



Workplace Safety and Health Awards 2026

Safety and Health Award Recognition for Projects (SHARP) Application Guidelines

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About the Safety and Health Award Recognition for Projects (SHARP)

This Award recognises large-scale projects or worksites that have exemplary safety and health performance, and workplace safety and health management systems. Examples of winning projects include shipyard projects, construction worksites, and large-scale projects.

Under this Award, applicants may submit only one application per project or worksite. Companies with multiple projects or worksites may submit separate SHARP applications for each individual project or worksite that is registered under the company's name.

Companies applying for SHARP may also apply for the Workplace Safety and Health Performance Awards (WSHPA). Please note that applicants need to meet the separate eligibility criteria for WSHPA.

Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically result in an award.

The Award Panel will select award recipients based on their ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer only one award on companies with multiple but identical applications, unless outcomes or achievements cited vary.

Qualifying Period: 1 January 2025 to 31 December 2025

Eligibility Criteria

- Project or worksite with:
 - No fatal or [major](#) injury
 - No dangerous occurrence
 - No breach¹ of WSH and labour matters (including composition fines)
- No minor injury → Minimum 400,000 man-hours applicable
 With minor injury →
 - Minimum 1.5 million man-hours
 - Lower than qualifying injury rate

Industry	Qualifying Injury Rate (per 100,000 workers)
Construction	118
Manufacturing	193
Marine	146
Transportation & Storage	134
Accommodation & Food Services	254
Administrative & Support Services	136
Health & Social Services	378
Professional, Scientific & Technical Activities	62
Real Estate Activities	116
Wholesale & Retail Trade	67
Other Industries	81

- Project or worksite has implemented a WSH [system or programme](#), including risk assessments and risk management.
- Project or worksite must be subscribed to the Ministry of Manpower's [WSH alert service for WSH Incident Reporting](#).

¹ Includes Stop Work Order, Business Under Surveillance Programme, composition fines including health-related offences from MOM Occupational Safety and Health Division, demerit points, and WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the Workplace Safety and Health Act and Employment Act. Excludes COVID-19 related matters.

4. Applicant must be an active business with operations, and not a shell, shelf, or holding company.

Strengthening WSH Ownership

5. Contractors and sub-contractors working at the project or worksite must have attained [bizSAFE](#) Level 3 certification or higher.

Enhancing Focus on Workplace Health

6. Project or worksite must have implemented [Total WSH](#) that integrates work, safety, and health.
7. Project or worksite must have implemented upstream controls or programmes to prevent [occupational diseases](#) (OD).

Adopting Technology-enabled WSH

8. Project or worksite must demonstrate efforts to leverage technology to improve WSH practices or address WSH issues.

Types of Systems and Programmes

The table below lists the relevant safety and health management systems and programmes specific to each industry. These must be provided as part of the application:

Industry	Types of Checklists or Certifications
Construction	<ul style="list-style-type: none"> • ConSASS checklist (≥70% for Band III) done from Oct 2025 onwards; or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: If ConSASS checklist was done in Sep 2025 or earlier, applicant will still meet the criterion by submitting ISO 45001 certification or bizSAFE STAR that is valid/ renewed in 2025. Otherwise, applicant is required to engage an auditing organisation to complete the ConSASS checklist.</i></p>
Manufacturing	<ul style="list-style-type: none"> • WSHMS checklist (≥70% for Band III) done from Oct 2025 onwards; or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: If WSHMS checklist was done in Sep 2025 or earlier, applicant will still meet the criterion by submitting ISO 45001 certification or bizSAFE STAR that is valid/ renewed in 2025. Otherwise, applicant is required to engage an auditing organisation to complete the WSHMS checklist.</i></p>
Metalworking	<ul style="list-style-type: none"> • WSHMS checklist (≥70% for Band III) done from Oct 2025 onwards; or • Requirements on the Implementation of Safety Management System for the Metalworking Industry (2021 edition); or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: If WSHMS checklist was done in Sep 2025 or earlier, applicant will still meet the criterion by submitting ISO 45001 certification or bizSAFE STAR that is valid/ renewed in 2025, or an audit completed using the SMS Guidelines (2021 edition). Otherwise, applicant is required to engage an auditing organisation to complete the WSHMS checklist.</i></p>
Marine	<ul style="list-style-type: none"> • WSHMS checklist (≥70% for Band III) done from Oct 2025 onwards; or • Workplace Safety & Health Requirements for Marine Industries (WSH Manual for Marine Industries); or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: If WSHMS checklist was done in Sep 2025 or earlier, applicant will still meet the criterion by submitting ISO 45001 certification or bizSAFE STAR that is valid/ renewed in 2025, or an audit completed using the WSH Requirements (WSH Manual for Marine Industries). Otherwise, applicant is required to engage an auditing organisation to complete the WSHMS checklist.</i></p>

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<p>Chemical</p>	<ul style="list-style-type: none"> • WSHMS checklist ($\geq 70\%$ for Band III) done from Oct 2025 onwards; or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR; or • Singapore Standards (SS) 651* certification. <p><i>*Recognised only if the audit is done by:</i></p> <ol style="list-style-type: none"> 1) A Singapore Accreditation Council (SAC)-accredited Certification Body that is also an SAC-accredited auditing organisation (AO). 2) Persons who are listed in the SAC AO Schedule and registered through WSH eServices. <p><i>Note: If WSHMS checklist was done in Sep 2025 or earlier, applicant will still meet the criterion by submitting SS 651 certification, ISO 45001 certification or bizSAFE STAR that is valid/ renewed in 2025. Otherwise, applicant is required to engage an auditing organisation to complete the WSHMS checklist.</i></p>
<p>Healthcare</p>	<ul style="list-style-type: none"> • Ensure Safer Systems (ESS) programme; or • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: ISO 45001 certification and bizSAFE STAR are preferred, and must be valid/ renewed in 2025.</i></p>
<p>Other Industries</p>	<ul style="list-style-type: none"> • SAC-accredited ISO 45001 certification; or • bizSAFE STAR. <p><i>Note: Certification must be valid/ renewed in 2025.</i></p>

Auditing Services Requirements

Applicants that did not implement the relevant [safety and health management systems](#) or programmes are to engage an approved Auditing Organisation (AO) to complete the [ConSASS](#) or [WSHMS](#) checklist. For items marked as “not applicable”, please state the reason(s) in the “Auditor’s Remark(s)” column.

Applicants are not required to engage an approved AO if their ConSASS or WSHMS checklist was done from October 2025 onwards, and had achieved a total element score of at least 70% for Band III.

Conduct a Self-check

Applicants are advised to ensure that all criteria have been met, by doing a self-check using the ConSASS or WSHMS checklist, before engaging any auditing services.

Avoid Conflict of Interest

Applicants are required to engage auditing services from an SAC-accredited WSH AO, whose scope of accreditation covers their industry. A list of SAC-accredited WSH AOs is available on the [Ministry of Manpower’s website](#).

Please see below for an example:

SAC Certificate No: AO-██████████	
SCOPES :	<ul style="list-style-type: none">• Construction worksite• Metalworking industry• Shipyard• bizSAFE RM audit

The same AO may provide auditing services to a company for a maximum of two (2) consecutive years. A different AO must be appointed in the third year.

Each auditor may conduct audits for up to three award applications per company (same UEN). For example, a company submitting one WSHPA application and eight SHARP applications must engage three (3) auditors, from the same or different AO(s).

Evaluation

All supporting documents, records, and data submitted will be verified and assessed. The WSH Council will review incident reports lodged with the Ministry of Manpower (MOM) under the applicant's workplace number. Any discrepancies identified may result in immediate disqualification. A site visit to the applicant's workplace may also be conducted.

Disqualification

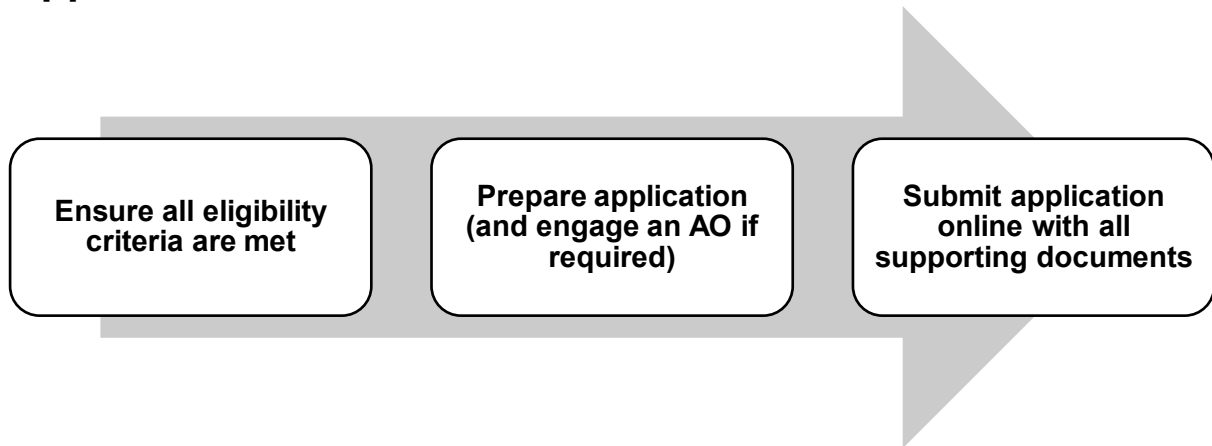
An application may be disqualified if any of the following occurs **before** the announcement of results in **September 2026**:

- a) A [workplace accident](#) resulting in a/ an:
 - Fatal accident;
 - [Major injury](#) accident;
 - Dangerous Occurrence (DO); and/ or
 - Infringement of [legislation under MOM's purview](#)
- b) The application contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's WSH performance.
- c) An applicant withdraws or amends its [WSH Incident Report](#) and/ or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

Notes for SAC-Accredited WSH Auditing Organisations

1. The applicant is to pay the auditing organisation (AO) for services rendered by the auditor.
 2. The auditor is required to check whether applicants from the construction, marine and chemical/ manufacturing industries should apply for the WSH Performance Awards or the Safety and Health Award Recognition for Projects (SHARP) before providing any auditing services.
 3. The applicant is to provide the auditor with their report and supporting documents to [ConSASS](#) or [WSHMS](#), and the write-up for Section B of “Part 3: Evidence-Based Assessment”. The auditor is required to visit the applicant’s workplace in person to verify the submitted report and supporting documents.
 4. The auditor must comply with CT17 requirements, including the prescribed on-site man-days based on industry type and workforce size. For SHARP applications involving the same project as a WSHPA application, a minimum of two (2) on-site man-days is required for each SHARP application.
 5. Each audit must be conducted by at least two (2) qualified auditors, comprising one (1) lead auditor and one (1) supporting auditor. Each lead auditor is only allowed to conduct audits for up to three (3) award applications for a company with the same UEN.
 6. For completed worksite audits, the auditor may substitute physical inspections (PI) with reviews of records to verify past safety measure implementation. Personnel interviews (IP) with workers, supervisors, and management may still be conducted to validate safety practices. Evidence of both PI and IP must be documented in the audit report.
 7. The auditor must check whether the applicant has achieved a total element score of at least 70% for Band III in the [ConSASS](#) or [WSHMS](#) checklist. Evidence gathered and any other comments must be recorded in the “Auditor’s Remarks” column. A score must be allocated in the score card and interview sheets. For items marked as “not applicable”, the auditor must verify and document the reasons in the “Auditor’s Remark(s)” column.
 8. The auditor is required to provide his/ her details and complete “Part 4: Auditor’s Details and Declaration Form”. Please indicate the applicant’s strengths, areas for improvement and any other observations, before signing the declaration form.
 9. In order to ensure that there is no conflict of interest, an AO cannot be engaged for this award application if it also serves as the applicant’s Certification Body (CB) or safety consultant. Auditors must remain independent throughout the audit.
 10. Random checks will be conducted on submitted reports and supporting documents. Any inaccuracies or misconduct identified may result in the applicant’s disqualification, and the auditor and AO may be subject to follow-up action by the relevant authorities.
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Application Process



Before submitting an application, please ensure all [eligibility criteria](#) are met and prepare the following:

[Part 1](#): Project's Details

[Part 2](#): WSH Statistics

[Part 3](#): Evidence-Based Assessment

[Part 4](#): Auditor's Details and Declaration Form (for construction, marine and manufacturing industry applicants)

Application Submission

[Click here](#) to submit your application.

Important Dates

Qualifying Period:	1 January 2025 – 31 December 2025
Application Submission Deadline: (with all supporting documents submitted)	8 April 2026
Awards Ceremony:	September 2026 (TBA)

Part 1: Project's Details

Project name	<i>(Name is limited to 50 characters and is case-sensitive; Title Case is preferred over UPPERCASE)</i>
Company name as per UEN	<i>(The same company name will be printed on the trophy or certificate)</i>
Unique Entity Number (UEN)	
Workplace number	<i>(The workplace number must consist of the above UEN followed by four additional digits. All injuries reported under this workplace number will be taken into consideration)</i>
	<i>(Applicants from the Facilities Management industry are to provide the workplace number of your occupier's worksite.)</i>
Address of Workplace	
SSIC code of the main business	<i>(Visit www.bizfile.gov.sg to retrieve)</i>
Industry	<ul style="list-style-type: none"> <input type="radio"/> Accommodation & Food Service Activities <input type="radio"/> Administrative & Support Service Activities <input type="radio"/> Chemical <input type="radio"/> Construction <input type="radio"/> Health & Social Services <input type="radio"/> Manufacturing <input type="radio"/> Marine <input type="radio"/> Professional, Scientific & Technical Activities <input type="radio"/> Real Estate Activities <input type="radio"/> Transportation & Storage <input type="radio"/> Wholesale & Retail Trade <input type="radio"/> Others: _____
Primary work activity	
Does your company have any parent companies, subsidiaries, and/ or affiliated entities?	<input type="checkbox"/> Yes: _____ <input type="checkbox"/> No
Is your company an SME ² ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Total workforce of the company	

² Definition of an SME: Either has a group employment of fewer than 200 employees or group annual sales turnover of less than \$100 million.

Contact Persons' Details

Contact Person	Salutation: Name: Designation: Contact Number: Email Address:
Alternative Contact Person	Salutation: Name: Designation: Contact Number: Email Address:

Senior Management's Details

(Note: The application outcome will be sent to the Senior Management and Contact Persons listed above.)

Senior Management	Salutation: Name: Designation: Contact Number: Email Address:
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Acknowledgment

By submitting this form as part of my application for the WSH Awards,

- I acknowledge that the decision of the Award Panel is final, and appeals will not be considered.
- I agree to be bound by the Award Panel's decision, which is made at their sole discretion based on the established criteria and judging guidelines.

Part 2: WSH Statistics

a) Information on Project or Worksite

Please provide the following information for the qualifying period from **1 January 2025 to 31 December 2025**:

Did the project/ worksite have any work-related accident ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Was the project/ worksite issued any Stop Work Order (SWO) ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the project/ worksite enter the Business Under Surveillance (BUS) programme ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the project/ worksite received any composition fines from MOM's Occupational Safety and Health Division, inclusive of health-related offences?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the project/ worksite receive any demerit points ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the project/ worksite faced any WSH-related investigation, conviction, or prosecution (including pending cases) under legislation within MOM's purview ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Total number of man-hours accumulated at the project/ worksite in 2025 <ul style="list-style-type: none"> • Applicants with minor injuries during the qualifying period are required to have at least 1.5 million man-hours. • Applicants without minor injuries during the qualifying period are required to have at least 400,000 man-hours. 	
Number of injuries reported at project/ worksite (Includes non-severe injuries with any instance of medical leave or light duties)	
Number of workers at project/ worksite (Direct workforce, main and sub-contractors involved in the work process)	
Workplace Injury Rate ³ (WIR) of project/ worksite	

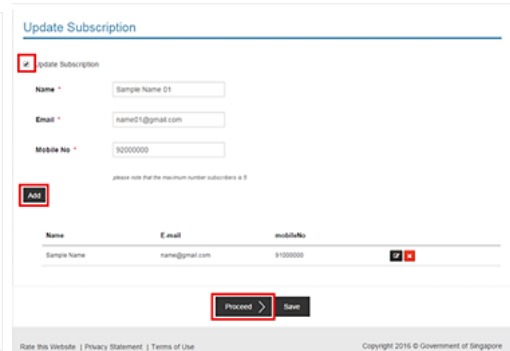
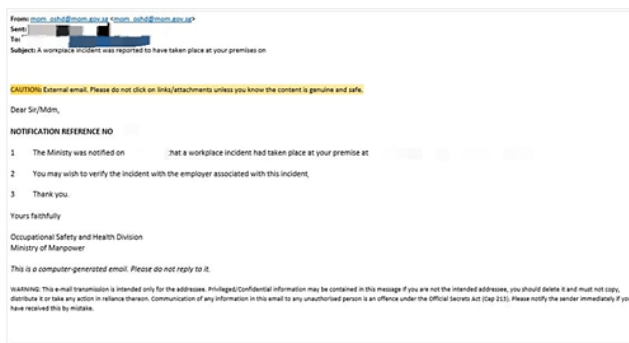
Applicants should be aware of the number of injuries reported under your UEN. Incident reports can be purchased via the Ministry of Manpower's [WSH Incident Reporting eService](#) by selecting "Submitted Incident Report", then "Select Action" and "Purchase Report".

³ Workplace Injury Rate (WIR) = (No. of injuries ÷ No. of workers at your project worksite) x 100,000 workers

b) Subscription to the Ministry of Manpower’s WSH Alert Service for WSH Incident Reporting

All applicants are required to be subscribed to the [WSH alert service for WSH Incident Reporting](#). As a workplace occupier, you will be informed of injuries, accidents, and unsafe conditions at your workplace.

Please submit a screenshot of your subscription as part of your supporting documents. See below for examples:



Part 3: Evidence-Based Assessment

Applicants are required to complete only one of the sections, as applicable.

a) Please complete the following checklists or provide the valid certifications:

i. ConSASS or WSHMS Checklist and Score Card

Applicable only to applicants from the construction, marine and chemical/ manufacturing industries. Results must be audited by an auditor.

Using the [ConSASS](#) or [WSHMS](#) checklist, please complete the score card and provide the following:

	Band III
No. of elements in band (≥70%)	___ /19
% of total element score 70% and above	___ %
Mean score in each band	___ %

As the WSH Council will review all scores, the checklist for this section must be fully completed. Applicants are required to submit the ConSASS or WSHMS checklist, score card, interview sheet and supporting documents.

ii. Requirements on the Implementation of Safety Management System for the Metalworking Industry (2021 edition)

Applicable only to the metalworking industry applicants. An auditor is not required to check this section. The evaluation team will verify the application.

Please provide the following details and upload evidence of audit conducted.

Name of Auditing Organisation	
Date of Last Audit/ Surveillance (DD-MM-YYYY)	
Date of Next Scheduled Audit (DD-MM-YYYY)	

iii. Workplace Safety & Health Requirements for Marine Industries (WSH Manual for Marine Industries)

Applicable only to the marine industry applicants. An auditor is not required to check this section. The evaluation team will verify the application.

Please provide the following details and upload evidence of audit conducted.

Name of Auditing Organisation	
Date of Last Audit/ Surveillance (DD-MM-YYYY)	
Date of Next Scheduled Audit (DD-MM-YYYY)	

iv. Singapore Standards (SS) 651

Applicable only to chemical industry applicants. An auditor is not required to check this section. The evaluation team will verify the application.

Please provide the following details and upload the valid Singapore Accreditation Council (SAC)-accredited SS651 certificate.

Certification Body	
Certificate Number	
Expiry Date (DD-MM-YYYY)	

v. ISO 45001

Please provide the following details and submit the valid Singapore Accreditation Council (SAC)-accredited ISO 45001 certificate.

Certification Body	
Certificate Number	
Expiry Date (DD-MM-YYYY)	

vi. bizSAFE STAR

Please provide the bizSAFE certificate number and submit the valid bizSAFE STAR certificate issued by the WSH Council.

Certificate Number	
Expiry Date (DD-MM-YYYY)	

vii. Ensure Safer Systems (ESS) Programme

Applicable only to relevant healthcare industry applicants. An auditor is not required to check this section. The evaluation team will verify the application.

Please provide the following details.

Name of Healthcare Institution	
Enrolment Date (DD-MM-YYYY)	

- b) All applicants are required to submit their responses to the following questions. Please list initiatives that were implemented beyond your WSHMS.

Auditors for applicants from the construction, marine and chemical/ manufacturing industries are **not required** to review this section.

Your submission should adhere to the following specifications:

- Font: Arial, size 11
- Line spacing: 1.5
- Maximum length: Five (5) pages

Strengthening WSH Ownership

1. Describe efforts undertaken at the project or worksite to assist contractors and sub-contractors to attain bizSAFE Level 3 certification or higher. Share the outcomes achieved.

Enhancing Focus on Workplace Health

2. Describe when and how Total WSH was implemented at the project or worksite. Elaborate on the tangible and intangible outcomes achieved in addressing WSH (including both physical and mental well-being).
3. Describe the upstream controls or programmes implemented at the project or worksite to prevent occupational diseases.

Adopting Technology-enabled WSH

4. Describe how technology was leveraged at the project or worksite to improve WSH practices or address WSH issues.

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- c) Please submit your initiatives and achievements (in point form within the table below) over the past three (3) years, including the qualifying year.

Include examples of how safety hazards were identified and addressed, leading to a reduction in accidents or near-miss incidents. Provide measurable results to show impact on overall WSH.

Your submission should adhere to the following specifications:

- Font: Arial, size 11
- Line spacing: 1.5
- Maximum length: Three (3) pages

Year	Initiatives	Achievements
2025		
2024		
2023		

Part 4: Auditor's Details and Declaration Form

(For construction, marine and manufacturing industry applicants using the ConSASS or WSHMS checklist)

Auditor's Name	
Auditing Organisation	
Business Contact Number	
Business Email Address	
On-site Visit Details	Start Date and Time: End Date and Time: Total number of Man-days:
Recommendation to Apply for the Award Note: The auditor's recommendation and justification are important in helping the applicant assess their WSH performance and suitability for award.	Highlight the project's WSH performance: 1) At least three (3) strengths; 2) At least three (3) areas for improvement; and 3) Any other observations.

Declaration Form by the Auditor

I hereby declare that I:

- (a) have conducted an on-site audit of the workplace and the assessments provided are in accordance with the evidence submitted and my observations during the audit;
- (b) will not, directly or indirectly, disclose or make available any information, in whole or in part, provided by the applicant, to any other person or party, except during submission to the WSH Council;
- (c) will not make any duplicate copies of the evidence submitted, or reproduce its contents, without the consent of the applicant; and
- (d) have no conflict of interest with the applicant and confirm my independence in conducting this audit, ensuring all assessments are fair, objective, and unbiased.

Signature of Auditor

Terms and Conditions

By submitting an application, the applicant is deemed to have read and understood the terms and conditions.

- All applications must be fully completed and submitted via the WSH Council's online platform by the submission deadline. Late, incomplete, mislaid and undelivered applications will not be considered, and the WSH Council shall not be responsible or liable for such applications.
- Applications submitted via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- Applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges, representatives of the respective industry associations, and appointed vendors.
- Applicants will be notified of the outcome via email by end August 2026. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony in September 2026.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients consent to the WSH Council's exclusive right, including through its appointed vendors acting on its behalf, to use the content, images, and videos for the promotion of the Awards. In addition, all recipients consent to their exemplary WSH management systems and initiatives being featured in media materials. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their names, trademarks, and company logos for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to amend these terms, the judging panel, the Awards, and/ or the Awards ceremony at its own discretion, at any time, and without notice.