

# RESOURCE GUIDE TO WORKPLACE FAIRNESS FOR EMPLOYERS

## 1 REVIEW YOUR PRACTICES THROUGH SELF-ASSESSMENT

Check if your employment practices are aligned to the Tripartite Guidelines on Fair Employment Practices (TGFEPE) by using the **Fair and Progressive Employment Index (FPEIndex)** tool. Upon completion, you can download a report with your company's results, actionable insights and recommendations.



## 2 HELP YOURSELF TO OUR GUIDES AND TEMPLATES

Use our **one-stop resource page** on Workplace Fairness to prepare your organisation for the Workplace Fairness Legislation (WFL). This guide contains updates and important information on what you must do as an employer.



Take the **Introduction to Fair Hiring** e-learning course to understand your role in fair and merit-based recruitment and selection, and the common pitfalls to avoid.

Read our e-handbooks to familiarise with recruitment practices and managing grievances:

**Fair Recruitment & Selection**  
**Grievance Handling**

Download these **sample templates** to align your HR practices to the TGFEPE:

**Job Application Form**  
**Job Analysis Form**  
**Interview Questions**  
**Interview Evaluation Form**  
**Tripartite Standard on Grievance Handling Toolkit**



## 3 COME ATTEND OUR TRAINING AND WORKSHOPS

Sign up for our workshops and clinics to build your understanding of the TGFEPE and the upcoming WFL requirements:

- Tripartite Standards Clinics (2 hours)
  - Grievance Handling
  - Recruitment Practices
- Tackling the Roots of Discrimination in the Workplace Workshop (2 hours)



## 4 SCAN THE QR CODE TO VIEW OUR RESOURCES AND WORKSHOPS

