



**Er. Ho Siong Hin**  
**Member, WSH Council**  
**Senior Director (International WSH), Ministry of Manpower**

Er. Ho Siong Hin is Senior Director (International WSH), Ministry of Manpower (MOM).

Er. Ho graduated as a Mechanical Engineer from the University of Auckland, New Zealand. He started his career in MOM's Factory Inspectorate in 1982 and held various portfolios in MOM, including Director of Corporate Planning and Divisional Director of the Foreign Manpower Management Division. In 2005, Er. Ho was appointed as Commissioner for Workplace Safety and Health. He then concurrently held the position of Divisional Director of MOM's Occupational Safety and Health Division till March 2019.

Under Er. Ho's leadership, a new WSH framework, which saw greater ownership by industry for WSH outcomes and the introduction of risk management, was announced in Parliament in March 2005. Er. Ho was instrumental in the formation of the Workplace Safety and Health (WSH) Council, which he serves as a Member. For his contributions to the public service, Er. Ho was awarded The Public Administration Medal (Gold) in 2012. He also spearheaded the development and implementation of both WSH2015 and WSH2018 strategies, which saw the workplace fatal injury rate reduced by more than 60% from 3.1 per 100,000 workers in 2006 to 1.2 per 100,000 workers in 2018.

As Senior Director (International WSH), Er. Ho continues to collaborate with international organisations such as International Association of Labour Inspectors (IALI) and International Labour Organisation (ILO) in projects, information exchange, visits and training, to enhance Singapore's international presence on OSH issues and build networks to sustain Singapore's standing as the OSH leader in ASEAN.

Er. Ho holds several positions in various organisations and associations including:

- Secretary-General, International Association of Labour Inspectors (IALI)
- Honorary Vice-President, Institution of Occupational Safety and Health, UK
- President, Professional Engineers Board

*Quote: "Safety and health is a never-ending journey. We have come a long way in laying the building blocks in place for the progression of WSH in Singapore. We must continue to work with the industry and key stakeholders in raising the WSH standards and performance in Singapore. The future might be uncertain and more challenging but I trust that we will all walk together in this WSH journey to safeguard our workforce so that at the end of the day, everyone goes home safe and healthy."*