

FACTSHEET ON WORKPLACE SAFETY AND HEALTH AWARDS 2021

Introduction

The Workplace Safety and Health (WSH) Awards is an annual initiative organised by the Workplace Safety and Health (WSH) Council and the Ministry of Manpower. Started in 2006, the WSH Awards recognise companies and individuals who have achieved excellent WSH performances through sound and effective management of WSH issues at their workplaces.

WSH Awards Categories

2 The Awards cover several key WSH areas, including performance, best practices and innovative ideas. The Awards categories are as follows:

a. **Workplace Safety and Health Developer Awards**

This award recognises developers who play an active role in ensuring good workplace safety and health practices among their contractors.

b. **Workplace Safety and Health Performance Awards**

This award recognises organisations that have performed well in WSH through the implementation of sound WSH management systems or processes.

- Organisations are awarded Excellence, Gold or Silver depending on their performance

c. **Safety and Health Award Recognition for Projects (SHARP)**

This award recognises large-scale projects or worksites that have performed well in WSH through the implementation of sound WSH management systems or processes.

d. **Workplace Safety and Health Innovation Awards**

This award recognises work teams for coming up with innovative solutions to improve WSH in their workplaces.

e. **Workplace Safety and Health Award for Supervisors**

This award recognises supervisors who demonstrate care for workers under their charge by improving the WSH performance in their workplaces.

f. **Workplace Safety and Health Officer Awards**

This award recognises registered WSH officers for cultivating safe and healthy workplaces in Singapore.

WSH Awards 2021

3 This year, 229 recipients will be receiving the Awards, out of a pool of 426 applications. The table below shows the breakdown of the 2021 WSH Award Recipients by categories. The combined efforts of the recipients of the WSH Awards 2021 have helped more than 130,000 of our workers go home safely and healthily every day in 2020.

2021 WSH Award Recipients	
WSH Developer	1
WSH Performance Awards	46
WSH Performance (SHARP) Awards	162
WSH Innovation Awards	10
WSH Supervisor Awards	9
WSH Officer Awards	1
Total	229

FACTSHEET ON bizSAFE AWARDS 2021

The bizSAFE Awards 2021 recognises bizSAFE companies and individuals for their commitment and support to the bizSAFE programme and their effective management of risks at the workplace. They are dedicated to raising Workplace Safety and Health (WSH) standards and practices, and actively advocate WSH improvements to their business partners and contractors. There are three main award categories:

a. bizSAFE Partner Award

This award recognises bizSAFE Partners which are proactive and committed in bringing business partners on board the bizSAFE programme by incorporating WSH efforts as part of their business models (e.g. having bizSAFE Level 3 as a criteria in procurement contracts).

b. bizSAFE Enterprise Exemplary Award

This award recognises bizSAFE Level STAR enterprises based on their exemplary WSH performance. Enterprises who won the bizSAFE Enterprise Exemplary Award for 3 consecutive years shall be conferred the Gold Award.

c. bizSAFE Champion Award

This award is a sub-category of the bizSAFE Enterprise Exemplary Awards. This Award recognises individuals who have been proactive in their organisations in driving bizSAFE and raising the risk management capabilities of their organisations. These individuals are employees nominated by recipients of the bizSAFE Enterprise Exemplary Award.

Summary of number of applications and Awards recipients for 2018

	Number of applications	Number of recipients
bizSAFE Partner Awards	14	9
bizSAFE Enterprise Exemplary Awards	24	13 (including 2 Gold Winners)
bizSAFE Champion Awards	7	5
Total		27

PROFILES OF AWARDS RECIPIENTS

WSH PERFORMANCE (EXCELLENCE) AWARDS

Petrochemical Corporation of Singapore Pte Ltd

The Petrochemical Corporation of Singapore (PCS) is the centre company of the Singapore Petrochemical Complex on Jurong Island, the premier hub of Singapore's petroleum and petrochemical industries. They are no stranger to the WSH Awards.

Since 2008, PCS had been steadily attaining the WSH Performance Award, displaying consistent efforts and perseverance in improving their safety track record over the years. They pride themselves in their WSH policies and programmes which empowers everyone, at any level, to speak up, intervene and stop any unsafe acts without fear of repercussion.

In addition, PCS treats their contractors as partners in WSH, firmly believing that contractors deserve the same treatment and protection in WSH as that of employees.

During the COVID-19 pandemic, one of the company's focus is on workplace health and mental well-being. At the core is the Employee Assistance Programme, designed to provide confidential professional support and consultation to those who require assistance to better manage their overall well-being which lead to an overall improvement of staff morale.

WSH PERFORMANCE (GOLD) AWARDS

Lendlease

Lendlease is a multinational construction, property and infrastructure company who received its 10th WSH Performance Award and 25th SHARP Award today. In addition to recording good WSH performance for their multiple projects, the company boasts an established framework that holistically supports their workers' health and well-being through various programmes and initiatives.

One initiative the company has implemented since 2015 is the Well-being Leave, where eligible employees receive up to three days of such paid leave per calendar year. This demonstrates its proactivity in helping its employees prevent illnesses and maintain positive well-being.

Other laudable initiatives include the Friend in Need programme that aids the management of mental stress at the workplace, the Project Fatigue Management Plan that uses a biometrics man-hours tracking system to guide employees on their working arrangements and prevent them from overworking, and an in-house online portal and mobile app loaded with lifestyle programmes to facilitate healthy living.

Lendlease also has a stringent contractor pre-qualification system, assessing contractors based on their ability to adhere to the company's own in-house safety rules.

WSH INNOVATION AWARDS

Wee Chwee Huat Scaffolding and Construction

Wee Chwee Huat is a specialist in scaffolding, and an Approved Training and Testing Center (ATTC) appointed by Access Solution Industry Association (ASIA), Building and Construction Authority (BCA) and Ministry of Manpower (MOM).

Since its incorporation in 1991, the company has been maintaining zero fatality, an impressive track record in the high-risk construction sector.

The Small-Medium Enterprise first came onboard bizSAFE in 2008 and has been a bizSAFE Star Enterprise since 2010. It has won the bizSAFE Enterprise Exemplary Award six consecutive years since 2016. This year it received its fourth Gold Exemplary Award. It has also bagged the bizSAFE Champion Award five years in a row, since 2017.

Aligned with the WSH 2028 strategy to promote technology-enabled WSH, the company designed and created a Fall Experience Simulator that enables its workers to experience common situations that may be life-threatening onsite. It also has an Artificial Intelligence solution known as the Advanced Human Hazard Alert and Avoidance System, which could be mounted on moving vehicles, like forklifts, to help workers detect movements and obstacles at worksites and warehouses.

bizSAFE CHAMPION AWARD

Mr Chinnaiah Prabhu

*Assistant Safety Manager
RCY Pte Ltd.*

Mr Chinnaiah Prabhu came to Singapore in 2005, where he started working as a site safety supervisor and worked his way up to an Assistant Safety Manager. As a safety professional, Mr Prabhu constantly looks out for the safety and health of his fellow workers.

During the course of his work, he noticed that there were language-barrier issues faced by his colleagues who speak different dialects. As such, he started three Safety Libraries at his company to provide a space for his fellow workers to easily access WSH materials, such as the WSH Council's guidelines and publications, in different languages. This library helps his non-English speaking colleagues to improve their safety and health knowledge at work, while also providing a comfortable space for them to sit down, unwind, and read.

Other contributions that Mr Prabhu made was to include the use of drones to perform monitoring and surveillance at a worksite to observe WSH compliance level.

Mr Prabhu believes that this award motivates and pushes him to think of more innovative ways to bring safety standards to the next level so that everyone can go home safely to their families.

bizSAFE ENTERPRISE EXEMPLARY AWARDS

JCDecaux Singapore Pte Ltd

JCDecaux Singapore Pte Ltd is the first company from the advertising sector who will be receiving the bizSAFE Award, whose recipients usually hail from sectors like construction, marine, and manufacturing. They believe that staff can and should work in a safe and healthy environment at all times.

JCDecaux also adopts a social risk assessment policy, which aims to understand its employees' psychological state. It focuses on staff well-being, addressing issues such as long working hours, inadequate rest, bullying, and discrimination. Additionally, JCDecaux provides training to its staff to increase their awareness of potential safety and health risks at work. Given current work-from-home arrangements, topics range from ergonomics and good sitting postures, as well as the awareness of noise-induced hearing loss due to the heavy usage of headsets and earpieces for online meetings.

The company also harnesses technology to tackle safety issues. In 2018, they created a mobile tool to facilitate daily reporting on safety observations and inspections. The easy-to-use mobile tool has contributed to positive mindsets on safety as a number one priority.