

Checklist of Supporting Documents for

Trij	partite Standard	s Adoption)
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Tripartite Standards Adoption

- 1. Are there any supporting documents required to adopt the Tripartite Standards?
 - At the moment Employers do not need to submit supporting documentation when applying to adopt the Tripartite Standards.
 - The Tripartite Standards application form includes a checkbox for the organisation to declare that it has fully met all the requirements of the Tripartite Standards.
 - Before adopting the Tripartite Standards, we would encourage employers to review existing practices and ascertain that your organisation has met the practices specified for each of the respective Tripartite Standards.
 - Employers may learn more about each Tripartite Standards here: https://www.tal.sg/tafep/getting-started/progressive/tripartite-standards.
- 2. Are there any verification checks or audits conducted by TAFEP or Tripartite Partners as part of the process to adopt the Tripartite Standards?
 - The Tripartite Standards (TS) specifies a set of actionable and verifiable HR practices that are required to be implemented.
 - The Tripartite Standards is based on employers self-assessment to understand and verify that they have met all specifications.
 - Employers may review the Practices required and FAQs for further details: <u>https://www.tal.sg/tafep/getting-started/progressive/tripartite-standards</u>.