



Workplace Safety and Health Awards 2026

WSH Developer Awards Application Guidelines

Table of Contents

<i>About the WSH Developer Awards</i> _____	3
<i>Criteria</i> _____	4
<i>Evaluation</i> _____	6
<i>Disqualification</i> _____	6
<i>Application Process</i> _____	7
<i>Application Submission</i> _____	7
<i>Important Dates</i> _____	7
<i>Part 1: Company's Details</i> _____	8
<i>Part 2: Details of Projects or Worksites</i> _____	10
<i>Part 3: Evidence-Based Assessment</i> _____	11
<i>Terms and Conditions</i> _____	12

About the WSH Developer Awards

This Award recognises developers who play an active role in ensuring exemplary workplace safety and health practices among their contractors.

Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically result in an award.

The Award Panel will select award recipients based on the ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer only one award on companies with multiple but identical applications, unless outcomes or achievements cited vary.

Developers with projects that have been awarded the Safety and Health Award Recognition for Projects (SHARP) in 2025 will be evaluated more favourably.

Qualifying Period: 1 January 2025 to 31 December 2025

Eligibility Criteria

1. A developer that:
 - a) Engages in property development as part of its core business; or
 - b) Undertakes new construction projects incidental to its business for its own operational use; or
 - c) Undertakes modification projects (including extension, alteration, addition, repair, or replacement) of existing buildings as a building owner or management corporation.
2. A developer with ongoing project(s) that have a contract sum of S\$10 million or more;
3. No fatal injury resulting from a [work-related accident](#) in any worksites.
4. No breach¹ of WSH and labour matters by main contractors across all projects or worksites.
5. Subscribed to the Ministry of Manpower's [WSH alert service for WSH Incident Reporting](#).

Strengthening WSH Ownership

6. Ensured that contractors and sub-contractors working across all worksites have attained bizSAFE Level 3 certification or higher.

¹ Includes Stop Work Order, Business Under Surveillance Programme, composition fines including health-related offences from MOM Occupational Safety and Health Division, demerit points, and WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act. Excludes COVID-19 related matters.

7. Actively engaged in and/ or contributed² to WSH Council [programmes](#), [events](#) or [campaigns](#).

8. Considered contractors' WSH performance³ when awarding contracts and incentives.

Enhancing Focus on Workplace Health

9. Implemented [Total WSH](#) that integrates work, safety and health across all worksites.

Design for Safety

10. Implemented [Design for Safety](#) (DfS) process to identify and reduce safety and health risks through design at the conceptual and construction phases of projects.

Contractors Safety Management System

11. Implemented a Contractor Safety Management (CSM) system.

² Examples of contributions include company representatives serving on the WSH Council's Committees, Taskforces and Working Groups, hosting site visits for WSH learning journeys and collaborating with WSH Council on events.

³ WSH performance refers to fatal and non-fatal injury rates, as well as WSH policies and programmes.

Evaluation

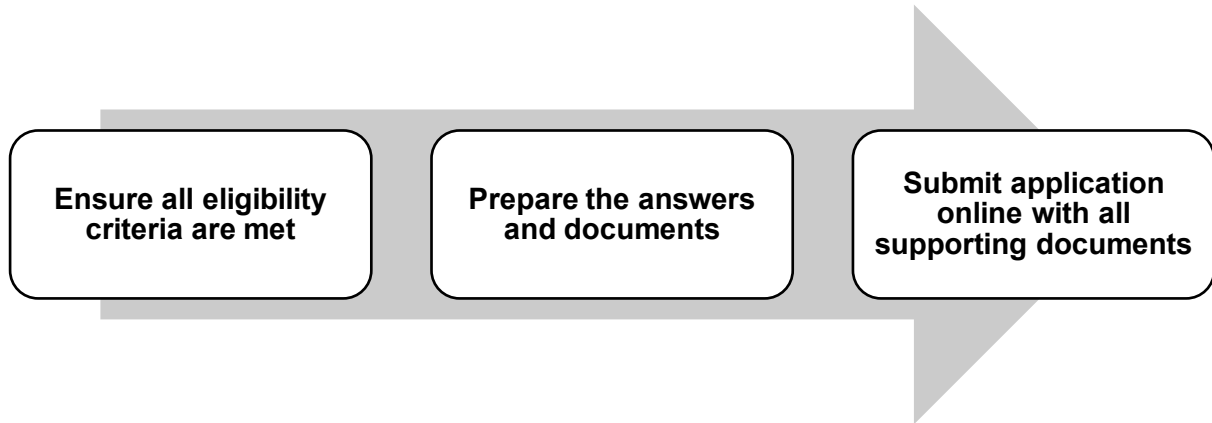
All supporting documents, records, and data submitted will be verified and assessed. The WSH Council will review incident reports lodged with the Ministry of Manpower (MOM) under the applicant's worksite(s). Any discrepancies identified may result in immediate disqualification. A visit to the applicant's worksite(s) may also be requested.

Disqualification

An application may be disqualified if any of the following occurs **before** the announcement of results in **September 2026**:

- a) A [workplace accident](#) resulting in a/ an:
 - Fatal accident;
 - [Major injury](#) accident;
 - Dangerous Occurrence (DO); and/ or
 - Infringement of [legislation under MOM's purview](#).
- b) The application contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's WSH performance.
- c) An applicant withdraws or amends its [WSH Incident Report](#) and/ or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

Application Process



Before submitting an application, please ensure all [eligibility criteria](#) are met and prepare the following:

[Part 1](#): Company's Details

[Part 2](#): Details of Projects or Worksites

[Part 3](#): Evidence-Based Assessment

Application Submission

[Click here](#) to submit your application.

Important Dates

Qualifying Period:	1 January 2025 – 31 December 2025
Application Submission Deadline: (with all supporting documents submitted)	8 April 2026
Awards Ceremony:	September 2026 (TBA)

Part 1: Company's Details

Company name as per UEN	<i>(The same company name will be printed on the trophy or certificate)</i>
Unique Entity Number (UEN)	<i>(All injuries reported under this UEN number will be taken into consideration)</i>
Company address	
SSIC code	<i>(Visit www.bizfile.gov.sg to retrieve)</i>
Industry	<ul style="list-style-type: none"> <input type="radio"/> Accommodation & Food Service Activities <input type="radio"/> Administrative & Support Service Activities <input type="radio"/> Chemical <input type="radio"/> Construction <input type="radio"/> Health & Social Services <input type="radio"/> Manufacturing <input type="radio"/> Marine <input type="radio"/> Professional, Scientific & Technical Activities <input type="radio"/> Real Estate Activities <input type="radio"/> Transportation & Storage <input type="radio"/> Wholesale & Retail Trade <input type="radio"/> Others: _____
Primary work activity	
Total workforce of the company	

Contact Persons' Details

Contact Person	Salutation: Name: Designation: Contact Number: Email Address:
Alternative Contact Person	Salutation: Name: Designation: Contact Number: Email Address:

Senior Management's Details

(Note: The application outcome will be sent to the Senior Management and Contact Persons listed above.)

Senior Management	Salutation: Name: Designation: Contact Number: Email Address:
-------------------	---

Acknowledgment

By submitting this form as part of my application for the WSH Awards,

- I acknowledge that the decision of the Award Panel is final, and appeals will not be considered.
- I agree to be bound by the Award Panel's decision, which is made at their sole discretion based on the established criteria and judging guidelines.

Part 2: Details of Projects or Worksites

a) Information on Projects or Worksites

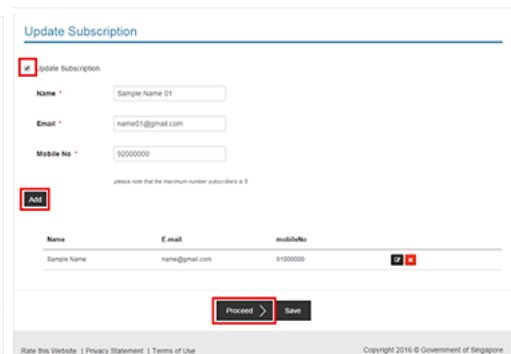
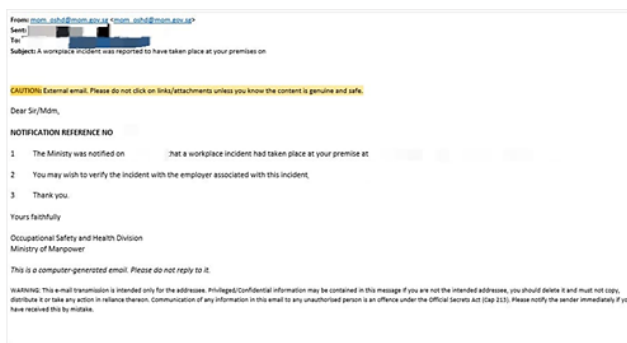
Please provide details of the projects or worksites.

S/N	Name of Main Contractor	Name of Project or Worksite	Workplace Number	Recipient of SHARP in 2025? (Yes/No)
1				
2				
3				
4				
5				

b) Subscription to the Ministry of Manpower’s WSH Alert Service for WSH Incident Reporting

All applicants are required to be subscribed to the [WSH alert service for WSH Incident Reporting](#). As a workplace occupier, you will be informed of injuries, accidents, and unsafe conditions at your workplace.

Please submit a screenshot of your subscription as part of your supporting documents. See below for examples:



Part 3: Evidence-Based Assessment

All applicants are required to submit their responses, and all supporting documents, to the following questions. Your submission should adhere to the following specifications:

- Font: Arial, size 11
- Line spacing: 1.5
- Maximum length: Five (5) pages

Strengthening WSH Ownership

1. Describe efforts to assist contractors and sub-contractors to attain bizSAFE Level 3 certification or higher. Share the outcomes achieved.
2. Describe engagements in and/ or contributions to the WSH Council's programmes, events or campaigns.
3. Describe ways in assessing contractors' WSH performance before awarding contracts or projects, and the incentives offered for good WSH performance.

Enhancing Focus on Workplace Health

4. Describe when and how Total WSH was implemented at the project or worksite. Elaborate on the tangible and intangible outcomes achieved in addressing WSH (including both physical and mental well-being).

Design for Safety (DfS)

5. Describe how DfS is implemented for building projects of varying contract sums. Cite examples of policies and processes that the company has, and the collaborations with designers and contractors for the implementation of DfS.

Contractors Safety Management (CSM) System

6. Describe the company's CSM system and highlight the safety outcomes achieved by contractors. Include supporting examples.

Overall Assessment

7. Describe the company's overall approach to WSH, and explain how it goes beyond and improves upon prevailing industry practices.

Terms and Conditions

By submitting an application, the applicant is deemed to have read and understood the terms and conditions.

- All applications must be fully completed and submitted via the WSH Council's online platform by the submission deadline. Late, incomplete, mislaid and undelivered applications will not be considered, and the WSH Council shall not be responsible or liable for such applications.
- Applications submitted via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- Applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges representatives of the respective industry associations and appointed vendors.
- Applicants will be notified of the outcome via email by end August 2026. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony in September 2026.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients consent to the WSH Council's exclusive right, including through its appointed vendors acting on its behalf, to use submitted content, images, and videos for the promotion of the Awards. In addition, all recipients consent to their exemplary WSH management systems and initiatives being featured in media materials. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their names, trademarks, and company logos for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to amend these terms, the judging panel, the Awards, and/ or the Awards ceremony at its own discretion, at any time, and without notice.