



Tripartite Alliance for
Workplace Safety and Health

Workplace Safety and Health Awards 2021 Public Briefing



14 January 2021

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WSH Council

WSH Awards 2021 – Why apply?

- Improve safety awareness
- Enhance corporate image
- Instil sense of achievement and serve as morale booster to employees

WSH Awards 2021 – Why apply?



URL: www.wshawards.sg



URL: <https://www.tal.sg/wshc/Newsletters>

WSH Awards 2021 – Award Categories

1. Workplace Safety and Health Performance Awards
2. Safety and Health Award Recognition for Projects (SHARP)
3. Workplace Safety and Health Developer Awards
4. Workplace Safety and Health Innovation Awards
5. Workplace Safety and Health Officer Awards
6. Workplace Safety and Health Awards for Supervisors

Opening date: 18 January 2021
Closing Date: 7 April 2021 (No extension)

**Companies are strongly encouraged to sign up for the WSH bulletin at www.wshc.sg to receive updates for WSH Awards and other WSH-related matters.*

WSH Awards 2021 and bizSAFE Awards 2021

- Can I apply for both WSH Awards 2021 and bizSAFE Awards 2021?

Ans: Yes you can, but as a standalone application with standalone audits and both applications will be accessed separately.

WSH Awards 2021 – Important Information

Key changes to WSH Awards 2021

Category	Previous requirement	Enhancement in 2021
SHARP	1. Project must attain at least 400,000 manhours to be eligible	1. Project must attain at least 200,000 manhours to be eligible
1. WSH Performance Awards 2. SHARP	If company/project has a reportable accident (major injuries), Company must achieve an accident-free period of 1.5million manhour to be eligible	If company/project has a reportable accident (major injuries), Company must achieve an accident-free period of 750,000 manhour to be eligible
1. WSH Performance Awards 2. SHARP 3. WSH Developer Awards	NA	Performed the X Factor Checklist and achieved at least 80% of the total score for Question 1

WSH Awards 2021 – Important Information

Category	Previous requirement	Enhancement in 2021
WSH Officer Awards	A registered and practicing WSHO	A registered and practicing WSHO for at least 5 years
WSH Awards for Supervisors	NA	An 'S' Pass/ Work Permit holder/Singaporeans or PR with junior supervisory role

CultureSAFE Evidence-Based Assessment: Eligibility

Scenarios	Actions in 2020	Required Actions in 2021
1	Did Step 1a and 1b in 2020	Do not need to perform Step 1a and 1b again. However, applicant may choose to perform the survey again if they wish.
2	Did Step 1a in 2019	Required to perform both Step 1a and 1b

1. Workplace Safety and Health Performance Awards (WSHPA)

INTRODUCTION

WSHPA recognises companies or organisations that have performed well in safety and health through the implementation of sound safety and health management systems.

For joint ventures, the joint venture must be around for at least 3 years with at least 3 ongoing projects which meet all the criteria.

1. Workplace Safety and Health Performance Awards (WSHPA)

The following types of awards will be presented:

- **Excellence Award**– for companies that have achieved the Gold Award for **at least 3** or more years consecutively. Companies must not have any reportable accident or lost time injury in 2020 to receive the Excellence Award (Other factors of evaluation would also be taken into consideration).
- **Gold Award**– for companies that have achieved the Silver Award for **at least 3** or more years consecutively. Companies must not have any reportable accident or lost time injury in 2020 to receive the Gold Award (Other factors of evaluation would also be taken into consideration).
- **Silver Award**– for companies that have good safety and health performance and workplace safety and health management systems.

1. Workplace Safety and Health Performance Awards (WSHPA)

CRITERIA- Lagging Indicators (Safety Infringements)

- a) Did not have any accident (including occupational disease) that had caused **death or permanent disablement**, or that is classified as **Dangerous Occurrence**, in 2020 and 2021 (*till the awards ceremony*)
- b) Did not receive any stop work order in 2020 and 2021 *till the awards ceremony*)
- c) Had an injury rate below 50% of industry organisation's injury rate*

Industry	Organisation's Injury Rate in 2019
Construction	233
Marine	265
Manufacturing	334
Other sectors	168

*Please note the figures are based on a 50% reduction in injury rates of 2019 and it is solely for reference purposes.

1. Workplace Safety and Health Performance Awards (WSHPA)

CRITERIA- Lagging Indicators (Reportable accident records)

Scenario 1: Company did not have any reportable accident during its operation for the whole year of 2020 for all projects.

OR

Scenario 2: the workplace began its operation within 2020 and achieved 750,000 man-hours worked without any accident in 2020 (man-hours worked without any accident in 2021 will not be considered).

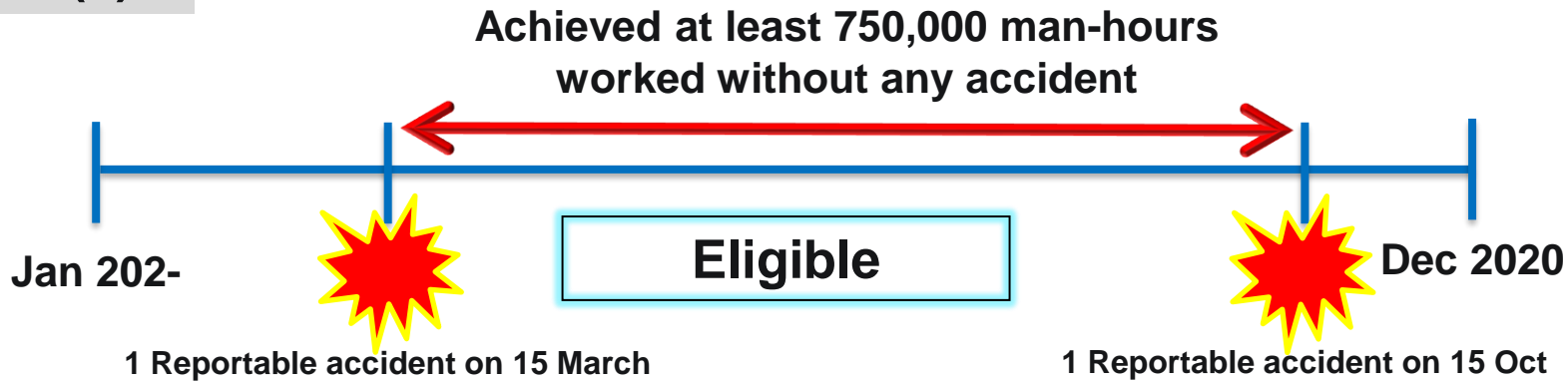
OR

Scenario 3: the workplace had attained at least 750,000 man-hours worked without any accident in 2019 and 2020, **with at least 375,000 man-hours attained in 2020.**

Scenario (1)



Scenario (2)

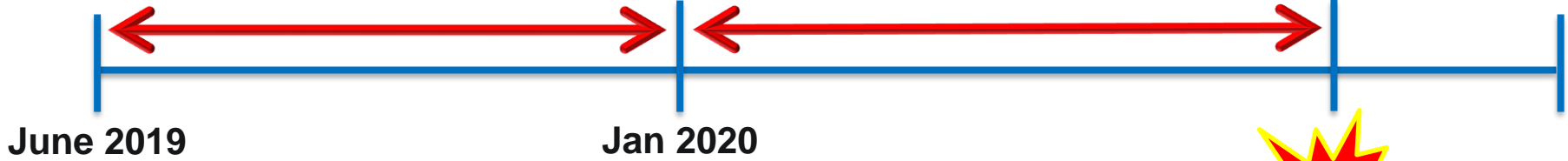


Scenario 2: Companies can apply if they meet 750,000 man-hours from 16 March to 14 Oct 2020.

Scenario (3)

Achieved at least 375,000 man-hours worked without any accident

Must achieved at least 375,000 man-hours worked without any accident



Eligible



1 Reportable accident on 15 May 2020

Table 2: Best Accident
 is no reportable accident
 project in 2017, you may
 man-hours of the minimum
 2016.

Scenario 2

Do not fill this table if there
 at least one accident in the
 2016. At least 750,000
 must be attained within

A	Best accident-free period (in dd/mm/yyyy; period may began within 2016 but must end in 2017 or 31 Dec 2017); There must be no accident within this period.	From <input type="text"/> to <input type="text"/>
B	Average number of persons employed during this period	<input type="text"/>
C	Number of man-hours worked without any accident during this period. (Provide <u>clear and break down</u> of calculations on how you arrive at the figure.) (If your accident free period starts from 2016, please complete item D instead)	<input type="text"/>
D	Number of man-hours worked without any accident in both 2016 and 2017 if your best accident-free period began before 2017. (Provide calculations how you arrive at the figure <u>separately</u> . The best accident-free period for 2017 must start from 1 Jan 2017).	<input type="text"/>

Table 2: Best Accident-Free Performance of the organisation (Do not fill this table if there is no reportable accident in the project in 2017, you may only fill this table if you have had at least one accident in the project in 2016. At least 750,000 man-hours of the minimum must be attained within 2016.

Scenario 3

A	Best accident-free period (in dd/mm/yyyy; period may began within 2016 but must end in 2017 or 31 Dec 2017); There must be no accident within this period.	From <input type="text"/> to <input type="text"/>
B	Average number of persons employed during this period	<input type="text"/>
C	Number of man-hours worked without any accident during this period. (Provide <u>clear and break down</u> of calculations on how you arrive at the figure.) (If your accident free period starts from 2016, please complete item D instead)	<input type="text"/>
D	Number of man-hours worked without any accident in both 2016 and 2017 if your best accident-free period began before 2017. (Provide calculations how you arrive at the figure <u>separately</u> . The best accident-free period for 2017 must start from 1 Jan 2017).	<input type="text"/>

1. Workplace Safety and Health Performance Awards (WSHPA)

Definition of Reportable Accident: any accident at the workplace that causes bodily injury to a person resulting in

- The person was granted more than 3 days of sick leave (whether consecutive or not) by a registered medical practitioner for that injury, or
 - The person was admitted in a hospital for at least 24 hours for observation or treatment, or,
1. Traffic accidents that happen at the workplace or in the course of work, e.g. a traffic accident while commuting to work on company transport.
 2. Accidents that are incidental to or from work, e.g. slipping and falling within the workplace but when not performing official work duties.
 3. Conditions of a medical nature, such as heart attacks or strokes, that may be triggered by work.

1. Workplace Safety and Health Performance Awards (WSHPA)

- **Changes to WICA from 1 September 2020 will not be included**
- One of the key changes taking effect from 1 September 2020 include:

Employers must report any instances of leave arising from work injury, including light duties.

- The above requirement **will not be included** for the application of WSH Awards 2021
- Only reportable accident will be considered for the application of WSH Awards 2021

1. Workplace Safety and Health Performance Awards (WSHPA)

CRITERIA- Lagging Indicators (Loss time injury)

Track records of loss time injury will be taken into consideration as bonus criteria for Gold and Excellence Awards.

Definition of loss time injury

Any work-related injury where the worker does not return to work the following workday

Exclusion example:

- Worker was injured on Day 1
- He was given time off on Day 1
- He returned to work on Day 2

1. Workplace Safety and Health Performance Awards (WSHPA)

CRITERIA- Leading Indicators

- a) Complete the X Factor Checklist and achieved at **least 80% of the total score for Question 1**
- b) Complete CultureSAFE Perception survey and Evidence-Based Assessment
 - Step 1a and 1b of CultureSAFE cycle
 - Obtain a CultureSAFE index of at least 1.6
 - Companies who have completed the Evidence Based Assessment in 2020 do not need to do Step 1a and 1b of CultureSAFE cycle for 2021 application.
 - Companies who have completed the Evidence Based Assessment in 2019 will be required to do both Step 1a and 1b of CultureSAFE cycle for 2021 application.

1. Workplace Safety and Health Performance Awards (WSHPA)

- c) Complete ConSASS/OSHMS Checklist with a minimum of a Band III score, in at least 70% of all elements in the checklist.
- If the workplace attains a score of 70% or more from the self-scoring of the checklist, companies can consider contacting one of the organisations which provide auditing services to evaluate their application.
 - Should a company intend to indicate ‘not-applicable’ in certain elements within the checklist, evidence must be provided to prove that the item is indeed “not applicable” for the company.
 - Please note that achieving a Band III score in at least 70% of all elements in the checklist is the **minimum criteria**, in the process of evaluation, the organiser will review all the scores from Band I to Band IV.
 - Therefore, companies are strongly encouraged to attempt all the elements in Band IV in order to achieve a higher overall score.
 - **Note: Companies must use the checklist to audit the company’s corporate-wide system and auditors must check the key work functions of the company, e.g. the corporate office of a company conducting off-shore work is not acceptable and will have to be re-audited.**

Score tabulation for ConSASS and OSHMS Checklist

Mean Score tabulation

Add up all the scores (including the ones that are less than 70%) together

S/No.	System Elements	BAND			
		I	II	III	IV
1	OSH Policy	100%	100%	100%	100%
2.1	Planning for hazard identification, risk assessment and risk control	100%	75%	60%	
2.2	Legal and other requirements	100%	100%	100%	100%
2.3	Objectives	100%	100%	50%	
2.4	OSH Management Programme(s)	100%	100%	80%	50%
3.1	Structure and responsibility	100%	100%	100%	100%
3.2	Training, awareness and competence	75%	60%	71%	
3.3	Consultation and communication	100%	62%	73%	
3.4	Documentation	100%	100%	100%	100%
3.5	Document and data control	100%	100%	100%	100%
3.6	Operational control	100%	76%	88%	33%
3.7	Emergency preparedness and response	100%	70%	88%	100%
4.1	Performance measurement and monitoring	100%	89%	100%	60%
4.2	Accidents, incidents, non-conformances and corrective and preventive action	100%	83%	67%	
4.3	Records and records management	100%	100%	100%	100%
4.4	Audit	100%	75%	83%	67%
4.5	Management review	100%	83%	80%	50%
No of Total element score 70% and above		17 / 17	15 / 17	12 / 17	7 / 17
% of Total element score 70% and above:		100%	88%	71%	41%

Mean Score in each band:

98.5

86.6

84.7

56.4

1. Workplace Safety and Health Performance Awards (WSHPA)

For Band I - 2.1.1 in ConSASS/OSHMS Checklist , Auditors are encouraged to look into:

- The Risk Assessment of core activities, and not just low risk activities, of their occupiers.
- The upstream risk assessment approaches, such approaches should look at the elimination and substitution stages, and not just about PPE and admin controls.

For Band II - 2.1.3, Auditors are encouraged to look into:

- Risk Assessment for human risk factors
- Companies can refer to <https://www.tal.sg/wshc> under 'Programmes' > Total Workplace Safety and Health' for guidance on implementing Total Workplace and Health in their workplace.

1. Workplace Safety and Health Performance Awards (WSHPA)

Construction Safety Audit Scoring System (ConSASS) Audit Checklist

Dated: 12 Apr 2013

BAND	S/No.	Guidance notes and standard specifications	Audit Question	DR/IP/PI	Results			Auditor's Remarks
					Yes	No	NA	
I	2.1.1	The organisation shall establish, implement and maintain a procedure(s) for the ongoing hazard identification, risk assessment, and determination of necessary controls. (SS506 : 2009 Specifications - 4.3.1)	Does the project have a risk management (i.e. include hazard identification and risk assessment) procedure? <i>Check procedure for evidence.</i>	DR				
I	2.1.2		Does the project establish a Risk management/Risk assessment team? <i>Check project chart / appointment letters / Risk assessment for evidence.</i>	DR				Final Score: / 2
II	2.1.3	The procedure(s) for hazard identification and risk assessment shall take into account: a) routine and non-routine activities; b) activities of all persons having access to the workplace (including contractors and visitors); c) human behaviour, capabilities and other human factors; d) identified hazards originating outside the workplace capable of adversely affecting the safety and health of persons under the control of the organisation within the workplace; e) hazards created in the vicinity of the workplace by work-related activities under the control of the organisation; f) infrastructure, equipment and materials at the workplace, whether provided by the organisation or others; (SS506: 2009 Specification - 4.3.1)	Does the procedure for hazard identification and risk assessment take into account: a) routine and non-routine activities? <i>Check procedures for evidence.</i>	DR				
II	2.1.4	The procedure(s) for hazard identification and risk assessment shall take into account: a) routine and non-routine activities; b) activities of all persons having access to the workplace (including contractors and visitors); c) human behaviour, capabilities and other human factors; d) identified hazards originating outside the workplace capable of adversely affecting the safety and health of persons under the control of the organisation within the workplace;	Does the procedure for hazard identification and risk assessment take into account: b) activities of all persons having access to the workplace (including contractors and visitors)? <i>Check procedures for evidence.</i>	DR				

1. Workplace Safety and Health Performance Awards (WSHPA)

- Construction companies or worksites need not engage an organisation providing auditing services if they pass Band III in all the elements for ConSASS from October 2020 onwards.
- Their ConSASS scores must be awarded by an organisation from the list of accredited SAC-AOs on MOM's website (we encourage companies to change the organisation once every 2 years).
- Companies that achieved bizSAFE Exemplary Awards for 3 consecutive years will be recommended to apply for the Performance Awards.

2. Safety and Health Award Recognition for Projects (SHARP)

INTRODUCTION

The SHARP Award recognises projects or worksites that have good safety and health performance and workplace safety and health management systems. This includes large-scale projects that mobilise significant manpower and have shown their ability to manage WSH on a project-level.

Examples of winners would include shipyard projects and construction worksites.

Workshops and term contracts do not qualify as a large project and therefore encouraged to go for a company-level Performance award.

2. Safety and Health Award Recognition for Projects (SHARP)

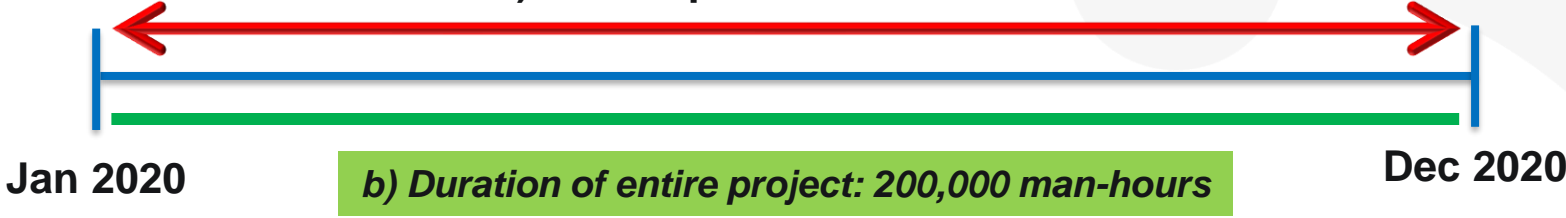
CRITERIA

- a) Same requirements as WSHPA
 - Each individual project should have its own ConSASS/OSHMS scores
 - Each individual project should have its own CultureSAFE index of at least 1.6
- b) Projects must attain at least 200,000 manhours or more

Scenario (1)

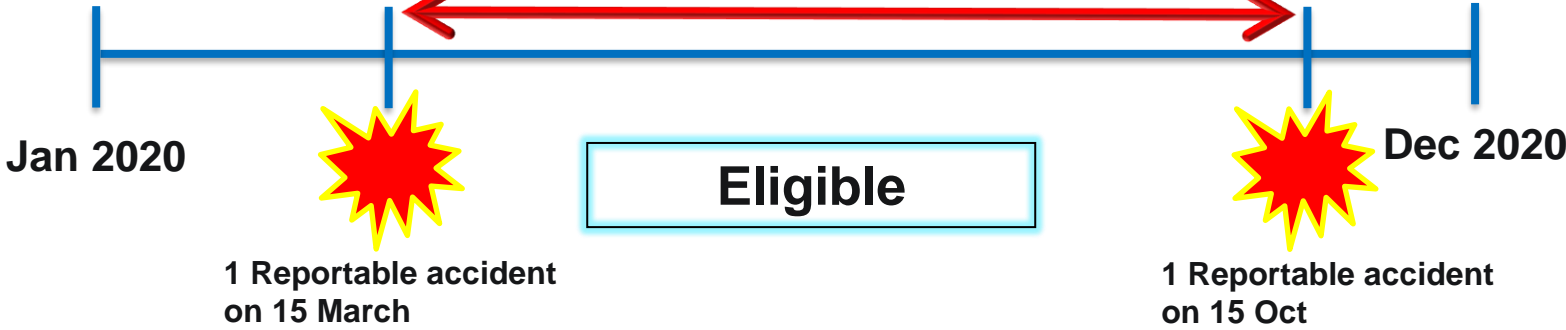
Eligible

a) No Reportable Accident

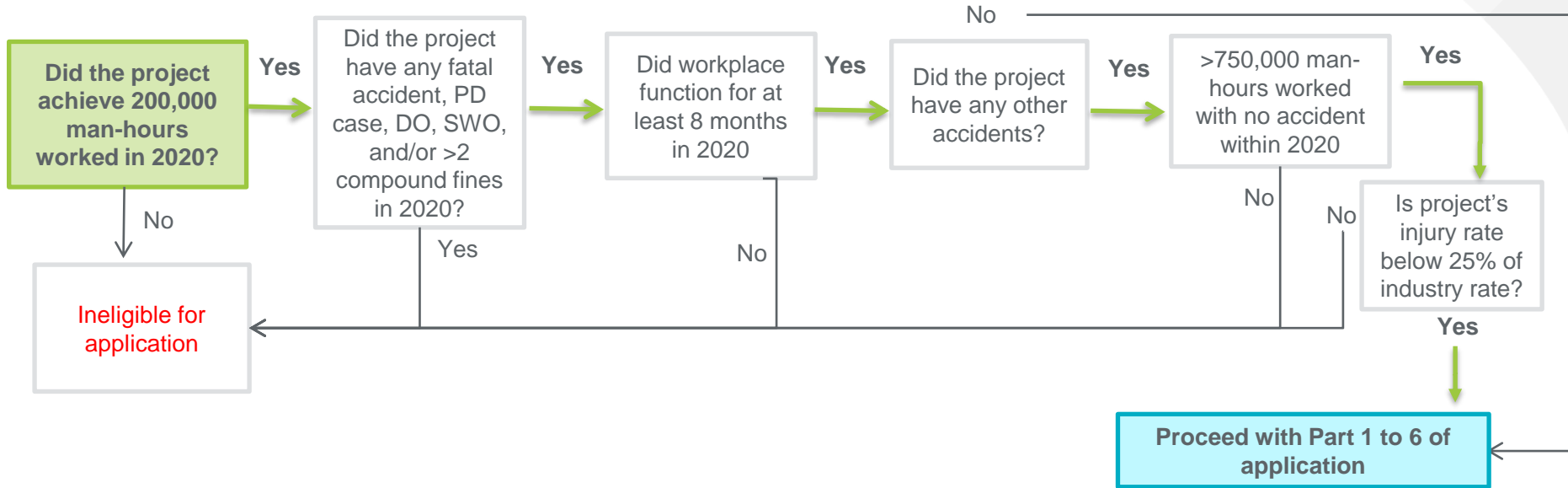


Scenario (2)

a) Achieved at least 750,000 man-hours worked without any accident (inclusive of the 200,000 man-hours)



2. Safety and Health Award Recognition for Projects (SHARP)



2. Safety and Health Award Recognition for Projects (SHARP)

CRITERIA

- c) Project attains injury rate equal or below 25% of its **project** injury rate*
- d) Organisation attains injury rate equal or below 50% of industry organisation's injury rate*

Industry	Project's Injury Rate in 2019	Organisation's Injury Rate in 2019
Construction	59	233
Marine	66	265
Manufacturing	84	334
Other sectors	42	168

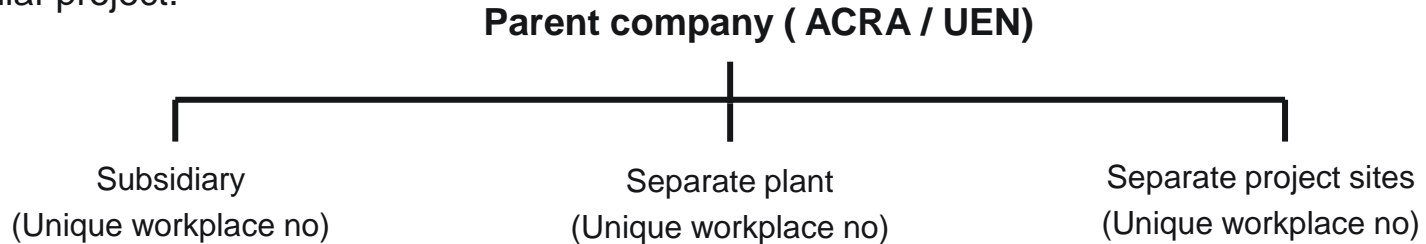
2. Safety and Health Award Recognition for Projects (SHARP)

Condition for application of multiple projects

- For multiple projects within an organisation, scores for the documentation element can be the same but physical compliance and interviews with staff should not have the same scores as factors such as number of staff varies across projects.
- Each auditor is only allowed to audit **up to 3 projects** from the same organisation.

In Summary - Difference between WSHPA and SHARP

- Application for WSHPA covers the **whole organisation**, i.e. all the projects, worksites, etc whilst application for SHARP covers **a single large scaled project, worksite**, etc, managed by the organisation.
- An organisation can apply for WSHPA covering all its projects or worksites and also for SHARP for a particular project.



1 ACRA number = 1 WSH Performance application

ACRA Number (aka UEN) - 9 digits or 10 digits + a alphabet

1 workplace number = 1 SHARP (except for Shipyard) application

Workplace number- UEN + 4 digit 123456789D1234

3. Workplace Safety and Health Developer Awards

INTRODUCTION

This award recognises developers who play an active role in ensuring good workplace safety and health practices among their contractors.

3. Workplace Safety and Health Developer Awards

CRITERIA

- a) No fatal accident in all projects in 2020 up to time of award in 2021
- b) At least 3 entries win the WSHPA or SHARP in 2020. For developers with fewer than 3 entries, at least 2 entries must win the WSHPA or SHARP award for 2 consecutive years
- c) Demonstrate commitment to WSH in managing projects (for e.g. Safety Policy and Safety Organisation)
- d) Have robust Contractors Safety Management (CSM) system and highlighting safety outcomes of contractors

3. Workplace Safety and Health Developer Awards

- e) Demonstrate that the projects have adopted the concept of Design for Safety (DfS) in any Safety Management Programme
 - *For the guidelines on concept of DfS, please refer to the WSH Council website*
 - *Please note that more elements of DfS may be included in WSH Developer Awards 2022*

- f) Complete the X Factor Checklist and achieved at **least 80% of the total score for Question 1**

- g) Complete CultureSAFE Perception survey and Evidence-Based Assessment
 - Step 1a and 1b of CultureSAFE cycle
 - Obtain a CultureSAFE index of at least 1.6

Workplace Safety and Health Awards 2021

Special note to auditing organisation for WSHPA, SHARP and Developer Awards

- The same **auditing organisation** can provide audit service for the same company up to **2 consecutive years**
- Another **auditing organisation** must be appointed for the 3rd year (i.e., companies which applied for WSH Awards 2019 and 2020 will need to appoint a new auditing organisation for the WSH Awards 2021 application)
- Procedures of audit should follow SAC CT17
- Please note that applicant can only engage auditing organisation who can perform the audit in the relevant industry

SAC Certificate No: _____	
SCOPES :	<ul style="list-style-type: none">• Construction worksite• bizSAFE RM audit

SAC Certificate No: _____	
SCOPES :	<ul style="list-style-type: none">• Construction worksite• Oil refinery/ petrochemicals/ bulk storage terminal/wafer plant• Metalworking industry• Shipyard• bizSAFE RM audit

4. Workplace Safety and Health Innovation Awards

INTRODUCTION

The Workplace Safety and Health Innovation Award recognises companies for their commitment and efforts in eliminating or controlling workplace safety and health (WSH) hazards as well as innovative solutions which improve safety and health outcomes.

Award winners will share their WSH practices and control solutions in our efforts to promote WSH excellence in all workplaces.

4. Workplace Safety and Health Innovation Awards

CRITERIA

- a) WSH solutions and practices for hazards such as chemicals, noise, work at height, ergonomics, etc.
 - Control solutions may be in the form of engineering measures or implementation of safety systems that eliminate or effectively control the hazard and/or significantly reduce the risk.
 - Applicants must submit effective Risk Control Measures which do not create or lead to new risks
 - Solutions that can eliminate the identified risk(s) and can potentially be adopted industry-wide will gain more points
- b) Project led by teams comprising employees
- c) Should not infringe any copyright and / or patent law
- d) The control solution must be implemented for at least six months
- e) There should be no reportable solution related accident/incident, stop work order, remedial order, composition fine or prosecution for control solution related contraventions at the time of application of WSH Awards 2021

4. Workplace Safety and Health Innovation Awards

ADMINISTRATION

- All applications will be evaluated by the organisations below.
- Please submit your application to the correct organisation according to your industry.

Industry	Submit application to
Construction	The Singapore Contractors Association Ltd
Shipbuilding & ship repair	Association of Singapore Marine Industries
Manufacturing	Singapore Manufacturing Federation
Process	Association of Process Industry
Logistic and Transportation	Singapore Logistics Association
Hotel and Recreation	Singapore Hotels Association
Others	Workplace Safety and Health Council

- A judging convention will be held for each category for selected teams to present their projects to a panel of judges
- Maximum of 3 winning teams in each category will receive the WSH Innovation Awards at national level

5. Workplace Safety and Health Officer Awards

INTRODUCTION

This award recognises exemplary performance and valuable contributions by registered WSH Officers in cultivating safe and healthy workplaces in Singapore.

The applicant will be assessed on the safety and health performance of the organisation he or she helped to achieve.

His or her contribution to the community also plays an important part in considering whether the applicant receives the award.

5. Workplace Safety and Health Officer Awards

CRITERIA

- a) A registered and practicing WSH Officer **for at least 5 years**
- b) Worked in the organisation as a WSH Officer for at least two years
- c) Played a key role in developing and executing WSH and/or risk management programmes to improve the organisation's WSH practices and standards
- d) Organisation met the following criteria in 2020 and 2021 (till time of award):
 - No fatal accident
 - No permanent disability
 - No dangerous occurrence
 - No stop work order
 - No investigation, conviction or prosecution (including pending) of the workplace with regard to matters concerning the workplace under the Workplace Safety and Health Act or Work Injury Compensation Act or any other governmental regulations

5. Workplace Safety and Health Officer Awards

- e) Organisation is a WSHPA or SHARP winner for 3 years or more consecutively
- f) Contributed to the industry in at least one of the following ways:
(subjected to verifications and endorsement of the company/ organisation):
 - Presented papers in WSH seminars
 - Helped other organisations to develop or improve on WSH
 - Wrote WSH research papers, articles, books, etc.
 - Active member in national WSH campaign committees
 - Served at least 2 terms as a member of working committees such as ASMI, SCAL, SISO or other industry associations
 - Served in technical committees or work groups in developing WSH codes or standards in organisations like SPRING and WSH Council

5. Workplace Safety and Health Officer Awards

- All applicants must submit a two 200-word write-up with examples of how they have managed to improve WSH practices:
 - a) In their workplace and
 - b) to the industry
- Similar to WSH Awards 2020, applicants are to submit their application forms to Singapore Institution of Safety Officers (SISO) for evaluation.
- Shortlisted applicants will be asked to present their portfolios to a panel of judges from MOM, WSH Council and SISO.

6. Workplace Safety and Health Awards for Supervisors

INTRODUCTION

This award recognises supervisors who take care of workers under their charge by improving the safety and health performance in their workplaces.

6. Workplace Safety and Health Awards for Supervisors

CRITERIA

- a) **An 'S' Pass/ Work Permit holder/Singaporeans or PR with junior supervisory role**
- b) Supervisors eligible for the Awards must be in charge of at least 5 workers
- c) All of the workers supervised did not have an accident in the year 2020 and 2021 (till time of Award)
- d) Worked at least 2 years in the organisation as a supervisor
- e) Attended at least one WSH course at the supervisor level
- f) Active in WSH programmes / committees / Innovation Teams
- g) Any other evidence of the applicant's ability and commitment to the safety and health of supervised workers

6. Workplace Safety and Health Awards for Supervisors

BONUS CRITERIA

- a) Applicant came from a workplace which has met the following criteria:
- No fatal accident
 - No permanent disability
 - No dangerous occurrence
 - No stop work order
 - No investigation, conviction or prosecution (including pending) of the workplace with regards to matters concerning the workplace under the Workplace Safety and Health Act or Work Injury Compensation Act or any other governmental regulations.
- b) Applicant's organisation is a WSHPA or SHARP winner for 2019 or 2020

6. Workplace Safety and Health Awards for Supervisors

ADMINISTRATION

- All applications will be evaluated by the organisations below.
- Please submit your application to the correct organisation according to your industry.

Industry	Submit application to
Construction	The Singapore Contractors Association Ltd
Shipbuilding & ship repair	Association of Singapore Marine Industries - Closed
Manufacturing	Singapore Manufacturing Federation
Others	Workplace Safety and Health Council

- An interview session to a panel of judges will be held for each category
- Maximum of 3 supervisors in each category will receive the WSH Awards for Supervisors at national level.

Workplace Safety and Health Awards Application Process

Submission (categories under WSH Council)

- Download requisition form (xlsx) online and send the completed form to wshawards@wshc.sg
- Submit supporting evidences in softcopy (DVD or Thumb drive) to WSH Council
- Applicants are required to ensure that all submitted documents are correct at the point of submission

C4	C	D	L	M	N	O	P	Q	R	S	T	U	V	W	X
Contact person Details										Alternative Contact Person Details					
Company Name	Nature of work (name the main product made and/or service provided):	Mailing Address	Sal	Full Name	Designation	Mobile No.	Tel No.	Email Address	Sal	Full Name	Designation	Mobile No.	Tel No.	Email Address	

Workplace Safety and Health Awards Application Process

Notification of application

- All applicants will be notified of Awards application outcome via email.

Certificate of Commendation (for all categories)

- A commendation letter will be sent to all applicants who have initially met the minimum qualifying criteria, but may not have won an award after checking through audit scores.

Appeals

- There will be no appeals.

Workplace Safety and Health Awards Application Process

Other areas to be considered

- Other violations such as business under surveillance (bus) programme, compound fines, reporting violations, demerit points
- any investigation, conviction or prosecution (including pending) of the workplace with regards to matters concerning the workplace under the Workplace Safety and Health Act or Work Injury Compensation Act or any other governmental regulations
- any report of high-profile accidents involving the company (seen in mass media in 2020/2021 (till time of award) that would cast doubts on the company's WSH performance

Workplace Safety and Health Awards Application Process

Other areas to be considered

- Accuracy on the details for reportable incidents
 - All incidents as per MOM's iReport will be taken as correct and no changes can be made, following the close of the application in April 2021.
 - If companies believe that there could be errors, changes should be made before the close of WSH Awards 2021 application.
 - Companies must also remind their subcons to make the correct report and amendments before the close of Awards 2021 application.

Workplace Safety and Health Awards 2021 – Quality of auditors

General findings of audits' quality from WSH Awards

- Marks were awarded although there were
 - Unclear/insufficient evidence provided and/or
 - Irrelevant evidence provided
- Auditors did not interview the minimum number of personnel for evidence, reports not attached
- Auditor refers to the same document repeatedly to support most band II, III and IV questions.
- Auditor did not complete EBA in time and did not inform applicant.

Thank you

