



## WSH CULTURE ASSESSMENT: Site Inspection Checklist

**Instructions:**

- Site inspection is not compulsory for WSH Culture Assessment; i.e. it is done at the discretion of the Assessor if he/she deems it necessary after the Verification Interview to uncover further evidence to substantiate the findings of the Perception Survey.
- The checklist items in this site inspection need to be performed only selectively, i.e. not all the checkboxes need to be completed.
- As a guide, the Assessor may use the following table to assess the WSH culture of the organization. The present assessment together with earlier assessments would enable a more reliable determination of the level of maturity of the WSH culture of an organization.

Attribute	Associated Section(s) in the Checklist
A1: (Management) Leadership & Commitment	N.A.
A2: Governance	1, 2, 3, 5, 6, 7, 8, 9 & 10
A3: Work Management System	1, 2, 3, 4, 5, 7 & 9
A4: Competent & Learning Organization	N.A.
A5: (Stakeholder) Ownership & Teamwork	N.A.
A6: Communication & Reporting	8 & 10

<b>Name of Assessor:</b>		<b>Appointment:</b>	
<b>Date of Inspection:</b>		<b>Duration:</b>	
<b>Remarks:</b>			

Site Inspected to Uncover Evidence to Substantiate or Reject Bulleted Statements	Yes	No
<b>1. Work Areas and Housekeeping</b>		
• Is the workplace neat and tidy with minimum obstruction?	<input type="checkbox"/>	<input type="checkbox"/>
• Are the doors clear of unnecessary obstructions and wide enough for the movement of personnel and equipment?	<input type="checkbox"/>	<input type="checkbox"/>
• Is the lighting around work and common access areas adequate?	<input type="checkbox"/>	<input type="checkbox"/>
• Are areas for human and vehicle traffic clearly demarcated?	<input type="checkbox"/>	<input type="checkbox"/>
• Are work areas well ventilated?	<input type="checkbox"/>	<input type="checkbox"/>
• Is the floor dry and oil free?	<input type="checkbox"/>	<input type="checkbox"/>
<b>2. Workplace Safety &amp; Security</b>		
• Is there a security checkpoint at workplace entry?	<input type="checkbox"/>	<input type="checkbox"/>
• Is there a log book to monitor access to restricted areas?	<input type="checkbox"/>	<input type="checkbox"/>
• Are hazardous work areas contained or separated from other work areas, e.g. spray painting, welding, etc.?	<input type="checkbox"/>	<input type="checkbox"/>
• Are drains and manholes covered or barricaded?	<input type="checkbox"/>	<input type="checkbox"/>
• Are there railings installed at appropriate areas, e.g. staircase, drains, balcony?	<input type="checkbox"/>	<input type="checkbox"/>

Site Inspected to Uncover Evidence to Substantiate or Reject Bulleted Statements	Yes	No
<b>3. Tools, Equipment &amp; Machinery</b>		
<ul style="list-style-type: none"> <li>• Are machine indicator lights working, e.g. warning lights, service light, etc?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is the storage space for tools appropriate?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is the equipment serviceable, e.g. hoses of a welding torch?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are machines fitted with appropriate guards?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are emergency stop switches of machines easily accessible to the operator?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are SWPs placed at the machine and easily accessible to the operator?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is there a proper lock out tag out system?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>4. Electrical Appliances</b>		
<ul style="list-style-type: none"> <li>• Are the power sockets and switch boxes in good condition and properly insulated?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are electrical cables in good condition?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>5. Fire Protection</b>		
<ul style="list-style-type: none"> <li>• Are fire extinguishers installed around the workplace and maintained regularly?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are the fire extinguishers appropriate for the type of fire that is likely to occur in the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Site Inspected to Uncover Evidence to Substantiate or Reject Bulleted Statements</b>	<b>Yes</b>	<b>No</b>
<ul style="list-style-type: none"> <li>• Is there a designated storage space for flammable materials?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are the fire exits clearly indicated and unobstructed?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>6. First Aid Facilities</b>		
<ul style="list-style-type: none"> <li>• Are there well stocked first aid boxes distributed around the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is there a well equipped first aid room?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>7. Personal Protective Equipment (PPE)</b>		
<ul style="list-style-type: none"> <li>• Are PPEs specific to the tasks provided?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are the PPEs in working condition?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are appropriate PPE put on during operation?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are general PPEs (e.g. gloves, ear plugs) located at the entrance of work areas requiring their use?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>8. Safety / Warning Signage</b>		
<ul style="list-style-type: none"> <li>• Are appropriate warning signs installed around the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is the information signage on PPE use displayed at the entrance of work areas requiring their use?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are information signage displayed prominently to direct the attention of staff to safety installations such as emergency eye wash or shower?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>

<b>Site Inspected to Uncover Evidence to Substantiate or Reject Bulleted Statements</b>	<b>Yes</b>	<b>No</b>
<ul style="list-style-type: none"> <li>• Are emergency hotline numbers displayed around the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are emergency evacuation maps displayed prominently around the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>9. Workplace Facilities</b>		
<ul style="list-style-type: none"> <li>• Is there a well provisioned canteen?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Is there a shaded rest area for stakeholders to take a break or to take cover in adverse weather?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are there accessible water points around the site?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<b>10. Safety Displays</b>		
<ul style="list-style-type: none"> <li>• Is the organizational safety policy displayed prominently?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are safety posters and banners displayed around the workplace?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Are safety performance statistics displayed prominently?</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>