



Workplace Safety and Health Awards 2026
bizSAFE Enterprise Exemplary Awards
Application Guidelines

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About the bizSAFE Enterprise Exemplary Awards

This Award recognises bizSAFE STAR companies that have exemplary risk management and WSH performance.

There are two types of awards:

Type of Award	Description
bizSAFE Enterprise Exemplary Awards (Gold)	To be shortlisted for evaluation, applicant must be a recipient of the bizSAFE Enterprise Exemplary Awards for three or more years consecutively.
bizSAFE Enterprise Exemplary Awards	To be shortlisted for evaluation, applicant must have in place good risk management and WSH performance.

Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically result in an award.

The Award Panel will select award recipients based on their ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer only one award on companies with multiple but identical applications, unless outcomes or achievements cited vary.

Qualifying period: 1 January 2025 to 31 December 2025

Eligibility Criteria

1. No fatal or major injury resulting from a [work-related accident](#) in any worksites.
2. Not in the [Business Under Surveillance \(BUS\) programme](#) during the qualifying period.
3. No Dangerous Occurrence case during the qualifying period.
4. No [Stop Work Order](#) during the qualifying period.
5. No blacklist record, pending investigation, conviction or prosecution in court by the Ministry of Manpower.
6. Applicant must have implemented a holistic risk management plan where upstream risk controls and personal health risks have been considered.
7. Applicant must have attained bizSAFE STAR certification.
8. Applicant must be an SME¹ (not a WSH Service Provider).
9. Applicant must not have applied for WSH Performance Award.
10. Applicant must have subscribed to the Ministry of Manpower's [WSH alert service for WSH Incident Reporting](#).

¹ Definition of an SME: Either has a group employment of fewer than 200 employees or group annual sales turnover of less than \$100 million.

On-site Assessment

An on-site assessment conducted by an auditor is required. Applicants are required to complete a Risk Management Implementation checklist as part of the on-site assessment. Reasons must be indicated in the “Notes” column for items stated “not applicable”.

Conduct a Self-check

Applicants are to ensure they have met all criteria in the Risk Management Implementation checklist and have achieved a score of at least 80%, before engaging an auditing organisation to conduct the on-site assessment.

Avoid Conflicts of Interest

Applicants should engage auditing services through an SAC-accredited auditing organisation (AO) whose scope includes “bizSAFE RM audit”. The list of SAC-accredited AOs is available on the [Ministry of Manpower’s website](#).

Please see below for an example:

SAC Certificate No: AO- [REDACTED]	
SCOPES :	<ul style="list-style-type: none"> • Construction worksite • bizSAFE RM audit

The same AO can only provide auditing services for a company for up to two consecutive years. A different AO must be appointed for the third year. Each auditor is only allowed to conduct audits for up to three Award applications for a company with the same UEN.

On-site Assessment with WSH Council Officer

Applicants will be randomly selected for a WSH Council officer to be present at the on-site assessment.

If your application is selected, you are required to notify the WSH Council of the date, time and location of the assessment via a booking system. The booking system link will be provided via email upon successful application. Booking of the WSH Council officer must be done three working days in advance.

Selected applicants for a WSH Council officer to be present must have **at least three to five ongoing work activities or WSH initiatives** at their site.

Evaluation

All supporting documents, records and data will be verified and assessed. A visit to the applicant's workplace may also be requested.

Disqualification

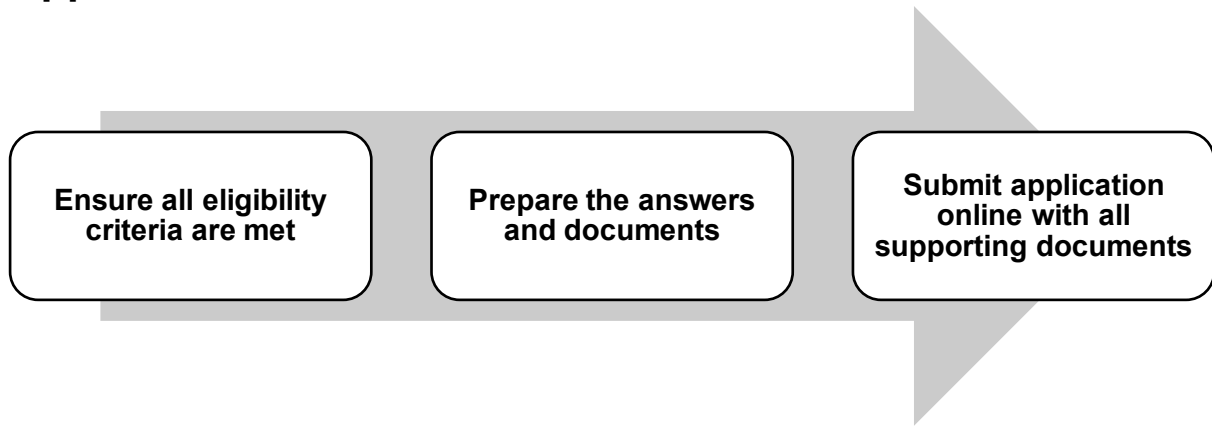
An application may be disqualified if any of the following occurs **before** the announcement of results in **September 2026**:

- a) A [workplace accident](#) resulting in a/ an:
 - Fatal accident;
 - [Major injury](#) accident;
 - Dangerous Occurrence (DO); and/ or
 - Infringement of [legislation under MOM's purview](#).
- b) The application contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's WSH performance.
- c) An applicant withdraws or amends its [WSH Incident Report](#) and/ or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

Notes for SAC Accredited Auditing Organisations

1. The applicant is to pay the auditing organisation (AO) for services rendered by the auditor.
2. The auditor is required to check whether the applicant has achieved a self-score of at least 80% before providing any auditing services. The auditor is required to input the evidence gathered and any other comments under the “Notes” column.
3. The auditor is required to check whether the applicant has successfully booked the availability of a WSH Council officer to observe the on-site assessment before providing any auditing services.
4. The auditor is required to go down in-person to the applicant’s workplace for assessment. The auditor is required to assess the applicant’s risk management implementation according to the checklist provided.
5. The auditor is required to complete “Part 4: Auditor’s Details and Declaration Form”.

Application Process



Before submitting an application, please ensure all [eligibility criteria](#) are met and prepare the following:

[Part 1](#): Company's Details

[Part 2](#): WSH Statistics

[Part 3](#): Evidence-Based Assessment

[Part 4](#): Auditor's Details and Declaration Form

Application Submission

[Click here](#) to submit your application.

Important Dates

Qualifying Period:	1 January 2025 – 31 December 2025
On-site Assessment Deadline:	1 April 2026
Application Submission Deadline: (with all supporting documents submitted)	8 April 2026
Awards Ceremony:	September 2026 (TBA)

Part 1: Company's Details

Company name as per UEN	<i>(The same company name will be printed on the trophy or certificate)</i>
Unique Entity Number (UEN)	<i>(All injuries reported under this UEN number will be taken into consideration)</i>
Company address	
SSIC code	<i>(Visit www.bizfile.gov.sg to retrieve)</i>
Industry	<ul style="list-style-type: none"> ○ Accommodation & Food Service Activities ○ Administrative & Support Service Activities ○ Chemical ○ Construction ○ Health & Social Services ○ Manufacturing ○ Marine ○ Professional, Scientific & Technical Activities ○ Real Estate Activities ○ Transportation & Storage ○ Wholesale & Retail Trade ○ Others: _____
Primary work activity	
Is your company an SME ² ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Total workforce of the company	
Company/ group sales turnover for 2025	

² Definition of an SME: Either has a group employment of fewer than 200 employees or group annual sales turnover of less than \$100 million.

Contact Persons' Details

Contact Person	Salutation: Name: Designation: Contact number: Email address:
Alternative Contact Person	Salutation: Name: Designation: Contact number: Email address:

Senior Management's Details

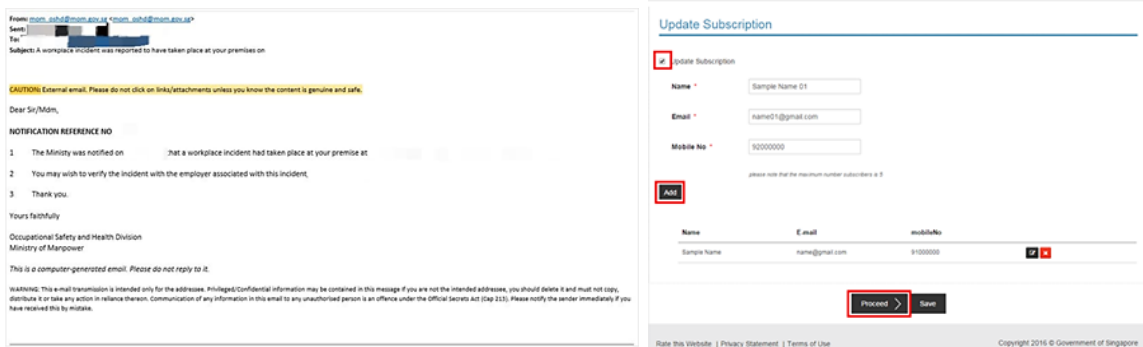
(Note: The application outcome will be sent to the Senior Management and Contact Persons listed above.)

Senior Management	Salutation: Name: Designation: Contact number: Email address:
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Subscription to the Ministry of Manpower's WSH Alert Service for WSH Incident Reporting

All applicants are required to be subscribed to the [WSH alert service for WSH Incident Reporting](#). As a workplace occupier, you will be informed of injuries, accidents, and unsafe conditions at your workplace.

Please submit a screenshot of your subscription as part of your supporting documents. See below for examples:



Acknowledgment

By submitting this form as part of my application for the WSH Awards,

- I acknowledge that the decision of the Award Panel is final, and appeals will not be considered.
- I agree to be bound by the Award Panel's decision, which is made at their sole discretion based on the established criteria and judging guidelines.

Part 2: WSH Statistics

Please provide the following information, relevant to the qualifying period of between **1 January 2025 and 31 December 2025**:

Did the company have any work-related accident ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Was the company issued any Stop Work Order (SWO) ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the company enter the Business Under Surveillance (BUS) programme ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company received any composition fines from MOM's Occupational Safety and Health Division, inclusive of health-related offences?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Did the company receive any demerit points ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Has the company faced any WSH-related investigation, conviction, or prosecution (including pending cases) under legislation within MOM's purview ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Number of injuries reported (Include non-severe injuries with any instance of medical leave or light duties)	

Applicants should be aware of the number of injuries reported under your UEN. Incident reports can be purchased via the Ministry of Manpower's [WSH Incident Reporting eService](#) by selecting "Submitted Incident Report", then "Select Action" and "Purchase Report".

Part 3: Evidence-Based Assessment – RM Implementation

a) Please indicate your total self-score using the scoring matrix below.

No	Topic	Max Score
1.1	WSH Policy and Governance	7
1.2	Risk Management (RM)	26
1.3	Safe Work Procedure (SWP)	8
1.4	RM Team	4
1.5	In-house WSH Rules	5
1.6	Inspection	9
1.7	Preventive Maintenance	6
1.8	WSH Training	9
1.9	Reporting and Investigation	11
1.10	Total WSH	9
1.11	Emergency Preparedness	6
Total		100
Score		100%

i. bizSAFE STAR

Please provide the bizSAFE certificate number and submit the valid bizSAFE STAR certificate issued by the WSH Council.

Certificate number	
Expiry date (DD-MM-YYYY)	

Note: Your company's bizSAFE Enterprise status must remain valid for the entire duration of the Awards process (i.e. from the submission of your application to the Awards Ceremony).

Part 4: Auditor's Details and Declaration Form

Auditor's Name	
Auditing Organisation	
Business Contact Number	
Business Email Address	
For on-site assessment:	Please ensure applying company has booked the availability of WSH Council officer with details of the date, time, location, and AO provided via the booking system.

Declaration Form by the Auditor

I hereby declare that I:

- (a) have conducted the on-site assessment in the presence of WSH Council officers and completed the RM implementation checklist with scores assigned to the applicant;
- (b) will not, directly or indirectly, disclose or make available any information, in whole or in part, provided by the applicant, to any other person or party, except during submission to the WSH Council;
- (c) will not make any duplicate copies of the evidence submitted, or reproduce its contents, without the consent of the applicant; and
- (d) have no conflict of interest with the applicant and confirm my independence in conducting this audit, ensuring all assessments are fair, objective, and unbiased.

Signature of Auditor

Terms and Conditions

By submitting an application, the applicant is deemed to have read and understood the terms and conditions.

- All applications must be fully completed and submitted via the WSH Council's online platform by the submission deadline. Late, incomplete, mislaid and undelivered applications will not be considered, and the WSH Council shall not be responsible or liable for such applications.
- Applications submitted via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- Applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges, representatives of the respective industry associations, and appointed vendors.
- Applicants will be notified of the outcome via email by end August 2026. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony in September 2026.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients consent to the WSH Council's exclusive right, including through its appointed vendors acting on its behalf, to use the content, images, and videos for the promotion of the Awards. In addition, all recipients consent to their exemplary WSH management systems and initiatives being featured in media materials. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their names, trademarks, and company logos for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to amend these terms, the judging panel, the Awards, and/ or the Awards ceremony at its own discretion, at any time, and without notice.