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Dr Gan Wee Hoe practises as a dual specialist in Occupational Medicine and Aviation Medicine. He graduated from the National University of Singapore (NUS) with the Bachelor of Medicine and Bachelor of Surgery (MBBS) before pursuing his specialist training in both Singapore and the United Kingdom. He attended the Master of Public Health programme at NUS, where he graduated the top of his cohort and was awarded the Tye Cho Yook Gold Medal, Society of Occupational Medicine Gold Medal and Richard Gillis Prize.

Dr Gan served in the Singapore Armed Forces for 18 years, where he held various command and staff appointments in the Air Force Medical Service and the SAF Medical Corps. His last appointments prior to completing his military service were Chief Air Force Medical Officer and Assistant Chief of Medical Corps. For his distinguished public service, he was conferred the Public Administration Medal (Silver) (Military) at the National Day Awards 2014.

Dr Gan currently works at the Singapore General Hospital, where he heads the Department of Occupational & Environmental Medicine. He also holds concurrent appointments in Medical Informatics. He is active in training medical students and doctors in Occupational Medicine, and has authored scientific papers and textbook chapters in various aspects of occupational health. He sits on several professional workgroups convened by the Ministry of Health and the International Labour Organisation for occupational health and safety. He is also a member of the Workplace Safety and Health Council, and co-chairs its Committee on Workplace Health.