conditions:

3. Implemented initiatives and/ or programmes that improved the company's WSH performance.
4. Contributed to the industry with proposals and implementations that cultivate safe and healthy workplaces.
5. Worked in the company for at least two (2) years.
6. Registered as a WSH Officer for at least five (5) years.
7. Attended at least one [WSH course](#) during the qualifying period, to obtain or refresh knowledge on emerging technical skills and generic competencies.
8. Has not been awarded the WSH Officer Awards in the past five (5) years.

¹ Includes Stop Work Order, Business Under Surveillance Programme, more than two composition fines (or fines exceeding \$4,000) including health-related offences from MOM Occupational Safety and Health Division, demerit points and WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the [Workplace Safety and Health Act and Employment Act](#). Excludes COVID-19 related matters.

Evaluation

All supporting documents, records, and data will be verified and assessed.

Interview

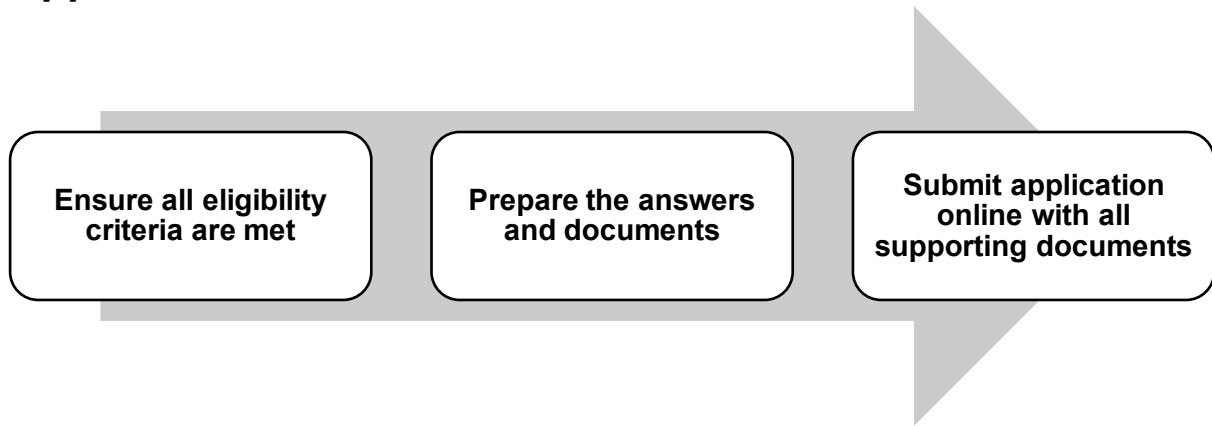
Shortlisted applicants will be required to attend an interview session to present their portfolio to a panel of judges. The interview sessions will take place between May and June 2026.

Disqualification

An application may be disqualified if any of the following occurs **before** the announcement of results in **September 2026**:

- a) A [workplace accident](#) resulting in a/ an:
 - Fatal accident;
 - [Major injury](#) accident;
 - Dangerous Occurrence (DO); and/ or
 - Infringement of [legislation under MOM's purview](#).
- b) The application contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's WSH performance.
- c) An applicant withdraws or amends its [WSH Incident Report](#) and/ or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

Application Process



Before submitting an application, please ensure all [eligibility criteria](#) are met and prepare the following:

[Part 1](#): Company's Details

[Part 2](#): WSH Officer's Details

[Part 3](#): Evidence-Based Assessment

[Part 4](#): Details of WSH Training Courses, Seminars, and Workshops

Application Submission

[Click here](#) to submit your application.

Important Dates

Qualifying Period:	1 January 2025 – 31 December 2025
Application Submission Deadline: (with all supporting documents submitted)	8 April 2026
Awards Ceremony:	September 2026 (TBA)

Part 1: Company's Details

Company name	<i>(The same company name will be printed on the trophy or certificate)</i>
Unique Entity Number (UEN)	
Company address	
SSIC Code	<i>(Visit www.bizfile.gov.sg to retrieve)</i>
Industry	<ul style="list-style-type: none"> <input type="radio"/> Accommodation & Food Service Activities <input type="radio"/> Administrative & Support Service Activities <input type="radio"/> Chemical <input type="radio"/> Construction <input type="radio"/> Health & Social Services <input type="radio"/> Manufacturing <input type="radio"/> Marine <input type="radio"/> Professional, Scientific & Technical Activities <input type="radio"/> Real Estate Activities <input type="radio"/> Transportation & Storage <input type="radio"/> Wholesale & Retail Trade <input type="radio"/> Others: _____
Primary work activity	
Is your company an SME ² ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Total workforce	

Contact Persons' Details

Contact Person	Salutation: Name: Designation: Contact Number: Email Address:
Alternative Contact Person	Salutation: Name: Designation: Contact Number: Email Address:

² Definition of an SME: Either has a group employment of fewer than 200 employees or group annual sales turnover of less than \$100 million.

Senior Management’s Details

(Note: The application outcome will be sent to the Senior Management and Contact Persons listed above.)

Senior Management	Salutation: Name: Designation: Contact Number: Email Address:
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Acknowledgment

By submitting this form as part of my application for the WSH Awards,

- I acknowledge that the decision of the Award Panel is final, and appeals will not be considered.
- I agree to be bound by the Award Panel’s decision, which is made at their sole discretion based on the established criteria and judging guidelines.

Part 2: WSH Officer's Details

Salutation	
Full name as per NRIC/ FIN/ WP	
Company name	<i>(The same company name will be printed on the trophy or certificate)</i>
Designation	
Business contact number	
Business email address	
Date of employment with current company	
Number of years as a registered WSH Officer	
Please state the year(s) the WSH Officer previously applied for this Award.	<i>(Indicate "NA" if this is the first application)</i>

Part 3: Evidence-Based Assessment

a) Written Application

Please answer the following questions and submit all supporting documents. Your submission should adhere to the following specifications:

- Font: Arial, size 11
- Line spacing: 1.5 spacing
- Maximum length: Two (2) pages

Within the Company

1. Describe the WSH officer's duties and responsibilities in the company.
2. Cite two (2) to three (3) WSH initiatives implemented by the WSH officer. Describe his/ her role and its scale of these initiatives.
3. Did the WSH officer's efforts or initiatives contribute to the company receiving any WSH-related awards or accolades within the past three (3) years, i.e. from 2023 to 2025? If yes, please elaborate on his/ her contributions.

Within the Industry

4. Describe initiatives that the WSH officer had proposed or implemented to cultivate safe and healthy workplaces within the industry. Examples may include presenting papers at WSH seminars; partnering other companies in developing or improving WSH practices; publishing WSH research papers, articles and/ or books; or serving on technical committees or workgroups in organisations like Enterprise Singapore and the WSH Council to develop WSH codes or standards.

Overall Assessment

5. Explain why the WSH officer should be considered for this Award. Include initiative(s) implemented during the qualifying year, as well as the achievements and contributions in the past three (3) years (2023 to 2025). The response should include examples that went beyond the WSH officer's responsibilities in the company.

b) Video Introduction

The WSH officer is required to submit a short video, covering the following:

1. Personal Introduction

- Overview of professional background
- Current role and responsibilities

2. Key Achievements

- Highlight significant accomplishments
- Share impactful projects or initiatives led, citing quantitative results

3. Motivation

- Articulate reasons for applying for the WSH Officer Awards
- Explain how the award aligns with professional goals

Technical Specifications

- Duration: Not exceeding two (2) minutes
- Resolution: Minimum 720p (1280x720)
- Format: Any standard video format (e.g., MP4, AVI, MOV)

Submission Process

1. Upload the video to any video hosting platform (e.g., YouTube, Vimeo).
2. Set the video privacy settings to “unlisted” or “public”.
3. Include the hyperlink in the application form.

Important Notes

- The video is an additional component in the assessment of the application.
- Applicants and nominated WSH officers are advised to maintain a clear, concise, and professional presentation throughout the video.
- Please ensure the video remains accessible until end September 2026.

Part 4: Details of WSH Training Courses, Seminars, and Workshops

Complete the table and submit the respective evidence and certificates.

Total number of courses: _____

Safety and health training courses, seminars and workshops attended by the WSH Officer during the qualifying period.

Note: Please list at least one [WSH course](#) undertaken to obtain or refresh knowledge on emerging technical skills and generic competencies.

S/N	Name of Course/ Seminar/ Workshop	Organiser/ Training Provider	Start date of course (DD-MM-YYYY)	Course Duration (Hours)

Note: Applicants are to add more rows to capture all training records during the qualifying period, where applicable.

Terms and Conditions

By submitting an application, the applicant is deemed to have read and understood the terms and conditions.

- All applications must be fully completed and submitted via the WSH Council's online platform by the submission deadline. Late, incomplete, mislaid and undelivered applications will not be considered, and the WSH Council shall not be responsible or liable for such applications.
- Applications submitted via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- Applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges, representatives of the respective industry associations, and appointed vendors.
- Applicants will be notified of the outcome via email by end August 2026. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony in September 2026.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients consent to the WSH Council's exclusive right, including through its appointed vendors acting on its behalf, to use submitted content, images, and videos for the promotion of the Awards. In addition, all recipients consent to their exemplary WSH management systems and initiatives being featured in media materials. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their names, trademarks, and company logos for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to amend these terms, the judging panel, the Awards, and/ or the Awards ceremony at its own discretion, at any time, and without notice.