

# Workplace Safety and Health (WSH) Awards 2025

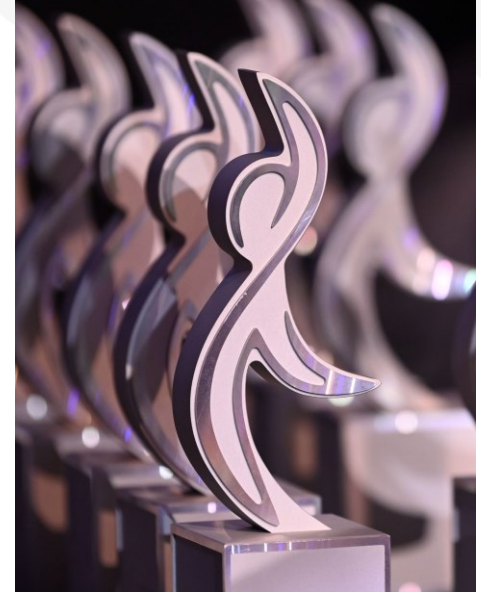
## Briefing



24 January 2025

# Agenda

- WSH Awards categories
- Key criteria and information
- Evaluation and disqualification
- Questions and answers

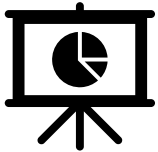


# Here are some important points to take note



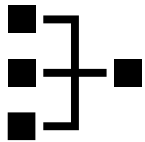
## Entry Criteria:

- Minimum conditions required to qualify
- Fulfilling criteria does not guarantee the award



## Selection Process:

- Based on ranked WSH performance and achievements
- Decision to award is final



## Multiple Applications:

- One award for companies with identical applications
- Exception if outcomes or achievements cited vary

## Do take note of these dates



### **Application deadline:**

1 April 2025 (Tuesday)



### **OneDrive access expiry:**

2 April 2025 (Wednesday), 6.00pm



### **Qualifying period:**

1 Jan 2024 to 31 Dec 2024

# Key information of award categories will be shared in the following sequence

<b>1. WSH Performance Awards (WSHPA)</b>	<b>6. WSH Awards for Supervisors</b>
<b>2. Safety and Health Award Recognition for Projects (SHARP)</b>	<b>7. WSH Officer Awards</b>
<b>3. WSH Developer Awards</b>	<b>8. bizSAFE Partner Awards</b>
<b>4. Culture of Acceptance, Respect and Empathy (CARE) Awards</b>	<b>9. bizSAFE Enterprise Exemplary Awards</b>
<b>5. WSH Innovation Awards</b>	<b>10. WSH Tech Awards</b>

# WSH Performance Awards and Safety and Health Award Recognition for Projects

# About WSH Performance Awards (WShPA) and Safety and Health Award Recognition for Projects (SHARP)

## WShPA

- Recognises companies
- Three types: Excellence, Gold and Silver Award

## SHARP

- Recognises large-scale projects or worksites
- Only one application per project or worksite
- Companies with multiple projects or worksites may submit separate SHARP applications for each individual project or worksite that is registered under the company name

Companies can apply for both WShPA and SHARP if they met the criteria

# These are some key criteria when applying for WSHPA and/ or SHARP, particularly the WSH statistics of the company or project worksite

Qualifying period: 1 Jan 2024 to 31 Dec 2024

Company or **project worksite** with:

- No dangerous occurrence
- No major and fatal injuries
- No breach in WSH and labour matters

No minor injury

[WSHPA] No minimum manhours required  
[SHARP] At least 400,000 manhours

With minor injury\*

Minimum 1.5 million manhours  
and  
[WSHPA] Lower than WSHPA qualifying injury rate  
[SHARP] Lower than SHARP qualifying injury rate

\*Minor injuries include any instance of medical leave or light duties.



# Applications may be adversely affected if there is any violations to Ministry of Manpower (MOM)'s legislations

Breach\* in WSH, and labour\*\* matters

*\*Includes:*

- *Stop Work Order*
- *Business Under Surveillance Programme*
- *More than two compound fines (or fines exceeding \$2,000) including health-related offences from MOM Occupational Safety and Health Division*
- *Demerit points*
- *WSH-related investigations, conviction or prosecution (including pending cases) under other legislation within MOM's purview*

***\*\*Excludes COVID-19 related matters such as adherence to safe management measures.***

# The classification of major and minor injuries is based on the MOM's definition

**Major injuries** are non-fatal but severe injuries, defined by nature of injury, part of the body injured, incident type and duration of medical leave. Examples include:

- Amputation
- Blindness
- Deafness
- Paralysis
- Crushing, fractures and dislocations
  - head, back, chest and abdomen, neck, hip and pelvis
- Exposure to electric current
- Asphyxia or drowning
- Burns with more than 20 days medical leave
- Concussion with more than 20 days medical leave
- Mosquito borne diseases with more than 20 days of medical leave
- Virus outbreak with more than 20 days of medical leave

**Minor injuries** refer to non-severe injuries with any instance of medical leave or light duties

# The qualifying injury rates for WSHPA and SHARP are finalised, and applicants with minor injury must achieve lower than qualifying injury rates

Industry	WSHPA Qualifying Injury Rate	SHARP Qualifying Injury Rate
Construction	605	151
Manufacturing	873	218
Marine	706	177
Transportation & Storage	572	143
Accommodation & Food Services Activities	1,011	253
Administrative & Support Service Activities	553	138
Health & Social Services	1,324	331
Professional, Scientific & Technical Activities	232	58
Real Estate Activities	468	117
Wholesale & Retail Trade	255	64
Other Industries	320	80

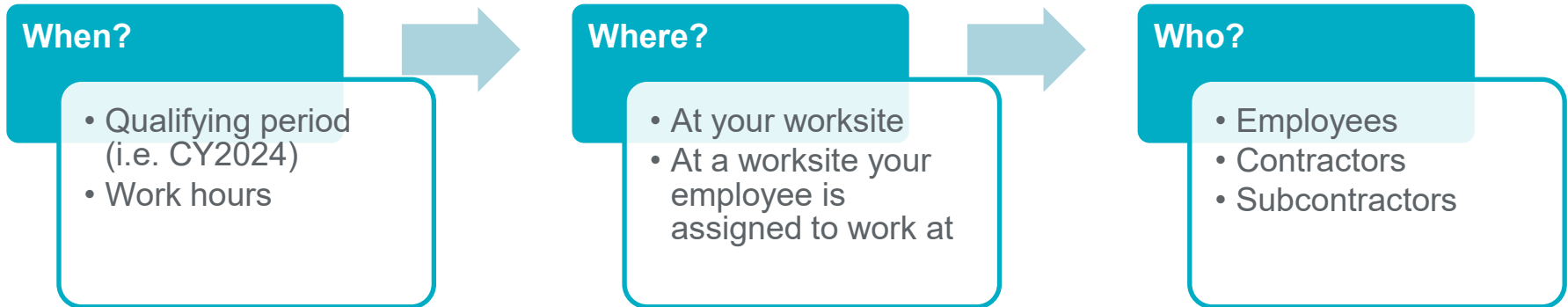
# To find out which industry injury rate to refer to, please refer to Singapore Standard Industrial Classification (SSIC) 2015 (Version 2018)

Industry	SSIC first two digits – divisions
Construction	41 – 43
Manufacturing	10 – 32
Marine	30
Transportation & Storage	49 – 53
Accommodation & Food Services Activities	55 – 56
Administrative & Support Service Activities	77 – 82
Health & Social Services	86 – 88
Professional, Scientific & Technical Activities	69 – 75
Real Estate Activities	68
Wholesale & Retail Trade	46 – 47
Other Industries	-

Reference: Page 3 of [Singapore Standard Industrial Classification 2015 \(Version 2018\) Report](#)

# To tabulate the number of injuries, please count the number of work-related accidents that occurred in the course of work that led to an injury or condition

The injury count includes non-severe injuries with any instance of medical leave or light duties, with the following generic guidance:



# Under the WSH Act, all companies are responsible for ensuring the safety and health of everyone at their worksites, including employees, contractors and subcontractors

If an accident occurred at a worksite and an individual was injured, the company in charge of the worksite are held accountable.

Based on the Workplace Safety and Health Act 2006 in Singapore, companies have key duties and responsibilities

As an occupier

Ensure that the **workplace** is safe and without risks to health to every person within those premises

As an employer

Ensure the safety and health of the employer's **employees** at work.

As a principal

Ensure the safety and health of any **contractor**, direct or indirect **subcontractor** engaged

# Being unaware of accidents that had happened in your workplace may not absolve the company of liability

Here are some ways you can find out the number of accidents reported:

1

Access MOM's WSH Incident Reporting eService

Check the number of injuries reported under your UEN.

2

Use MOM's WSH Alert Service for WSH Incident Reporting

Stay updated on injuries, accidents and unsafe conditions at your workplace via the alert service.

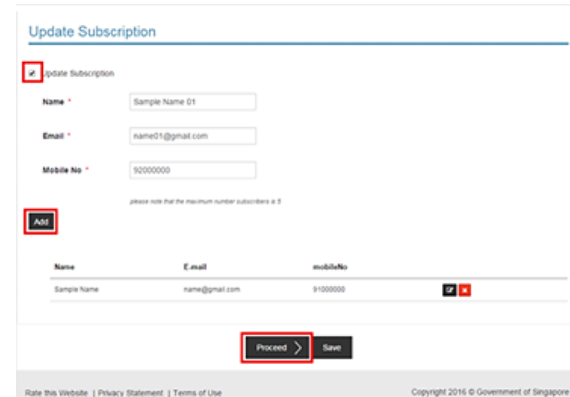
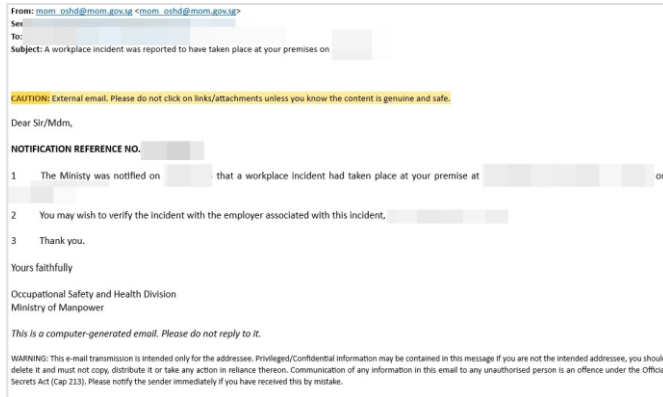
3

Engage stakeholders, including contractors and subcontractors

Be informed about any incidents occurring at your workplace, including those involving contractors, subcontractors, or members of the public.

# MOM's WSH Alert Service for WSH Incident Reporting is useful because it will alert you, as a workplace occupier, on injuries, accidents, and unsafe conditions at your workplace

For existing subscribers, do login to GoBusiness to check and/ or update the details before taking a screenshot of your subscription.





# To calculate the workplace injury rate (WIR), please tabulate the number of workers who were employed at the workplace or project worksites

$$\text{WIR} = \frac{\text{Number of injuries}}{\text{Number of workers}} \times 100,000$$

Derive the number of workers, by including your direct workforce, main and sub-contractors who were employed for the works of the project or worksite on an average day.

**As for the number of man-hours, please include the total hours worked by all workers during the qualifying period, which is the whole calendar year of 2024**

**Man-hours in 2024 = Number of workers × Hours worked per worker**

**For example:**

If you have 200 workers working 40 hours a week for the whole year:

Man-hours =  $200 \times 40 \times 52 = 416,000$  man-hours per year

The number of man-days is no longer a criterion;  
tabulation of this figure is not required.

# Any discrepancies found in figures provided the WSH Statistics may lead to immediate disqualification

Did the project/ worksite have any <a href="#">work-related accident</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Was the project/ worksite issued any <a href="#">Stop Work Order (SWO)</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the project/ worksite enter the <a href="#">Business Under Surveillance (BUS) programme</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the project/ worksite received more than two <a href="#">composition fines</a> (or fines exceeding \$2,000) from MOM's Occupational Safety and Health Division, inclusive of health-related offences?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the project/ worksite receive any <a href="#">demerit points</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the project/ worksite faced any WSH-related investigation, conviction, or prosecution (including pending cases) under <a href="#">legislation within MOM's purview</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Total number of manhours accumulated at the project/ worksite in 2024</b>	
<ul style="list-style-type: none"><li>• Applicants with minor injuries during the qualifying period are required to have at least 1.5 million manhours.</li><li>• Applicants without minor injuries during the qualifying period are required to have at least 400,000 manhours.</li></ul>	
<b>Number of <a href="#">injuries reported</a> at project/ worksite</b> (Includes non-severe injuries with any instance of medical leave or light duties)	
<b>Number of workers at project/ worksite</b> (Direct workforce, main and sub-contractors involved in the work process)	
<b>Workplace Injury Rate (WIR)</b>	

# When listing initiatives that were implemented beyond your WSHMS, please include supporting documents to substantiate your submission

## Strengthen WSH Ownership

- Contractors and sub-contractors working at all sites must have attained bizSAFE Level 3 certification or higher.
- [WSHPA] Company must have published WSH performance as an integral part of the business performance report.

# When listing initiatives that were implemented beyond your WSHMS, please include supporting documents to substantiate your submission

## Strengthen WSH Ownership

- [WSHPA] Company must demonstrate how they factored in their contractors' WSH performance in awarding contracts and giving incentives.
- [WSHPA] Company must have participated and/ or contributed to WSH Council's programmes, events or campaigns.
- [WSHPA] Company leaders (directors and top management) must have applied the principles outlined in the Approved Code of Practice (ACOP) on Chief Executives' and Board of Directors' WSH Duties.

# When listing initiatives that were implemented beyond your WSHMS, please include supporting documents to substantiate your submission

## Enhance Focus on Workplace Health

- Company or project worksite must have implemented the Total WSH concept that integrates work, safety and health.
- Company or project worksite must have implemented upstream controls or programmes to prevent occupational diseases (OD).

## Adopt Technology-enabled WSH

- Company or project worksite must demonstrate efforts on leveraging technology to improve WSH practices or address WSH issues.

# Do include successful identification and resolution of safety hazards that led to a reduction in accidents or near-miss incidents, when listing achievements and initiatives of the past three years



Provide **specific examples** and **quantifiable results** to demonstrate the impact of your initiatives on overall workplace safety and health.



**Substantiate** your submission with **supporting documents** when listing achievements and initiatives of the past three years.

# WSH Performance Awards and SHARP

## Auditing Services Requirements



# Construction, marine and chemical/ manufacturing industry applicants are required to complete the ConSASS 2020 or WSHMS 2020 checklist

Applicants are to check their industry, based on the SSIC.

Industry	SSIC first two digits - divisions	Types of checklists or certifications	Requirements	Required to engage auditing services?
Construction	41 – 43	<u>ConSASS</u> 2020 checklist	Total element score of >70% for Band III	Yes
Marine	30	<u>WSHMS</u> 2020 checklist		
Manufacturing	10 – 32			
Chemical				

For companies with operations in the above industries, please use either the ConSASS 2020 or WSHMS 2020 checklist. However, if a company can demonstrate that its main business is in a different industry, applicants may choose to identify accordingly in your application.

# Before engaging an SAC-accredited WSH Auditing Organisation (AO), please ensure that all criteria have been met, by doing a self-check using the ConSASS 2020 or WSHMS 2020 checklist

## SAC Accredited WSH Auditing Organisations (AO) Engagement

- Engage auditing services through a SAC accredited WSH AO within the industry scope, as listed on MOM's website.

## Limitations on AO Appointment

- Change AO after two consecutive years; appoint a different AO for the third year.

## Auditor Allocation

- Limit each auditor to conducting audits for up to three Award applications with the same UEN; engage multiple auditors from the same/ different AO(s) for multiple applications.

# Companies must upload the ConSASS 2020/ WSHMS 2020 checklist, its supporting documents, score card and interview sheet to OneDrive.

## Submission Contents

- Complete the audit and checklist, provide the results of score card in online application form and upload the score card to OneDrive.
- Have the auditor to fill in the Part 4: Auditor's Details and Declaration Form, and upload it to OneDrive.

# WSH Developer Awards

# Developers with projects that have been awarded the SHARP in 2024 will be evaluated more favourably

Qualifying period: 1 Jan 2024 to 31 Dec 2024

## Developer with:

- No fatal injury
- No breach in WSH and labour matters

Across all projects or worksites (including those of main contractors)

Nomination for developer is no longer required.

# When elaborating initiatives, please include supporting documents to substantiate your submission

## Strengthen WSH Ownership

- Ensured that contractors and sub-contractors working at all sites have attained bizSAFE Level 3 certification or higher.
- Participated in and/ or contributed to WSH Council programmes, events or campaigns.
- Considered contractors' WSH performance when awarding contracts and incentives.

# When elaborating initiatives, please include supporting documents to substantiate your submission

## Enhance Focus on Workplace Health

- Implemented the Total WSH concept that integrates work, safety and health at all worksites.

## Design for Safety

- Implemented Design for Safety (DfS) process to identify and reduce safety and health risks through design at the conceptual and construction phases of a project.

## Contractors Safety Management System

- Implemented a Contractor Safety Management (CSM) system.

# CARE Awards



# While applicants are to indicate workplace mental well-being initiatives implemented, these are not required to be eligible for award

Applicants that have more comprehensive mental well-being measures, which could be evidenced through such initiatives, will be **evaluated more favourably**.

This include the additional question on:  
 “Beyond the above initiatives, share how your company fosters a psychologically safe culture, and how it is integrated into the broader company culture.”

Please provide these information and **upload all supporting documents** to OneDrive.

Has the company adopted the <a href="#">Total WSH</a> approach?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company implemented a structured <a href="#">peer support</a> system?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have all the Peer Supporters in the company undergone Peer Support training?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Which training did the Peer Supporters undergo? Please select from the options below:	
<input type="checkbox"/> <a href="#">Level 1 Well-being First Responder</a> programme offered under the Well-being Champions Network	
<input type="checkbox"/> Level 1 Peer Support Certification training offered under <a href="#">Health Promotion Board's Workplace Outreach Wellness Programme</a>	
<input type="checkbox"/> <a href="#">WSQ-Certified Training in Peer-to-Peer Mental Well-being Support at Work</a> offered by NTUC LearningHub	
<input type="checkbox"/> <a href="#">Certificate in Peer Support</a> offered by Social Service Institute under the National Council of Social Service	
<input type="checkbox"/> Others: please specify	
Did the company use <a href="#">WorkHealth</a> in the past year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company formally appointed a Workplace Mental Well-being Champion to take the lead on Mental Well-being initiatives?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Is the company a member of the <a href="#">Well-being Champions Network</a> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No

# WSH Innovation Awards

# Applicants are to submit a short video alongside their application, showcasing their innovation project

The video must:

- Demonstrate the WSH improvement before and after implementation
- Not exceed three minutes
- Be uploaded to a video hosting platform, with privacy settings set to “unlisted” or “public”

Include the hyperlink to this video when submitting the online application form.



Quality of videos should be good. Retain the original/ raw video footages as they may be selected for use by the WSH Council for publicity of the Awards.

# Applications will be routed to the association that is most relevant to your industry.

Associations will first evaluate and shortlist their respective industry-specific applications:

- Association of Process Industry (ASPRI)
- Association of Singapore Marine and Offshore Energy Industries (ASMI)\*
- Container Depot and Logistics Association (Singapore) (CDAS)
- Singapore Hotel Association (SHA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

All other applications will be evaluated by the WSH Council.

Shortlisted applications will be required to present their projects to a panel of judges at a judging session to be organised by the respective industry associations.

\*Applicants from the marine industry are to submit their application to ASMI.

The sessions will take place between May and June 2025.

**If the implemented WSH solution involves the adoption of a commercially available WSH technology, please apply for the WSH Tech Awards instead.**

<b>WSH Innovation Awards</b>	<b>WSH Tech Awards</b>
Recognises original and/ or in-house innovations	Recognises implementation of external technologies
Focuses on significant improvements to workplace safety and health	Highlights effective adoption of existing, commercial WSH technologies
Innovations developed and implemented by applying companies	Technologies procured externally and integrated successfully

# WSH Awards for Supervisors

# Nominated supervisors are to submit a short video alongside their application, showcasing the nominating company and nominated supervisor speaking about his or her achievements.

The video must:

- Be clear, maintain a clear, concise, and professional
- Not exceed two minutes
- Be uploaded to a video hosting platform, with privacy settings set to “unlisted” or “public”

Include the hyperlink to this video when submitting the online application form.

Provide English subtitles for videos where the nominated supervisor speaks in their native language.

# Applications of the nominated supervisors will be routed to the association that is most relevant to your industry.

Associations will first evaluate and shortlist their respective industry-specific applications:

- Association of Singapore Marine and Offshore Energy Industries (ASMI)\*
- Container Depot and Logistics Association (Singapore) (CDAS)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Associations Ltd (SCAL)

All other applications will be evaluated by the WSH Council.

Shortlisted nominated supervisor will be required to attend an interview with the association's panel of judges.

\*Applicants from the marine industry are to submit their application to ASMI.



# WSH Officer Awards

# Applicants are to submit a short video alongside their application, showcasing the officer speaking about his or her achievements.

The video must:

- Be clear, maintain a clear, concise, and professional
- Not exceed two minutes
- Be uploaded to a video hosting platform, with privacy settings set to “unlisted” or “public”

Include the hyperlink to this video when submitting the online application form.

# 2025 Awards under bizSAFE Category

# Awards under the bizSAFE Category

**bizSAFE  
Partner Awards**

**bizSAFE  
Enterprise  
Exemplary  
Awards**

**WSH Tech  
Awards**

# bizSAFE Category Qualifying Criteria

- No blacklist record, pending investigation, conviction or prosecution in court by the Ministry of Manpower (MOM)
- Do not have any of the following during the qualifying period
  - Workplace accident across all worksites that led to fatality and major injury
  - Dangerous occurrence case
  - No breach in WSH and labour matters
- Subscribed to the Ministry of Manpower's WSH alert services for WSH Incident Reporting at point of application

# **bizSAFE Partner Awards**



**WSHCOUNCIL**

Tripartite Alliance for  
Workplace Safety and Health

# About bizSAFE Partner Awards

Recognises bizSAFE Partners who have been:

- Proactive and committed in bringing their business partners on board the bizSAFE Programme
- Incorporating bizSAFE as part of their procurement requirements.



# bizSAFE Partners that fulfill the following criteria are welcome to apply

- Attained bizSAFE Level 3 and above and;
- Included bizSAFE Level 3 and above as a procurement criterion and;
- Motivated your business partners\* to progress to higher bizSAFE Levels and;
- Assisted your business partners to achieve exceptional WSH performance and risk management [ **NEW** ]

*\*Refers to contractors, sub-contractors, tenants, customers, suppliers, vendors, etc*



# bizSAFE Partner Awards – Assessment Criteria

**a. Recruitment Efforts**

**i. Recruitment outcomes**

**ii. Progression efforts**

**iii. Recruitment initiatives**

**b. Other Initiatives**

**NEW**  
**c. WSH performance and risk management of smaller business partners**

# Efforts by applicants to grow and progress the bizSAFE community are assessed

## a. Recruitment Efforts

### i. Recruitment outcomes

Number business partners that have been brought on board the bizSAFE programme

### ii. Progression efforts

Efforts to progress suppliers through the bizSAFE programme

### iii. Recruitment initiatives

Efforts in growing the bizSAFE community through their business networks

# Additional efforts and initiatives by applicants to improve and drive good WSH performance and RM of their business partners are assessed

## b. Other Initiatives

Additional efforts to care for their business partners' safety and health

**NEW**

## c. WSH performance and risk management of their smaller business partners

Number of applicants' business partners that have qualified or achieved the bizSAFE Enterprise Exemplary Award

# Shortlisted companies will be invited to showcase their efforts to the Judging Panel

- Shortlisted companies will need to share their efforts for all the assessment criteria during the Judging Session.
- A briefing session with shortlisted applicants prior to the Judging Session will be scheduled to assist them in their preparations.



# **bizSAFE Enterprise Exemplary Awards**

# About bizSAFE Enterprise Exemplary Awards

Recognise small and medium-sized enterprises (SMEs) that have:

- Attained bizSAFE Star, and
- Exemplary risk management and WSH performance

Companies that have won this award for three (3) consecutive years will be conferred the Gold Award.



# **bizSAFE STAR SMEs\* are encouraged to apply if they meet the qualifying criteria**

- Not WSH Service Providers
- Have implemented a holistic risk management plan where upstream risk controls and personal health risks have been considered
- Are not a WSH Performance Awards applicant in WSH Awards 2025
  - a) *At least 30% shareholding that is local AND*
  - b) *One of the following:*
    - *i. A group employment size of not more than 200 employees (including part-timers) OR;*
    - *ii. A group annual sales turnover of not more than \$100 million.*

# Applicants are to conduct a self-check prior to engaging an auditing organisation (AO) for the on-site assessment

- Applicants are to achieve a self-score of at least 80% before engaging an AO to audit the on-site assessment
  - The Risk Management Implementation Checklist can be downloaded via the WSH Awards website.
- The same AO can only provide auditing services for a company for up to two consecutive years.
  - A different AO must be appointed for the third year.
- Each auditor is only allowed to conduct audits for up to **three Award applications** for a company with the same UEN

**Risk Management Implementation Checklist for bizSAFE Enterprise Exemplary Awards**

Note: If the assessment question is not applicable to the company, please go to the Points (green) column and select "NA" using the drop down button. Provide the

SN	Assessment Questions	Guidance	Type	Interviewee	Points
<b>1.1 WSH Policy and Governance</b>					
11a		Policy is translated to applicable languages	Document Review	-	1
11b	Employee understand the intent of the WSH policy	Policy is prominently displayed	Physical Inspection	-	1
11c		The intent of the policy is explained to the employees (Employee are able to positively share the intent of the WSH policy)	Interview Personnel	Worker 1	1
11d		Check 3 employees' Job Description	Document Review	-	3
11e	Job descriptions of all employees include items relating to WSH	The intent of WSH inclusion in their job description is explained to the employees (Employee able to explain the WSH requirement or expectation in their Job Description)	Interview Personnel	-	1
<b>1.2 Risk Management (RM) (check task safety &amp; documented results)</b>					
12a		Management acknowledgement on every page of the RA	Document Review	-	1
12b	Risk Assessment (RA) has at the administration detail	There is a key Person-in-charge for maintaining the RA	Document Review	-	1
12c		Management knows one key WSH risk found in RA (able to recall one hazard noted in RA)	Interview Personnel	Management & Supervisor	2
12d	Hazard identification	Check the control measure of 2 key hazards (safety, health or ergonomic related) that are applicable to the company's process. These two hazards must be brought down to as low as reasonably practicable	Physical Inspection	-	4
12e		WSH Champion able to ascertain risks based on severity	Interview Personnel	WSH Champion	2
12f	Appropriate risk level assigned based on severity and likelihood	WSH Champion able to ascertain risks based on likelihood	Interview Personnel	WSH Champion	2
12g	RA was conducted by a team led by competent person(s)	Evidence of competent person(s) who has attended a course on RA, in English or better	Document Review	-	1
12h	RA team includes employees who perform the job in RA team	Evidence of employees who perform the job in RA team	Document Review	-	1
12i	RA team includes employees who have adequate knowledge of the activities.	Employee understands his role in the RA team (If not applicable, he is involved to contribute (economic, technical) in WSH and RA)	Interview Personnel	Supervisor	1
12j	Control measures are implemented	Check implementation of 3 control measures	Document Review	-	3
12k	Residual risks are highlighted in RA	Evidence that shows residual risks are highlighted	Document Review	-	1
12l	Additional control measures are recommended for medium w/a process	Evidence of additional control measures seen in RA	Document Review	-	1
12m	Addressing Last Minute Risk Assessment (LMRA) i.e. conduct another RA right before actual execution of the job	Evidence of work or doing LMRA before performing task (Worker able to describe LMRA before performing task)	Interview Personnel	Worker 1 Worker 2	2



# On-site assessments will have to be conducted in the presence of a WSH Council Officer

- Applicants are to notify WSH Council on the details of the confirmed on-site assessment at least 3 working days in advance.
  - Booking system link will be provided to applicants via email upon successful application.
  - Pls confirm the availability of the AO before you book a date via the booking system.
- Selected applicants must have at least three to five ongoing work activities or WSH initiatives at their site for the on-site assessment.
- On-site assessment is to be completed by **26<sup>th</sup> March 2025** (3 working days before Awards application closing date).

The screenshot shows a booking interface for a 'bizSAFE Enterprise Exemplary Award On-Site Assessment'. The title bar is green with white text. Below it, a dark green box contains the text 'On-site assessment for bizSAFE Enterprise Exem...' and '1 day'. The main content area shows a calendar for May 2022. The date '4' is highlighted in a dark green circle. A grey tooltip box on the right side of the calendar contains the text: 'This is an all-day service and it will begin on the date you choose. All dates are in the time zone of the business.'

May 04

< > May 2022

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

This is an all-day service and it will begin on the date you choose.  
All dates are in the time zone of the business.

# Application Process

Check on eligibility  
and conduct a self-  
score

Prepare & submit  
online application  
and engage AO

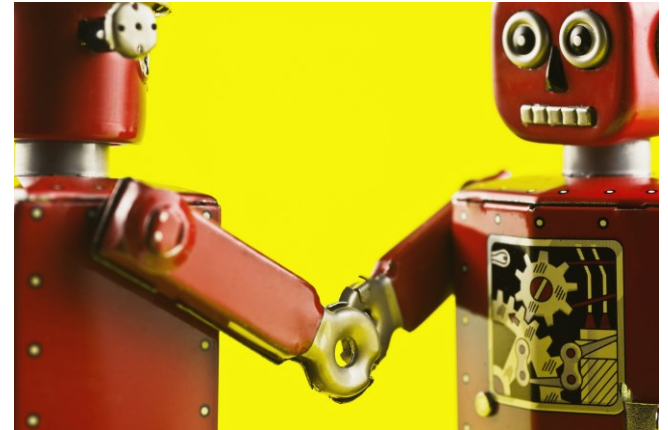
Book availability of  
WSH Council  
officers

Upload supporting  
documents to  
OneDrive after on-  
site assessment is  
conducted

# WSH Tech Awards

# About WSH Tech Awards

Recognises bizSAFE Enterprises that have implemented effective technology to improve their safety and health standards in their workplaces.



# SMEs that are bizSAFE L3 with effective WSH technology implemented are welcome to apply if they meet the qualifying criteria

- Not a WSH Service Provider
- Not a past winner of WSH Tech Award using the same technology
- Not an applicant/winner for WSH Innovation Award using the same technology
- Implemented the WSH technology to mitigate one WSH risk/issue

*\*Note: Applicants should only submit **ONE** application to feature the adoption of technologies at the workplace*

# Implemented WSH technology must also meet the following guidelines

- Be procured from third-party tech-solution providers
- Be at least under one of the seven categories:
  - *Robotics or drone-based solutions*
  - *Video analytics*
  - *Wearables*
  - *Sensors*
  - *Vehicular safety*
  - *WSH management applications*
  - *Heat stress prevention*
- Have been implemented for at least six months with no reported accidents resulting from the implementation of the technology
- Implemented technology have not created or led to new risks

# Applicants will be assessed based on 2 key areas

## Adoption of technology to improve WSH

- Technology implemented and how it was effectively addressed the WSH issue
- Scale, costs and duration of implemented WSH technology

## Impact of technology implementation

- WSH statistics pre & post technology implementation
  - Injury rate, WSH incident, near-miss & man-hours for the task
- Other applicable WSH metrics from the use of the technology

# WSH Tech Awards – Interview session

- If shortlisted, your companies may be required to showcase your implementation of the WSH Technology to a panel of judges for further evaluation.





# Things to note

# Things to note – before you submit the application form

1. Make sure you provide us with a valid / working email address in the application form. Please double check for typo errors / accuracy.
2. Applicants can request for up to (4) additional access rights to authorise other parties to access the OneDrive folder with (aside from the 2 Contact Persons) by providing their email addresses.
3. Due to security reasons, only the 2 Contact Person and the authorised personnels (if any) will be granted access to the OneDrive folder.

# Things to note – when you are uploading the documents

1. Label and name the documents clearly. Ensure there are less than 180 characters for the file name.
2. Please do not password protect your supporting documents.
3. Access to the OneDrive folder will be expire on 2 April 2025.
  - Double check and make sure all supporting documents and evidences are accessible and submitted before deadline.
  - Late submissions and amendments after the closing date will not be accepted.

# Considerations to WSH Awards 2026

# Upcoming revisions for WSH Awards 2026 onwards

- All companies applying for WSHPA, SHARP and CARE must be actively engaged in at least one WSH Council programme or initiative, such as Total WSH, iOwnWSH or iWorkHealth. Additionally, all companies applying for CARE must be a member of the Well-being Champions Network by 2026.
- Criteria on qualifying workplace injury rates (WIR) and composition fines may be revised; details to be shared by Q3 2025.



iWorkHealth



# Evaluation & Disqualification

# Evaluation

## Document Verification

- All supporting documents, records, and data will be thoroughly assessed.

## Checks on Incident Report

- All incident reports reported with the Ministry of Manpower (MOM) will be checked; any discrepancies may lead to immediate disqualification.

## Additional Evaluation

- A presentation, interview session, and/or visit to the applicant's workplace may be arranged.

# Disqualification

## Workplace Accident or Infringement

- Disqualification if a workplace accident with fatal, major injury, dangerous occurrence, or MOM legislation infringement occurs.

## Inaccurate Information or Adverse Reporting

- Disqualification for inaccurate, false, or misleading supporting documents, records, or data, and adverse media reporting on workplace safety and health performance.

## WSH Incident Report and Work Injury Claim

- Disqualification if an applicant withdraws or amends WSH Incident Report and/ or an ongoing work injury claim during the application period; an investigation will precede further consideration.



# Terms and Conditions

# Terms and Conditions

By entering the Awards, the applicant is deemed to have read and understood the terms and conditions.

For the details of the terms and conditions, please refer to [www.wshc.sg/wshawards](http://www.wshc.sg/wshawards)



For more information: [www.wshc.sg/wshawards](http://www.wshc.sg/wshawards)

**Thank you**

