

WSH Challenges and Solutions in the Security Industry amidst the Pandemic

WSH E-Forum
4 December 2020

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Agenda

- Overview
- Challenges faced during COVID-19
- COVID-19 Measures Adopted
- Support from SAS to Members
- Measures to take During a Pandemic
- Questions & Answers



Overview



Current private security industry landscape



Increasing demand for security services – manpower & technology

Increasing recognition of importance of security officers

Upcoming developments



Workplace Safety and Health Guidelines for the Security Industry



COVID-19 challenges and measures

Provision of Hand sanitisers and face masks Heightened access control

Challenges faced during COVID-19



Severe Manpower Constraints

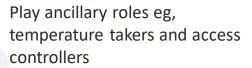


Demand increased by 10 to 20% since the pandemic broke out

Local workforce

Wage rates risen sharply with more risk of exposure

Security officers at the frontline



Enforcement of safe measures

Temporary, ad-hoc roles

Security officers required to undergo extra training



Change and confusion
Safe distancing
Information overload

COVID-19 Measures Adopted





Adapting to Covid-19 measures

Heightened access control

Provision of PPE

Implementation of technology for access control



Implementation of Technology

Thermal imaging

Automated temperature screening

Support from SAS to Members





Informed

Weekly Pulse – relevant COVID-19 updates from official sources

Tripartite advisory on ensuring sustainability of the security sector in view of COVID-2019





Swift bulk purchase of hand sanitizers and personal protective equipment for Members

Measures to take During a Pandemic





Control Measures

Safe Distancing as much as possible

Staggered work & break hours

Monitoring & declaration of health status of employees

Provision of Personal Protective Equipment

Observance of good personal hygiene



Planning for a pandemic

Company's policy to prevent or limit the transmission of the disease

Most updated advisories and directives from relevant government bodies

Existing business continuity plans



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